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TO:	CHAIR AND MEMBERS COMMUNITY AND PROTECTIVE SERVICES COMMITTEE MEETING ON JUNE 21, 2016
FROM:	SANDRA DATARS BERE MANAGING DIRECTOR, HOUSING, SOCIAL SERVICES AND DEARNESS HOME
SUBJECT:	AMENDMENT TO PURCHASE OF SERVICE AGREEMENT - ONTARIO WORKS EMPLOYMENT ASSISTANCE SERVICES

RECOMMENDATION

That, on the recommendation of the Managing Director, Housing, Social Services and Dearness Home, the attached proposed By-law (Appendix "A") **BE INTRODUCED** at the Municipal Council meeting of June 23, 2016:

- a) **TO APPROVE** the Amending Agreement with Goodwill Industries, Ontario Great Lakes for the delivery of the Bridges Out of Poverty/Circles Initiative, and
- b) **TO AUTHORIZE** the Mayor and City Clerk to execute the Amending Agreement.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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- Purchase Of Service Agreements - Ontario Works Employment Assistance Services (CPSC, Feb. 25, 2013 and December 3, 2012)
- Ontario Works Employment Innovations (CPSC, January 21, 2013)
- RFP 12-07 Request for Proposal Ontario Works Employment Assistance Services (June 19, 2012); and,
- Ontario Works Employment Assistance Framework 2013 – 2018 (CSC, March 5, 2012)
- Amendment To Purchase Of Service Agreement - Ontario Works Employment Assistance Services (November 25, 2013)

BACKGROUND

The purpose of this report is to recommend an amendment to an existing Purchase of Service Agreement for the delivery of Ontario Works Employment Assistance Services with Goodwill Industries, Ontario Great Lakes. This amendment will allow the City to support the movement of long term Ontario Works participants to employment as well as support the longer term outcome of breaking the cycle of persistent poverty and increase public awareness and understanding of poverty.

In March, 2016, through the Multi-year Budget process, City Council approved a budget allocation for the Strategic Investment Business Case Ontario Works Service Plan – Low Income Support Enhancement to continue the Bridges Out of Poverty/Circles Initiative. Goodwill and the City co-lead this initiative with Goodwill having accountability for ongoing operation of the Circles and for the delivery of Bridges Out of Poverty training. This amendment supports the community portion of Bridges Out of Poverty/Circles.

In 2013, City Council approved funding to support an Ontario Works employment pilot to provide intensive interventions for long term Ontario Works participants through the implementation of Circles in our community. Circles aims to enable individuals to transition out of poverty by establishing authentic relationships across class lines, changing the mindset of the community regarding poverty and addressing systemic barriers that make it difficult for people to move out of poverty. The addition of Circles enhanced existing supports for Ontario Works participants and for our community.

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On March 20, 2012, City Council approved the London Ontario Works Employment Service Delivery Framework 2013 to 2018. Goodwill's Purchase of Service Agreement for the delivery of Ontario Works Employment Assistance Services commenced January 1, 2013. An Amending Agreement was approved in 2013 to support the initial pilot. This Amending Agreement is consistent with Goodwill's approved Request for Proposal submission.

FINANCIAL IMPACT

The total gross cost of this contract amendment is \$248,000 annually. The contract amendment is included in the 2016-2019 Council approved Multi-Year Budget.

CONCLUSION

This initiative supports long term Ontario Works participants to employment as well as supporting the longer term outcome of breaking the cycle of persistent poverty and increasing public awareness and understanding of poverty.

Acknowledgments:

This report has been prepared with the support of Lynn Marshall, Solicitor, John Freeman, Manager, Purchasing & Supply and Gail Devito, Financial Business Administrator.

SUBMITTED BY:	RECOMMENDED BY:
ELISABETH K. WHITE MANAGER, EMPLOYMENT & STRATEGIC INITIATIVES	SANDRA DATARS BERE MANAGING DIRECTOR, HOUSING, SOCIAL SERVICES AND DEARNESS HOME

- C.
- Elaine Sauve, Program Supervisor, Ministry of Community and Social Services
 - Michelle Quintyn, Goodwill Industries, Ontario Great Lakes
 - Lynn Marshall, Solicitor II, City Solicitor's Office
 - John Freeman, Manager, Purchasing & Supply
 - Kyle Murray, Senior Financial Business Administrator
 - Gail Devito, Financial Business Administrator



APPENDIX A

Bill No.
2016

By-law No.

