

Dick Brouwer

Professional Experience

Brouwer Plumbing and Heating Ltd.
President & Owner
1965-2015

Zebro Development Ltd.
Founding Partner
1985-2016

Professional Activities

Tarion Warranty Corporation

- Elected to the Board of Directors (1999-2012)
- Chairman of the Audit Committee (2002-2009)
- Chairman consumers service standard: Project Simplify (2001-2003)

Canadian Home Builders Association (CHBA)

- Board of Directors (1999-2002)
- Member of the Canadian Home Warranty Council (1999-2012)

Provincial Advisory Committee: Plumber and Steamfitter

- Appointment to the committee (2000-2010)
- College of Trade committee member (2011-2016)
- Chairman or the Objective Base Building Code: Part 7 (2002-2004)
- Chairman for the Technical Standard Building Code: Part 7 for 2007 (2002-2004)

Member of the City of London Master Plumber Licensing Exam Board (1999-Present)

Ontario Home Builders Association (OHBA)

- President of the OHBA (1999-2000)
- Chairman of the Membership Committee (1996-1998)

London Home Builders Association (LHBA)

- President of the LHBA (1994-1996)
- Chairman of the Building Committee (1990-1995)

Fanshawe College Advisory Committee on Continuing Education (2011-2015)

Awards and Professional Development

University of Toronto: Rotman School of Management (2009)
Small and Medium Sized Enterprise Board Effectiveness Program

York University (1999)
Completed Seminar on Corporate Governance

Ontario Home Builders Association Lifetime Achievement Award (2007)

London Home Builders Association Lifetime Achievement Award (2003)

London Home Builders Honorary Membership (2012)

LHBA President's Award (2005, 2016)

"Honors the personal achievement of members who have given extra effort to better the profile of the LHBA without personal gain"

Award for Excellence in Apprenticeship Training (2005)

Awarded by the Ontario Ministry of Training, Colleges and Universities for training apprentices and promoting careers in the skilled trades.

Continually working with London's School Boards to promote the Ontario Youth Apprenticeship Program.

Mowbray Sifton Award (1993)

Awarded by the LHBA to a member who has made an outstanding contribution in a three-year period

Queen Elizabeth Diamond Jubilee Medal (2012)

Community Involvement

Mary Immaculate Church Building Advisory Committee (1990-2009)

Bethany's Hope Building Committee (1998)

Raised one million dollars for Metachromatic Leukodystrophy research through the "Hopes and Dreams Lottery"

London Youth for Christ (1998)

Project Coordinator, building mobile drop-in center

Chairman of the London Fanshawe Symphonic Chorus (1985-1990)



This is to certify that

Dick Brouwer

has completed the seminar

***Corporate
Governance***

***DIVISION OF EXECUTIVE DEVELOPMENT
SCHULICH SCHOOL OF BUSINESS***

signed at Toronto, Ontario, Canada this

May 19th, 1999



PETER T. ZARRY

Director



Schulich

School of Business
York University

Rotman



Rotman School of Management
UNIVERSITY OF TORONTO

UNIVERSITY OF TORONTO
ROTMAN SCHOOL OF MANAGEMENT
EXECUTIVE PROGRAMS

heretofore certifies that

Dick Brouwer

has completed the requirements for the

SMALL AND MEDIUM-SIZED ENTERPRISE
BOARD EFFECTIVENESS PROGRAM

Hugh Arnold
Academic Director
Rotman School of Management

Roger Martin
Dean
Rotman School of Management



ENDORSED PROGRAM
DIRECTOR EDUCATION

November 2009

March 14, 2009

To Whom it May Concern:

I had the pleasure of serving on the Tarion Warranty Corporation's Board of Directors and Audit Committee with Dick Brouwer from 2003 to 2007. As a colleague on the Board, Dick was always willing to spend time to answer my questions particularly as they related to some of the more technical building issues the Board discussed.

As a Board member from outside of the GTA, Dick's attendance was impeccable despite the distances he had to travel. He was always well prepared for the meetings, having thoroughly read the material. Dick was fully engaged in all Board discussions and clearly demonstrated a passion for the industry he represented.

As Chair of the Audit Committee, Dick managed an oftentimes heavy agenda efficiently. He was respectful of the views and comments of others on the committee as well as staff. He was particularly diligent in ensuring costs were well managed and the long term viability of the program was maintained. This was important as Tarion was going through a time of significant transition both organizationally and in terms of its mandate and direction. In this period, as the organization moved forward with its new vision, he devoted attention to questions of governance and ensured appropriate practices were considered.

During my time on the Board of Directors, I came to know Dick as a colleague who was forthright, committed and totally engaged in his professional responsibilities as a Board member.

Yours truly,

Karen Kinsley C.A.