

12TH REPORT OF THE
STRATEGIC PRIORITIES AND POLICY COMMITTEE

Meeting held on April 18, 2016, commencing at 4:04 PM, in the Council Chambers, Second Floor, London City Hall.

PRESENT: Mayor M. Brown and Councillors M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner and H.L. Usher; and L. Rowe (Secretary).

ABSENT: Councillors T. Park and J. Zaifman.

ALSO PRESENT: A. Zuidema, J.P. Barber, P. Foto, K. Graham, M. Hayward, G. Kotsifas, L. Livingstone, V. McAlea Major, D. O'Brien, C. Saunders, S. Spring and E. White.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

2. 2016 Council Compensation Review Task Force Terms of Reference - Revision

That, on the recommendation of the City Clerk, the revised proposed Terms of Reference for the 2016 Council Compensation Review Task Force, included as Appendix "A" to the staff report dated April 18, 2016, BE APPROVED.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

3. 2nd Report of the Outstanding London Ambassador Award Committee

That the following actions be taken with respect to the 2nd Report of the Outstanding London Ambassador Award Committee (OLAAC), from its meeting held on March 31, 2016:

- a) clause 4 BE AMENDED by deleting the words "City Clerk" and by replacing them with the word "Mayor", and by inserting the words ", on behalf of the Municipal Council," after the word "Nominees" so that the clause would read as follows:

"4. That the Mayor BE REQUESTED to write a letter of recognition to the Nominees, on behalf of the Municipal Council, acknowledging their significant contribution to the City of London."; and

- b) clauses 1 to 3 BE RECEIVED.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

4. Follow-Up on Municipal Implications of the Truth and Reconciliation Commission Report

That the following actions be taken with respect to the follow-up on the municipal implications of the Truth and Reconciliation Commission Report:

- a) the staff report dated April 18, 2016, which includes the FCM document entitled "First Nations - Municipal Community Infrastructure Partnership Program (CIPP)", BE RECEIVED;
- b) the attached additional document entitled "Terms of Reference – BCMC Aboriginal Partnership and Reconciliation Working Group" BE RECEIVED; and
- c) the Mayor BE DIRECTED to meet with representatives of the local First Nations to discuss opportunities for strengthening relationships between the First Nations and the City of London.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

5. Improving Collaboration with Local Boards and Commissions and Strategic Plan Alignment

That, on the recommendation of the City Manager, the following actions be taken with respect to improving collaboration with local boards and commissions:

- a) the Civic Administration BE AUTHORIZED to invite each local board and commission, as well as other organizations engaged in the development of Council's 2015-19 Strategic Plan, to attend a Municipal Council Standing Committee meeting;
- b) the Civic Administration BE INSTRUCTED to host a Civic Leaders Roundtable Event; and
- c) the staff report dated April 18, 2016 BE RECEIVED for information; it being noted that page 3 of the staff report was replaced with a revised page 3, included as Added Agenda Item No. 5a.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

III. SCHEDULED ITEMS

6. Mayor's Advisory Panel on Poverty Final Report: London For All: A Roadmap to End Poverty

That the Municipal Council take the following actions with respect to the Mayor's Advisory Panel on Poverty's comprehensive plan entitled "London for All: A Roadmap to End Poverty", developed by the Advisory Panel in consultation with the broader London community:

- a) the report "London for All: A Roadmap to End Poverty" BE RECEIVED and the contribution of the report towards the goal of reducing poverty and its effects in the City of London BE ACKNOWLEDGED;
- b) the Civic Administration BE DIRECTED to undertake the approach to the implementation of the report as set out in the section entitled "Approach to Developing the Implementation Body" (on page 26 of the report) with the understanding that recommendations requiring action by the City of London will be brought forward for approval by City Council, where necessary;

