

**7TH REPORT OF THE**  
**LONDON DIVERSITY AND RACE RELATIONS**  
**ADVISORY COMMITTEE**

Meeting held on July 21, 2016, commencing at 12:03 PM, in Committee Room #4, Second Floor, London City Hall.

**PRESENT:** S. Lewkowitz (Chair), F. Cassar, Z. Hashami, L. Hernadez, R. Hussain, S. Morrison, A. Sanchez and I. Silver and J. Martin (Secretary).

**ABSENT:** C. Callander and L. Osbourne.

**ALSO PRESENT:** T. Allott, F. Andrighetti, M. Goodfellow, D. Hamou, K. Husain, C. Konnerth and A. Prince.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz.

3. Traditional Opening

That it BE NOTED that William Neal, Bahá'í Spiritual Assembly member, shared a prayer and a message.

**III. SCHEDULED ITEMS**

4. Diversity Training

That it BE NOTED that the members of London Diversity and Race Relations Advisory Committee (LDRRAC) participated in the first of four Diversity Training sessions, presented by M. Cox, Canadian Labour Congress; it being noted that the attached training materials were received with respect to this matter; it being further noted the Diversity Training sessions are as follows:

- a) Power and Privilege;
- b) Allyship;
- c) Interrupting Racism Effectively; and,
- d) Racism Visioning Session.

#### **IV. SUB-COMMITTEES & WORKING GROUPS**

##### **5. Policy and Planning Sub-Committee**

That it BE NOTED that a verbal update from S. Lewkowitz, on behalf of the Policy and Planning Sub-Committee, was received.

##### **6. Awards and Recognition Sub-Committee**

That it BE NOTED that a verbal update from F. Cassar, on behalf of the Awards and Recognition Sub-Committee, was received.

##### **7. Education Sub-Committee**

That it BE NOTED that a verbal update from S. Morrison, on behalf of the Education Sub-Committee, with respect to the Community Forum on Racism, was received; it being noted that the members were encouraged to consider assisting at the event.

#### **V. CONSENT ITEMS**

##### **8. 6th Report of the London Diversity and Race Relations Advisory Committee**

That it BE NOTED that the 6th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on June 16, 2016, was received.

##### **9. Municipal Council resolution - Appointment of Aden Hamza and Rifat Hussain to the London Diversity and Race Relations Advisory Committee**

That it BE NOTED that the Municipal Council resolution, from its meeting held on June 14, 2016, with respect to the appointment of Aden Hamza and Rifat Hussain to the London Diversity and Race Relations Advisory Committee, was received.

#### **VI. ITEMS FOR DISCUSSION**

##### **10. Name Change Survey**

That it BE NOTED that the ~~attached~~ presentation from A. Sanchez, with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) name change survey, was received; it being noted that a proposed recommendation with respect to the name change will be presented at the August meeting of the LDRRAC.

11. Endorsement of National Canadian Council of Muslims Charter for Inclusive Communities

That it BE NOTED that the London Diversity and Race Relations Advisory Committee endorses the attached National Canadian Council of Muslims' Charter for Inclusive Communities; it being noted that a verbal update from S. Lewkowitz with respect to this matter, was received.

12. London Advisory Committee on Heritage - Diversity Issues in Heritage

That the following actions be taken with respect to diversity issues in heritage:

- a) it BE NOTED that the London Diversity and Race Relations Advisory Committee received a verbal presentation from S. Lewkowitz with respect to this matter;
- b) it BE NOTED that the London Diversity and Race Relations Advisory Committee held a general discussion related to the need for diversity and inclusion to be a part of policy decisions and review by the City of London; and,
- c) the Civic Administration BE REQUESTED to consider providing the Advancing Equity and Inclusion: A Guide for Municipalities to all Advisory Committees, Boards and Commissions ([www.equityandinclusion.ca](http://www.equityandinclusion.ca)) in order to encourage Advisory Committees, Boards and Commissions to apply a diversity lens to their work.

13. Mayor's New Year's Honour List

That it BE NOTED that a communication from the City Clerk, dated July 11, 2016, with respect to the 2017 Mayor's New Year's Honour List, was received; it being noted that the members of the London Diversity and Race Relations Advisory Committee are encouraged to submit nominations to its Committee Secretary by September 30, 2016.

**VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

14. Community Drug Strategy Update

That it BE NOTED a verbal update from S. Morrison with respect to the community drug strategy, was received.

15. Community Police Group Update

That it BE NOTED a verbal update from R. Hussain with respect to the community police group, was received.

**VIII. ADJOURNMENT**

The meeting adjourned at 2:07 PM.

**NEXT MEETING DATE: August 18, 2016**