Committee: LONDON HYDRO INC. BOARD OF DIRECTORS

Name: Jacob (Jack) Malkin

Address:

691 Whitehaven Cres.

London, ON N6G 4V6

Occupation: Business Development and Project Management

Work eperience: I have gained experience in leading and managing teams in industrial and commercial businesses. I am experienced in gathering and analyzing information as a base for taking good decisions. I have gained experience in reading and preparing reports and financial information, and critically analyze its accuracy and relevance to the matter in hand. I have successfully implemented business plans and construction projects within the budget and time constraints. As a chair and a member (past and current) of a few boards of both for-profit and non-for-profit organizations, I have gained positive experience in board's responsibilities and duties.

Education: I have university degrees in Industrial and Management Engineering (B.Sc.) and Accounting (B.A). Also, I have taken advanced studies in Business Administration - Finance & Marketing

Skills: I trust that my education as well as my experience in management and board positions in industrial and commercial businesses will help me in assisting this body as a board member. My ability to read and analyse reports will help me in taking informed and practical decisions. I am goals and solution-driven and trust that together with the other members of the board, I shall be able to take decisions that will direct the executive of this body to maintain a high level of service to the public, while keeping a healthy financial situation. I am a team player and would appreciate the opportunity to be part of this board.

Interest reason: I am looking for an opportunity to work for the community. London has been very good to me and to my family and I would like to give back to the community. In these challenging times of increasing energy costs and developing sustainable energy resources, I believe that hydro organisations should revise their strategy and policies to reflect these changes. Utilities are an important component for our industry and commerce, as well as for our citizens. I would appreciate the opportunity to invest my time and efforts in this issue, to help in ensuring a consistent and efficient service to our community. In addition, as a co-founder and a member of the London Multi-Cultural Community, I shall be proud to serve on this board as recognition of the diversity of our community. Contributions: As a member of the Board I can help in reviewing the strategy, goals and policies of this body, and recommend or direct that the executive revises it, if necessary, to reflect the changing market conditions. Also, I can help in analysing the financial reports to ensure that its financial situation is stable at all times.

Past contributions: I was the general manager and a board member of companies that dealt with national sales and distribution to pharmacies and manufacturing and import of pharmaceuticals, chair and member of school councils, and a member of a municipal transportation committee. Currently, I am a board member of the LDBA, a member of the LHAC and the President of the London Branch of the JNF. In all my roles I have strived that the organization sets relevant and realistic goals that reflect its vision, be managed in a responsible manner, ensure financial stability, and be fair, accountable and transparent. Interpersonal: I am a good team player. During my career, I have held several management and board positions. I have always made sure during meetings that each participant gets a fair opportunity to express her/his opinion and tried to reach a consensus.

Interview interest: Yes