- c) the Civic Administration BE DIRECTED to provide support, as necessary, to assist the Implementation Body in bringing forward recommendations to the various stakeholders; it being understood that any recommendations having an impact on the operations of the City of London, outside of the normal course of business, would be brought to the Municipal Council for consideration; and
- d) the Civic Administration BE DIRECTED to consult with the Administration of the London Transit Commission (LTC) and report back at a future meeting of the Community and Protective Services Committee on the feasibility of undertaking the following processes:
- i) the provision of free transit on LTC buses for all children of 12 years of age and younger; and
 - ii) as an alternative to, or in addition to a) above, the provision of free transit on LTC buses for all children 13 years of age or younger, which reflects the general maximum age of children enrolled in elementary school;

it being understood the report back shall include information from the City of London and the LTC with respect to the sources of financing for both options a) and b) noted above; it being further understood that the Civic Administration will consult with the LTC, the London District Catholic School Board and the Thames Valley District School Board and their staff; it being noted that these Boards have been advised of this communication;

it being noted that the Strategic Priorities and Policy Committee received the following communications with respect to this matter:

- a communication dated April 10, 2016, from Councillor P. Squire, with respect to the provision of free transit on London Transit Commission buses for children of a certain age and younger;
- a communication dated April 6, 2016 from G. Macartney CEO, London Chamber of Commerce;
- a communication dated April 13, 2016 from W. Lau/M.A. McDowell, Co-Chairs, Bridges Out of Poverty;
- a communication dated April 14, 2016 from S. Goodine, Board Chair, InterCommunity Health Centre; Inspector, Professional Standards Branch, London Police Service; and Co-Director, Centre for Research on Health Equity and Social Inclusion;
- a communication dated April 14, 2016 from M. Sheehan;
- a communication dated April 14, 2016 from B. Kobe/B. Thompson, Partners in Employment;
- a communication dated April 14, 2016 from M. Baldwin, Executive Director, Pillar Nonprofit Network;
- a communication dated April 14, 2016 from M. Quintyn, President and CEO, Goodwill Ontario Great Lakes; and
- a communication dated April 15, 2016 from P. Sattler, MPP, London West;

it being further noted that the Strategic Priorities and Policy Committee heard the attached presentation from the Mayor's Advisory Panel on Poverty.

Voting Record:

Motion to Approve all but part d).

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

Motion to Approve part d)

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

IV. ITEMS FOR DIRECTION

7. Board of Directors - Federation of Canadian Municipalities - Councillor H.L. Usher

Note: This matter was dealt through a ranked ballot process as addressed in Item No. 8, below.

8. Board of Directors - Federation of Canadian Municipalities - Deputy Mayor Cassidy

That the following actions be taken with respect to the communication dated March 19, 2016 from Councillor M. Cassidy regarding standing for election to the Federation of Canadian Municipalities' Board of Directors and her associated expenses:

- a) the following resolution BE ADOPTED:

“WHEREAS the Federation of Canadian Municipalities (FCM) represents the interests of municipalities on policy and program matters that fall within federal jurisdiction;

WHEREAS FCM's Board of Directors is comprised of elected municipal officials from all regions and sizes of communities to form a broad base of support and provide FCM with the prestige required to carry the municipal message to the Federal Government; and

WHEREAS FCM's Annual Conference and Trade Show will take place from June 3 to 5, 2016, during which time the Annual General Meeting will be held and followed by the election of FCM's Board of Directors;

BE IT RESOLVED that Council of the City of London endorse Councillor Maureen Cassidy to stand for election on FCM's Board of Directors for the period starting in June 2016 and ending June 2017; and

BE IT FURTHER RESOLVED that Council assumes all costs associated with Councillor Maureen Cassidy attending FCM's Board of Directors meetings.”; it being noted that the Board of Directors meetings include September 13 - 16, 2016 – Oakville, ON; November 22 - 25, 2016 – Ottawa, ON; March 14 - 17, 2017 – Whistler, BC; and the Annual Conference & AGM - June 2 - 4, 2017 – Ottawa, ON; and

- b) Councillor M. Cassidy BE REIMBURSED by The Corporation of the City of London, outside her annual expense allocation, for her campaign expenses in seeking election to the Board of Directors, in an amount of up to \$500, upon submission of eligible expenses;

it being noted that Councillor M. Cassidy was selected for nomination to serve on the Federation of Canadian Municipalities Board of Directors in accordance with the attached ranked ballot.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

