

From: London Police Services Board

Sent: Tuesday, August 23, 2016 10:27 AM

To: City Councillors <CityCouncillors@london.ca>; Saunders, Cathy; Rowe, Linda

Subject: LPSB Request for Clarification

Good morning.

The following email is sent on behalf of London Police Service's Board Budget Chair, Mr. Paul Paolatto.

Dear City Council Members and Clerks,

Late yesterday, our Board Counsel received an email from Ms. Hall of the CAO's office seeking from us possible names and dates so that both parties might engage in a private Mediation process in late September or early October.

This email request surprised us given: (i) the length of time that has passed since City Staff committed to provide us with possible meeting dates for further negotiations and (ii) Council's invitation for us to present our Resolution Proposal directly to members at the SPPC meeting on August 29th. The email request is also surprising given that City Staff has still not yet responded with any comments/counter-offers to the Resolution Proposal we sent to them on June 27th.

In light of Ms. Hall's email, we request some clarification from Council regarding this overture and/or if we missed some sort of Council/Committee motion directing City Staff to pursue Mediation in lieu of our appearance at SPPC next Monday.

To be clear, it remains the Board's objective to (i) present to SPPC Members only the five items outlined in our Resolution Proposal and (ii) then determine if there is any opportunity for both parties to resolve this matter fully and finally at the August 29th meeting. Given the amount of time and expense that the London Police Service has now incurred in preparation for a full OCPC Hearing, the Board has little interest in proceeding towards a privately-mediated negotiation at this late date.

As such, any clarity that you can provide to this matter prior to Monday's meeting would be greatly appreciated.

Kindest regards,

Paul Paolatto
LPSB Budget Chair