

4TH REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS
ADVISORY COMMITTEE

Meeting to be held on April 21, 2016, commencing at 12:05 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: S. Lewkowitz (Chair), F. Cassar, Z. Hashami, L. Hernadez, S. Morrison, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

ABSENT: C. Callander.

ALSO PRESENT: F. Andrighetti, S. Crawford, P. Foto, M. Goodfellow, D. Hamou, J. Hill, K. Husain, A. Prince, S. Honyust, T. Tomchick-Condon and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed; it being noted that meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz and a traditional opening by Howard Elijah, Oneida Nation of the Thames; it being further noted that the LDRRAC requested that this be included on all future agendas and is part of the approved 2016 LDRRAC work plan.

II. SCHEDULED ITEMS

2. The Role of the Human Rights Division of Human Resources

That it BE NOTED that a verbal presentation from S. Crawford, Specialist I, Labour Relations and Intake Administrator, Human Rights with respect to the role of the Human Rights Division of Human Resources, was received.

III. SUB-COMMITTEES & WORKING GROUPS

3. Policy and Planning Sub-Committee

That discussion with respect to the proposed Committee name change BE POSTPONED to the next London Diversity and Race Relations Advisory Committee meeting; it being noted that the minutes of the Policy and Planning Sub-Committee, from its meeting held on April 7, 2016 were received.

4. Awards and Recognition Sub-Committee

That it BE NOTED that the minutes of the Awards and Recognition Sub-Committee from its meeting held on April 4, 2016, were received.

5. Education Sub-Committee

That it BE NOTED that a verbal update from S. Morrison, on behalf of the Education Sub-Committee, was received.

IV. CONSENT ITEMS

6. 3rd Report of the London Diversity and Race Relations Advisory Committee

That it BE NOTED that the 3rd Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on March 17, 2016 was received.

7. London for All: A Roadmap to End Poverty - Mayor's Poverty Panel

That the London for All: A Roadmap to End Poverty BE POSTPONED to the next London Diversity and Race Relations Advisory Committee meeting to determine what steps can be taken to promote London as a pilot project; it being noted that the "London for All: A Roadmap to End Poverty" dated March 2016 from the Mayor's Advisory Panel on Poverty, was received.

8. Lincoln M. Alexander Award

That it BE NOTED that a communication dated March 2016, from Minister M. Chan, Ministry of Citizenship, Immigration and International Trade, with respect to the Lincoln M. Alexander award, was received; it being noted that the London Diversity and Race Relations Advisory Committee Members were encouraged to submit nominations individually.

9. Community Drug Strategy Update - S. Morrison

That it BE NOTED that a verbal update from S. Morrison, with respect to the community drug strategy, was received.

10. Community Police Group Update - R. Hussain

That it BE NOTED that the community police group update was deferred to the May meeting of the London Diversity and Race Relations Advisory Committee.

V. ITEMS FOR DISCUSSION

None.

VI. DEFERRED MATTERS/ADDITIONAL BUSINESS

11. (Added) Solutions Lab

That it BE NOTED that the London Diversity and Race Relations Advisory Committee approved expenditures of up to \$375.00 to cover the costs for three people to attend the Solutions Lab being held May 31 and June 1, 2016; it being noted that the LDRRAC has sufficient funds in its proposed 2016 budget for these expenditures and that the LDRRAC received the attached communication from S. Lekowitz.

VII. ADJOURNMENT

The meeting adjourned at 2:02 PM.

NEXT MEETING DATE: May 19, 2016

Hello:

You may have received information on this event already. I wanted to promote this among us to come together at one table to look at diversity in our community. There may be others we wish to invite to come as well. Right now we have LMLIP, Western, City, CCLC, LDRRAC, NIC, LPS, Pillar all who have identified strategies/goals as it relates to diversity inclusion and integration. Some of us sit at more than one table.

I thought it would be a great opportunity to sit around the table to talk about how we all fit together and at what levels (systems, training, front line etc.) It's a \$125 per person for both days.

Please let me know if you think this is a good idea and I would be happy to help coordinate this table.

Below is more detail:

The Sisters of St. Joseph, Pillar Nonprofit Network and Chris Moss are hosting a 2-day Solutions Lab to explore how we can collaborate in community to co-design solutions to some of our most challenging social questions. We are inviting groups of up to 8 people to gather for two days to take time to work on their challenge in a new way.

This two-day event offers:

- Time to think, pause, play and explore ideas for solving your challenge
- Space to meet, collaborate, share, understand one another and create together
- A Process for how to approach problems and time for deep listening, reflection, collaboration and design thinking to create breakthroughs and a way forward.

We are in discussions with many groups in our community who are tackling a specific challenge that would benefit for this two-day opportunity. As we brainstormed ideas, we thought that you may like to use this time and space as an opportunity to gather as a group.

You can learn more about Solutions Lab here: <http://www.pillarnonprofit.ca/event/solutions-lab/pillar-nonprofit-network>

If you would like to connect with us to explore this idea further, we would be pleased to talk anytime.

Regards,

Dharshi Lacey

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