9. Greater London International Airport Authority Board of Directors – Nominations

That the following actions be taken with respect to determining the Municipal Council's nominees to the Greater London International Airport Authority:

- a) the candidate names to form a ballot BE DETERMINED by the Strategic Priorities and Policy Committee (SPPC); it being noted that the attached slate of names was determined by the SPPC;

- b) the Committee Secretary BE DIRECTED to produce a ballot that includes the names noted in a), above, as well as ranked ballot procedures, for the May 16, 2016 meeting of the SPPC;
- c) provision for a maximum of 10 candidates to be ranked 1 to 10, in order of preference, with all other candidates to be ranked 11, BE INCLUDED in the procedures noted in b), above; and
- d) the top six candidates from the ranked ballot process BE INVITED to participate in an interview at a future meeting of the Corporate Services Committee.

Voting Record:

Motion to Approve part a).

Motion Passed

YEAS: M. Brown, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (12)

NAYS: M. van Holst (1)

Motion to Approve parts b) and c).

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher (13)

Motion to Approve part d).

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, V. Ridley (8)

NAYS: P. Squire, P. Hubert, A. Hopkins, S. Turner, H.L. Usher (5)

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VI. CONFIDENTIAL (Confidential Appendix Enclosed for Members Only)

The Strategic Priorities and Policy Committee convened in camera from 8:50 PM to 10:12 PM after having passed a motion to do so with respect to the following matters:

- C-1 A matter pertaining to personal matters, including information regarding an identifiable individual, including a municipal employee, with respect to employment related matters, advice or recommendations of officers and employees of the Corporation including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation.
- C-2 A matter pertaining to personal matters about identifiable individuals including municipal or local board employees, relating to the Outstanding London Ambassador Award nominations.

VII. ADJOURNMENT

The meeting adjourned at 10:14 PM.

TERMS OF REFERENCE

BCMC Aboriginal Partnership and Reconciliation Working Group

February, 2016

Introduction

The final report from the Truth and Reconciliation Commission (TRC) provided 94 recommendations to acknowledge and address the historical trauma and cultural genocide inflicted against Aboriginal people of Canada as a result of the Indian Residential School System. While all Canadians and all orders of government have a role to play in the reconciliation process, the report includes at least five recommendations that directly relate to municipal governments. To date, these have been identified as:

43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.

47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honour the deceased children.

77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.

According to the TRC final report, "Reconciliation must inspire Aboriginal and non-Aboriginal peoples to transform Canadian society so that our children and grandchildren can live together in dignity, peace, and prosperity on these lands we now share."

In response, at its June 4, 2015 meeting in Edmonton, FCM's Big City Mayor's Caucus approved the following motion moved by the City of Edmonton mayor, Don Iveson:

That the Big City Mayor's Caucus strike the BCMC Aboriginal Partnership and Reconciliation Working Group and that the first order of business for the Working Group be to develop a Terms of Reference to explore, with the aim of developing concrete actions, the recommendations from the Truth and Reconciliation Commission that explicitly recognize the role of local government and bring this Terms of Reference to the next full meeting of the Big City Mayor's Caucus

Objective

The Working Group is established to provide leadership around the following issues:

- Recommendations from the TRC final report that municipalities can take action on, with this work to include:
 - Thorough identification and analysis of TRC recommendations relevant to municipal governments.
 - Timely identification and development of proposals for potential implementation and action.
- Promoting and disseminating across the municipal sector, research and best practices to developing and implementing policies and practices related to reconciliation and enhancing the relationship between Aboriginal and non-Aboriginal Canadians living in urban centres; and
- Identifying areas of federal and municipal collaboration.

Mandate and Reporting

1. The Working Group (WG) will provide direction and support to FCM and supporting municipal staff from identified WG members, for the development and execution of a work plan and identified actions/objectives.
2. The Work plan of the WG is expected to be carried out over the 2015-2016 year.
3. The Working Group will report to the BCMC and provide regular updates on its activities.

