

- 1) **Application for appointment to:** London Diversity & Race Relations Advisory Committee
- 2) **Organization/Sector represented:** N.A
- 3) **Name:** Tariq Khan
- 4) **Home Address:** #1517 Stoneybrook Cr, London, On N5X 1C6
- 5) **Home Telephone number** 519 852 5701 , 519 204 3779
- 6) **Business Telephone number** 519 852 5701
- 7) **Email address:** tariq@canris.ca, tariqlhr@gmail.com
- 8) **Occupation:** Business www.canris.ca



9) **Describe your work experience:-**

July 2012–todate

- Member ACE and representative of ACE at TAC

2001-todate

- **President at Canris** (www.canris.ca) Canadian Roads information Systems. Canris is a specialized organization for design & development of roads information systems related to road safety, based upon Internet, GSM, Telephone, FM Radio, Solar and L.E.D Technologies.
- **Curator at PalyCanada** (Parents Leading Active Youth Canada (www.playcanada.org)). PlayCanada is a multicultural Nonprofit Organization (NPO) in London ON, focused on engaging Parents, Families & Youth in healthy physical activities through sports as per guidelines of Health Canada, Health Ontario as well as vision of City of London.
- **Off-shore Adviser for RASTA** (Road And Street Traffic Awareness). www.rasta.pk Rasta is road safety initiative designed for populous cities in developing countries. It is focused on all road-users-safety, traffic awareness, traveling conditions, environment protections, driver's education and special attention to vulnerable road users. The program has been designed as per guidelines of World Health Organization for road safety.

1999-2001:

Member Local Government Inspection team. (Outside Canada)

1989-1999:

Deputy Chief Officer (City Manager) (Outside Canada, Lahore, Pakistan)

The Post of Deputy Chief was the integration of two posts:

- Principal Staff Officer (Chief of Staff) for the Mayor of the City
 - Deputy Chief Executive Officer (City Manager)
- As a Principal staff officer to Mayor, the role Deputy Chief Officer (DCO) was to act as bridge between various departments and Mayor Office as well as Mayor's nominee at various standing

London Diversity & Race Relations Advisory Committee

committees & School board. DCO was also responsible for the Protocol affairs for the visiting dignities by supervising the Public relation department of city on the behalf of Mayor.

- As Deputy to the Chief Executive (City Manager), the main duties were coordination among various heads of city zones (City was divided in 8 administrative districts) with the head office.
- Job activities involved council & community affairs, Policy planning & implementation through coordination with respective head of department, multicultural aspects, public health, primary education, Intergovernmental/interdepartmental affairs, Union negotiations, conflict resolutions among departments and stake holders through negotiations, business promotions in city, residents & NGOs involvements for initiatives, revenue reforms, Computerization of various processes, designing of training program for staff.

10) Describe your educational background and, if applicable, professional credentials:

- o Masters in Applied Mathematics (1987) with Major subjects related to Computer Sciences.

Trainings

Present Business life: (2001- to date)

Technology

- Software development (Embedded and GUI environment)
- Industrial Automation
- L.E.D Technology
- Telecommunication (IVR,SMS, GPRS)
- FM broadcast (Equipment & Operations)

Non-Technical

- Development of mass communication systems
- Broadcasting (Program designing and on-air production)
- Advance awareness systems for road users about traveling conditions
- Road Safety, Traffic Awareness & Control systems

During Service life: (1989-2001) Outside Canada

- o In-services training (limited) in Academy pertaining to:
 - o Public Administration
 - o Policy formulation
 - o Accounting & finances
 - o Planning & Development
 - o Roads and Transportation infrastructure
 - o Law and Order, Neighborhood watch
 - o Heritage
 - o Archeology
 - o Housing, Town Planning & Building Control
- o Various Training and short courses during field postings
 - o Information Communication technology (Software & Databases)
 - o Human resource management
 - o Corporate governance
 - o Sustainable service delivery capability in municipal governments.
 - Bench marking & Continuous improvement in municipalities.

11) What skills, abilities and specialized knowledge do you have that will assist this body?

- Presently member of TAC & ACE
- Well versed in areas of working & scope of Advisory and Standing committees in municipal governments.
- Sufficient knowledge of system of Local governments and functions of various departments.
- Experienced in assisting and managing multicultural platforms and forums.
- Active team member, good at participation, cooperation, coordination & volunteering.
- Good at conducting as well as assistance to conduct group discussions, keeping discussion focused and steering meetings towards finalizing discussion points.
- Appropriate skills and knowledge to contribute in Sub-committees and Working-groups for in depth study/analysis of specialized matters.
- Experienced in compilation of points discussed/finalized in the meeting and present recommendations, advice and information in desired formats including but not limited to minutes of meetings, draft, report, multimedia presentation etc.
- Good communication skills to create understanding among group(s) through communicating analytically, clearly and in alternative ways.
- Strong skills in negotiation or assist in negotiation process and ability to develop consensus and mediate in conflicting situations.
- Liaison and coordination experience in interdepartmental and intergovernmental relationships.
- Due to background in community and legal affairs, can comprehend relevant rules and regulations with ease.
- Being owner of IT Company, expert in technologies like Electronics, Opto-electronics, Internet, Web Development, GSM, Telephone and Social media.
- Expert in interaction with masses for opinion forming using information dissemination and collection using various mediums like Internet, SMS, mobile phone Apps, Social media , Radio, networked-electronic-displays etc.

12) Why are you interested in serving the City of London on this body?

