

**5TH REPORT OF THE**  
**LONDON DIVERSITY AND RACE RELATIONS**  
**ADVISORY COMMITTEE**

Meeting to be held on May 19, 2016, commencing at 12:06 PM, in Committee Room #4, Second Floor, London City Hall.

**PRESENT:** S. Lewkowitz (Chair), C. Callander, Z. Hashami, L. Hernandez, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

**ABSENT:** F. Cassar, R. Hussain, S. Morrison and A. Prince.

**ALSO PRESENT:** T. Allott, F. Andrighetti, M. Goodfellow, D. Hamou, J. Hill, S. Honyust, K. Husain, S. Middleton, T. Tomchick-Condon and T. Wall.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz.

3. Traditional Opening

That it BE NOTED that Rabbi Clark performed a traditional Jewish invocation with a teaching from the Mishna and a blessing.

**III. SCHEDULED ITEMS**

4. Integration of Newcomers

That it BE NOTED that the attached presentation from Saleha Khan, Diversity Instructor, Ontario Police College, with respect to the integration of newcomers, was received.

5. Community Diversity and Inclusion Strategy

That it BE NOTED that the London Diversity and Race Relations Advisory Committee (LDRRAC) referred the matter of the City of London Community Diversity and Inclusion Strategy to its Policy and Planning Sub-committee for review and report back at the next meeting of the LDRACC; it being noted that

the attached communication and a verbal presentation from A. Zuidema, City Manager and C. Smith, Acting Director Community and Economic Innovation were received with respect to this matter.

#### **IV. SUB-COMMITTEES & WORKING GROUPS**

##### **6. Policy and Planning Sub-Committee**

That it BE NOTED that the minutes of the Policy and Planning Sub-Committee, from its meeting held on April 7, 2016, were received.

##### **7. Awards and Recognition Sub-Committee**

That it BE NOTED that the minutes of the Awards and Recognition Sub-Committee, from its meeting held on May 2, 2016, were received.

##### **8. Education Sub-Committee**

That it BE NOTED that the minutes of the Education Sub-Committee, from its meeting held on May 3, 2016, were received.

#### **V. CONSENT ITEMS**

##### **9. 4th Report of the London Diversity and Race Relations Advisory Committee**

That it BE NOTED that the 4th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on April 21, 2016, was received.

##### **10. Ontario Medal for Good Citizenship**

That it BE NOTED that a communication dated April 2016, from Minister M. Chan, Ministry of Citizenship, Immigration and International Trade with respect to the Ontario Medal for Good Citizenship, was received.

##### **11. Notice of Public Participation Meeting and Public Open House for the London Plan**

That it BE NOTED that a Notice dated May 4, 2016, from J. Adema, Planner, with respect to a Public Participation Meeting and Public Open House for the London Plan, was received.

##### **12. Community Drug Strategy Update - S. Morrison**

That it BE NOTED that the community drug strategy update was deferred to the June meeting of the London Diversity and Race Relations Advisory Committee.

13. Community Police Group Update - R. Hussain

That it BE NOTED that the community police group update was deferred to the June meeting of the London Diversity and Race Relations Advisory Committee.

14. Letter of Resignation - S. Amri

That it BE NOTED that a communication dated May 6, 2016, from S. Amri with respect to her resignation from the London Diversity and Race Relations Advisory Committee, was received.

**VI. ITEMS FOR DISCUSSION**

15. London Diversity and Race Relations Advisory Committee Name Change Survey

That it BE NOTED that the London Diversity and Race Relations Advisory Committee reviewed and approved the final Name Change Survey; it being noted that the survey will be conducted in June 2016.

16. Defining and Applying Diversity: ' Gender Lens'

That it BE NOTED that the Municipal Council resolution from its session held on May 3, 2016, with respect to Defining and Applying Diversity: "Gender Lens", with the related communication dated April 26, 2016, from N. Garrison, Western University, were received.

17. Education/Outreach Joint Discussion of Advisory Committees

That it BE NOTED that the London Diversity and Race Relations Advisory Committee appointed S. Lewkowitz, D. Hamou and S. Honyust as their representative at the joint discussion of advisory committees; it being further noted that a communication dated April 25, 2016, from S. Ratz, Advisory Committee on the Environment and A. Stratton, Transportation Advisory Committee, with respect to this matter, was received.

**VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

18. London For All: A Roadmap to End Poverty

That it BE NOTED that a communication dated March 31, 2016, from the Mayor's Advisory Panel on Poverty with respect to "London For All: A Roadmap to End Poverty", was received.

19. (Added) Diversity and Inclusion Speaker

That it BE NOTED that A. Sanchez will arrange for a speaker with respect to advanced concepts of diversity and inclusion for a future meeting of the London Diversity and Race Relations Advisory Committee.

**VIII. ADJOURNMENT**

The meeting adjourned at 2:09 PM.

**NEXT MEETING DATE: June 16, 2016**