A By-law to approve the Amending Agreement to the Employment Assistance Services Agreement between The Corporation of the City of London and Goodwill Industries, Ontario Great Lakes.

WHEREAS subsection 5(3) of the *Municipal Act, 2001* S.O. 2001, c.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS The Corporation of the City of London and Goodwill Industries, Ontario Great Lakes entered into an Agreement commencing January 1st, 2013, regarding the provision of Employment Assistance Services;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

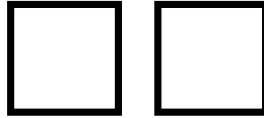
1. The Amending Agreement to the Employment Assistance Services Agreement entered into between The Corporation of the City of London and Goodwill Industries, Ontario Great Lakes, attached as Schedule A to this by-law, is authorized and approved.
2. The Mayor and City Clerk are authorized to execute the agreement authorized and approved under section 1 of this by-law.
3. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council , 2016.

Matt Brown
Mayor

Catharine Saunders
City Clerk

First reading -
Second reading -
Third reading -



SCHEDULE A

THIS AMENDING AGREEMENT

B E T W E E N:

GOODWILL INDUSTRIES, ONTARIO GREAT LAKES
(the "Service Provider")

- and -

THE CORPORATON OF THE CITY OF LONDON
(the "City")

WHEREAS the Service Provider and the City entered into an Agreement with effect as of January 1st, 2013, regarding the provision of Ontario Works Employment Assistance Services (the "Agreement");

AND WHEREAS the Service Provider and the City wish to amend certain terms of the Agreement;

NOW THEREFORE THIS AGREEMENT WITNESSES that in consideration of the premises and the mutual covenants contained in the Agreement, and subject to the terms and conditions of this Amending Agreement, the parties agree as follows:

1.0 AMENDMENTS

1.1 Schedule "C" of the Agreement, which outlines the Cost of Employment Assistance Services, is hereby amended by adding the following under the heading "Specialized Individual Support":

Bridges Out of Poverty/Circles Initiative

o *Circles project costs:*

- *\$248,000 annually, effective January 1, 2016 (to be provided quarterly in advance in equal payments of \$62,000 per quarter)*

1.2 Schedule "D" of the Agreement which sets out the Outcomes is hereby amended by adding the following under the heading "Bridges Out of Poverty/Circles Initiative

- Service Provider shall act as co-lead for the Bridges Out of Poverty/Circles Initiative in London along with Housing, Social Services and Dearness Home
 - o *Guiding Coalition*
 - o *Community champions*
- Service Provider shall ensure an inclusive community process including but not limited to:
 - o *CYN and Ending Poverty*
 - o *Community champions*
 - o *Ontario Works*
 - o *Bridges Out of Poverty Committee*
- Service Provider shall provide leadership for ongoing operation of 4 Circles:
 - o Circle # 3 to be operational January, 2017
 - o Circle # 4 to be operational December, 2017
- Service Provider shall meet the following deliverables:
 - o 20 Leaders in each of the Circles
 - o A minimum of 2 Allies per Leader
 - o Transition supports provided for Leaders who are exiting a Circle
 - o Provision of Getting Ahead Sessions to ensure that each Circle continually has 20 Leaders



- Service Provider shall fully operationalize Bridges Out of Poverty/Circles
- Service Provider shall participate fully in the evaluation of Bridges Out of Poverty/Circles
- Service Provider shall contract for Circles with Move the Mountain
- Service Provider shall adhere to and meet all Move the Mountain contract terms and all Circles guidelines

2.0 AGREEMENT BINDING

- 2.1 Except as amended in accordance with the provisions of this Amending Agreement, the Agreement shall remain binding and in full force and effect.
- 2.2 This Amending Agreement shall be binding on the parties and their respective successors and assigns.

3.0 EXECUTION

- 3.1 The City and the Service Provider acknowledge that it has each read this Amending Agreement, understands it and agrees to be bound by its terms and conditions.

IN WITNESS WHEREOF the City has hereunto signed this Amending Agreement by its duly authorized representative and the Service Provider has hereunto affixed its corporate seal under the hands of its duly authorized representatives.

THE CORPORATION OF THE CITY OF LONDON

Date: _____
Matt Brown, Mayor

Date: _____
Catharine Saunders, City Clerk

GOODWILL INDUSTRIES, ONTARIO GREAT LAKES

Date: _____
Per: _____
Name: _____
Title: _____

Date: _____
Per: _____
Name: _____
Title: _____

I/We have authority to bind the corporation.