

**6TH REPORT OF THE**  
**LONDON DIVERSITY AND RACE RELATIONS**  
**ADVISORY COMMITTEE**

Meeting to be held on June 16, 2016, commencing at 12:05 PM, in Committee Room #4, Second Floor, London City Hall.

**PRESENT:** S. Lewkowitz (Chair), C. Callander, F. Cassar, Z. Hashami, L. Osbourne and I. Silver and J. Martin (Secretary).

**ABSENT:** L. Hernadez, R. Hussain, S. Morrison, A. Sanchez and T. Tomchick-Condon.

**ALSO PRESENT:** F. Andrighetti, M. Goodfellow, S. Honyust, K. Husain, A. Prince, A. Thorne and T. Wall.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz.

3. Traditional Opening

That it BE NOTED that Imam Abd Alfatah Twakkal shared a teaching from the Muslim faith and blessed the efforts of London Diversity and Race Relations Advisory Committee.

**II. SCHEDULED ITEMS**

None.

**III. SUB-COMMITTEES & WORKING GROUPS**

2. Policy and Planning Sub-Committee

That the London Diversity and Race Relations Advisory Committee (LDRRAC) Education and Awareness Sub-committee BE DIRECTED to establish new branding suggestions for the LDRRAC in conjunction with the proposed name change, for implementation in 2017; it being noted that the minutes of the Policy and Planning Sub-Committee, from its meeting held on May 5, 2016 was received.

3. Awards and Recognition Sub-Committee

That it BE NOTED that the minutes of the Awards and Recognition Sub-Committee, from its meetings held on May 2, 2016 and June 6, 2016, were received.

4. Education Sub-Committee

That it BE NOTED that a verbal update from Z. Hashmi, on behalf of the Education Sub-Committee, was received.

**IV. CONSENT ITEMS**

5. 5th Report of the London Diversity and Race Relations Advisory Committee

That it BE NOTED that the 5th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on May 19, 2016, was received.

6. Municipal Council resolution - Diversity, Race Relation Inclusivity Award

That it BE NOTED that the Municipal Council resolution, from its meeting held on May 31, 2016, with respect to the Diversity, Race Relation Inclusivity Award, was received.

7. United Way Representative

That it BE NOTED that a communication dated May 18, 2016, from S. Middleton, with respect to the United Way, London Middlesex non-voting representative for the London Diversity, Race Relations Advisory Committee, was received.

8. Thames Valley District School Board Representative

That it BE NOTED that a communication from J. Hill, with respect to the Thames Valley District School Board non-voting representative for the London Diversity, Race Relations Advisory Committee, was received.

**V. ITEMS FOR DISCUSSION**

9. Community and Diversity Inclusion Strategy

That the Civic Administration BE REQUESTED to consider the London Diversity and Race Relations Advisory Committee as the advisory body in the development of the Community and Diversity Inclusion Strategy, with the possible addition of key community members or other stakeholders; it being noted that the London Diversity and Race Relations Advisory Committee referred the matter of the Community and Diversity Inclusion Strategy to their Policy and Planning Sub-Committee and held a general discussion with respect to this matter.

10. Solutions Lab Diversity Table Update

That it BE NOTED that a verbal update from S. Lewkowitz, with respect to the Solutions Lab Diversity Table, was received.

11. Racism in London

That it BE NOTED that the Community Forum on Racism in London will be held Saturday, September 17, 2016, at the South London Community Centre from 7:00 am to 3:00 pm; it being noted that a verbal update from Z. Hashimi and the attached communication with respect to the this matter, was received.

12. Northeast Community Conversation on Racism Event

That it BE NOTED that a verbal update from I. Silver and K. Hussain, with respect to the Northeast Community Conversation on Racism, was received; it being noted that the Community Forum in Racism will build on this conversation.

13. Rainbow Crosswalk Update

That it BE NOTED that a verbal update from C. Callander, with respect to the Rainbow Crosswalk, was received.

14. Summer Meeting Schedule

That it BE NOTED that the London Diversity and Race Relations Advisory Committee will meet July 21, 2016 at which time the committee will review the need for a meeting in August.

**VI. DEFERRED MATTERS/ADDITIONAL BUSINESS**

15. Community Drug Strategy Update

That it BE NOTED that the community drug strategy update was deferred to a future meeting of the London Diversity and Race Relations Advisory Committee.

16. Community Police Group Update

That it BE NOTED a verbal update from S. Lewkowitz with respect to the community police group, was received.

**VII. ADJOURNMENT**

The meeting adjourned at 1:40 PM.

**NEXT MEETING DATE: July 21, 2016**

## Community Forum on Racism – Submitted by the Education Sub-Committee

Over the past month, the Education sub-committee has met twice and has had very productive discussions.

Apart from the subcommittee members of LDRRAC, we have had additional people join in from the community who have provided valuable input for the Forum. The Forum is to acknowledge the International Day of Racial Discrimination and the event will be taking place on Saturday, Sept. 17 at the South London Community Center. It will be an all-day program starting with a sunrise ceremony.

Some of the objectives of the forum are to

- Have a shared understanding of racism
- To develop understanding of how to interrupt racism
- Focusing on ally-ship and how to become a better ally

In regards to speakers Mark Brown was recommended by Mojdeh Cox, Canadian Labour Congress

Mark Brown is the Chair of the Toronto and York Region Labour Council's Equity Committee, a member of the Coalition of Black Trade Unionist (CBTU) and a member of the Toronto Local of the Canadian Union of Postal Workers.

There has been discussion on having a panel on ally-ship which will include various representatives.

The sub-committee is also currently working on implementing various engaging and educational activities into the forum.