- To share my experience and knowledge about multicultural and diversity to city of London.
- I am founder of a community base organization in London named as Parents Leading Active Youth Canada (Playcanada.org). We meet fortnightly to discuss various issues related to community. This appointment will provide me an opportunity to share views of various about existing plans and policies about Diversity & Race relations with the city through this body.
- Working within the body, I would like to be an information-source for this body to assist those seeking availability of resources for their enquiries or complaints related to discrimination issues.
- Would like to act as another link between this body and diverse population of city, my appointment in the body will provide me an opportunity to work in cooperation with various groups, municipal departments and the media about promotion of multiculturalism.
- Will help the body; promote public awareness multicultural resources and the policies of the city.
- Top present a fresh perspective by recognizing and appreciating the contributions made by predecessors to this body.

13) What contribution do you believe you can make to this body?

- I can commit time & efforts for the body and if required ,will contribute my knowledge & expertise for further better understanding of needs of diverse population of city by closely and actively working with:
 - Education Institutions and Boards

- Municipal, Government and Police Organizations.
 - Community groups, Social services & Cultural Organizations.
 - Business, labor or any other organization or group recommended by this body.
- Being an active community member I can help this body to participate in refinement of existing and development of new policies related to matters of multiculturalism, diversity, equity and race relations.
 - Can assist the body in preparation of recommendation for implementation of objectives proposed in studies carried out for Multicultural, Diversity & Race Relations in London.
 - With the help/backing of the body and my connections/contacts in community as well as from our PlayCanada forum, I can encourage general public to use this body as forum for citizen input and participation in Multicultural, Diversity & Race Relations initiatives by London city.
 - By applying my experience, I can assist this body in preparation of recommendations for development of new and refinement of existing human resource policies related to recruitments, hiring , trainings and promotion of equal opportunity for members of our city's diverse populations.

14) What past contributions have you made on a similar body or organization?

2012-todate

- I am member at TAC as representative of ACE, since 2012 and never been absent from TAC meetings throughout term so far.
- I am member of ACE since 2012 and never been absent from ACE meetings throughout term so far.
- Member of subcommittee under ACE:
 - Education
 - Finance
 - Re-think London

- **2010-to date. As Director Parents Leading Active Youth Canada (Playcanada.org)**
A Nonprofit Organization (NPO) – Funding Source: Parents Contributions.

Studies at federal, provincial and local level shows that:

- 25% Canadians have sedentary lifestyle spending more times before screens.
- 60% of Ontarians do not meet the recommended guideline for physical activity.
- 1 in 4 London Children will be overweight or obese.

Physical activity and health cannot be isolated and a sport is the natural way to give physical activity flavors like enthusiasm, competition, teamwork, sense of achievement and even may be very highly paid profession. The integral part of every sport is sportsmanship, which is in its simplest form, is an attitude that strives for fair play.

PLAYCANDA basically uses sports as the primary source for physical activity backed up with group discussions moderated by parents from different professions for personality development

of our kids and youth and promotion of positive behavior among groups based upon principles like sportsmanship, caring, respect, volunteerism, social responsibility and community service.

- **2001- 2010 As activist of United Gerrard Business Association, Toronto,**
 - Helped in arrangements and organization of various multicultural activities in Toronto.
 - Worked with Local MP and MPP for community services.
 - Helped in settlement of new immigrant families by arranging affordable housings/rentals with the help of local social groups/organizations.

- **1999-2001 member Local Governments Inspection Team (Outside Canada)**
 - Inspection of Local Governments/councils as provincial inspection Team. Evaluation of working status of various standing committees, working with them and submitting joint reports to Provincial government for provision of additional resources or change/refinement in policies.

- **1989-1998 As Mayor's (Administrator) nominee : (Outside Canada)**

Council & Committees

- Works and Development Committee
- Revenue & Finance Committee
- Water, Sanitation & Public Health committee
- Health, family planning & long term care Committee
- Transport & infrastructure development Committee
- Housing and new town Planning Committee
- Master Planning and heritage special committee
- Culture, Sports and Youth Affairs Committee
- Education and Social welfare Committee

Departments (Working with core groups and sub committees for specific matters)

- Engineering Department
 - Provincial and national archeology departments.
 - Departmental study groups on conservation of heritage.
 - Revision & improvement in City Master Plan.
 - Transport Plan with special initiative to Private sector.
 - Construction of new roads, flyovers and underground railways and roads under a program called Roads Rehabilitation project (LRP).
 - Building control & Town planning
 - Heritage

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

- Development and modification of various civic facilities through collective intelligence from various groups belonging to respective areas.
- Several years experience of negotiations with different stake holders, for refinement, review or develop policies.
- In our business, while designing public information/awareness systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.
- Conflict resolution through appreciating and understanding of point views of different groups within an organization, communities and among different organizations.
- Operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings.
- Practical work experience in interaction, coordination and consultation with various skill levels and management hierarchies both in private and public sectors to reach at acceptable solution.
- To have general public view on specific points/issues, multiyear experience in hosting of seminars, conferences, open discussions/dialogues, lectures form scholars followed by question & answer sessions.

BACKGROUND INFORMATION At the discretion of the Committee of the Whole, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee of the Whole. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?



Yes



No

The Committee of the Whole then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. If you require any additional information about the Committee appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact the City Clerk's Office at 519 661-2500 Ext. 4599.

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAY BE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEB SITE.

SIGNED

A handwritten signature in black ink, consisting of a large, sweeping loop at the top that descends into a series of smaller, connected strokes, ending in a small dot.

TARIQ KHAN

DATE: NOV 12, 2014