

Committee: **London Hydro Inc. Board of Directors**

Organization/Sector represented: **Mr.**

Name: **John Tapics**

Address:

**3765 Settlement Trail  
London Ontario  
N6P0A6**

Occupation: **Retired Electricity/Mining Executive / Professional Engineer**

Work experience: **Electricity: TransAlta Corporation 23 years ( 1978 to 2000) . Senior positions: Director of Fuel Supply (1986 to 1990); Vice President and Executive Vice President of Generation (1990 to 1998); Executive Vice President of Transmission and Distribution (1998 to 2000). Leadership of Generation Business Unit with 4500 Megawatts of Generation and 600 employees. Leadership of T&D Business unit with \$2.5 billion in assets and 850 employees. Developed business strategy for these business units. Actively participated in deregulation discussions leading to the development of Alberta's new Electric Utilities Act which came into force in 1996. Responsible for General Rate Applications. A primary witness at Utility rate hearings. Accountable for generation planning and T&D system planning respectively. Accountable for system control and power pool operations. (2001-2002) President and Chief Executive Officer for the Balancing Pool of Alberta which is a statutory corporation that managed output of over 3000 Megawatts of Generation on behalf of Albertans. Dealt directly with the Department of Energy to revise Balancing Pool regulations to enable the sale of derivative contracts for the capacity held by the Balancing pool. Developed strategy for the sale of energy for the assets managed by the Balancing Pool. (2003 to 2005) President and Chief executive Officer of the Alberta Electric System Operator. Responsible for: a) the operation and settlement of the real time electricity market ( the power pool); b) for all the transmission planning for the province of Alberta; c) directing the operation of the provincial electricity system; and d) load settlement for the allocation of energy and hourly pool prices to customers without interval meters. (2006 to 2013) President and Chief Executive Officer of Compliance Energy a junior power generation and mining developer located in BC. Bid and was awarded a 35 year power purchase agreement with BC Hydro for the development of a 56 MW power plant. Negotiated a joint venture agreement for the power plant with a local first nation. Responsible for the project management of the project including engineering design and financing. Negotiated Joint venture agreements with major Japanese and Korean companies for the development of a new mine in BC. Responsible for information sharing and consultation with 20 First nations and aboriginal groups regarding the projects impact on their aboriginal rights and title. Led the development of a very comprehensive Environmental Impact Assessment. Spun out the Copper Mountain Mining project from Compliance Energy. Assisted in the development of an 80 million pound per year copper producer in south central BC. ( \$500 million start up) . Currently on Copper Mountain`s Board of Directors.**

Education: **Professional Engineer; B.Sc. Eng in Mining Queen`s University. Other developmental courses include: Co-generation Systems from University of Wisconsin; Executive Development from University of Calgary; Finance for the The Non Financial Executive from Queen`s University**

Skills: **I have had extensive leadership experience in the electricity sector and have had experience .Mergers and Acquisitions and business development . As the first CEO of the Alberta Electric System Operator I was responsible for merging the former Power Pool of Alberta with the Transmission Administrator ( ESBI) to form a single organization. I have also been on a number of publicly traded company Boards and volunteer organizations and bring existing Board room experience.**

Interest reason: **I moved to London 10 months ago and I want to get more involved in the community.**

Contributions: **With my extensive electricity and business background I can help review and develop n( as necessary) long term strategy for London Hydro.**

Past contributions: **See Job Experience re TransAlta, Alberta Electric System Operator, and Compliance Energy. I currently serve on the Board of Festival Hydro and Copper Mountain Mining Corporation.**

Interpersonal: **I have gained experience doing so through my executive positions and on the Boards of Directors I have served on.**

Interview interest: **Yes**