

Strategic Plan for the City of London

In the Strategic Plan under the strategic area of focus: *Strengthening our Community, a diverse, inclusive and welcoming community*, one of the strategies City Council identified is:

- Support all Londoners to feel engaged and involved in our community.

Council identified 3 key areas of work to accomplish this strategy:

- Community Diversity and Inclusion Strategy – new
- Consider a gender lens during development and execution of new policies
- Workplace Diversity and Inclusion

What are the next steps in developing the **Community Diversity and Inclusion Strategy**?

- Engage key stakeholders in a conversation about what this strategy means to them and seek feedback on the process to develop this community strategy (May to July)

Potential Questions to guide the conversation:

- What does a Community Inclusion and Diversity Strategy mean to you?
 - What do you see as the “end product” – what does a Community Inclusion and Diversity Strategy look like to you?
 - What process should we undertake to develop this (what is the City’s role in this, what is the community’s role – who leads this process)?
 - Who are the key stakeholder groups we should talk to and ask these questions to as part of our initial conversations?
 - Anything else you want to share with us?
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- Compile feedback we have heard from initial conversations and develop a work plan to develop the Community Diversity and Inclusion Strategy including a detailed communication strategy.

DRAFT Key Stakeholders to Engage in the Initial Conversation

Stakeholder

Contact Person

Comments/Details