Composition and staffing

The Working Group will be made up of a Chair and Vice-Chair as appointed by the Chair of the Big City Mayor's Caucus and will include as many members as are interested. Chairs are encouraged to recruit members at any time to ensure the most effective representation on the Working Group. Chairs are responsible for setting the direction of the Working Group with the input from the members, acting as the liaison with relevant FCM and BCMC staff and are accountable for bringing the outputs and recommendations from the working group to the BCMC. The Chair and Vice Chair may be called on as public spokespeople for the Working Group either in a conference or media setting, for example.

The Working Group will have the support of one FCM policy staff lead and at least one BCMC staff lead, preferably from the office of the Chair of the working group. All

member cities will provide staff resources to support the process when possible and as necessary.

Recommended Meeting Schedule

It is recommended that the members of the Working Group meet a minimum of twice yearly and beyond that, on an as needed with staff representatives meeting monthly.



ON A LIFE WITHOUT POVERTY

"With my children it would allow me to be able to have a means to offer them things that I just cannot do now. It doesn't mean unrealistic things just normal every day things. It would have a sense of comfort to allow me to return back to work and would reinstate our family's freedom and options for the future." *-London mom*



62,000 LONDONERS DON'T HAVE ADEQUATE RESOURCES TO LIVE WITH DIGNITY

Child and youth poverty has **increased 2.2% per year since 2006**. That means there are 962 more children on social assistance than in 2006.



LONDON FOR ALL
A Roadmap to End Poverty



- 11 panel meetings over 6 months
- 100+ meetings across community
- 1000+ contacts with Londoners
- Hundreds of touch points through:
 - Structured consultations
 - Delegations
 - Discussion forums
 - Online surveys
 - Written submissions
 - Meetings
 - Emails
 - Social media

11,000 adults (5% of London) are working poor.

TO END POVERTY IN A GENERATION

CHANGING MINDSETS

- Develop a campaign that educates and engages the community on poverty.
- Grow existing awareness and engagement initiatives.
- Increase the number of organizations providing Indigenous Cultural Safety training.
- Increase the number of organizations providing Cultural Competency training.
- Collaborate with school boards to build on existing resources that help students understand the impacts of poverty and to reduce stigma.

INCOME & EMPLOYMENT

- Use London's Community Economic Roadmap to accelerate skills training programs that meet local labour market needs.
- Become a Basic Income Guarantee Pilot Site.
- Develop and implement hiring practices aimed at increased diversity.
- Implement social procurement policies at public institutions.
- Establish the Living Wage figure for London.

HEALTH

- Create a coordinated local mental health and addictions strategy

HOMELESSNESS PREVENTION & HOUSING

- Build a culture of practice around effective implementation of the Housing First approach.
- Engage landlords in keeping more people housed.
- Invest in housing allowances to support flexible, permanent housing stability for individuals and families.
- Implement strategies that assist in housing women at risk of or experiencing homelessness.
- Implement strategies that support housing youth at risk of or experiencing homelessness.
- Leverage funding and invest in the regeneration of existing London and Middlesex Housing Corporation (LMHC) properties.

TRANSPORTATION

- Reduce transit-related costs for people with low income.
- Engage all stakeholders, including businesses and London Transit Commission, regarding timing, routes and accessibility.
- Allow children under 12 to ride public transit free.

EARLY LEARNING & EDUCATION

- Increase the number of licensed childcare spaces.
- Reduce the wait time to receive childcare subsidy.
- Demonstrate active use of an equity lens in childcare quality strategies.

FOOD SECURITY

- Support the development of the London & Middlesex Food Policy Council.

SYSTEM CHANGE

- Review supports and services to understand which to scale up and which to stop.
- Bring poverty-focused planning tables together to coordinate, collaborate, and streamline efforts.
- Engage people with lived experience in democratic processes and institutions.

WHEN POVERTY IS OVER IN LONDON



MOTION

- That the Municipal Council take the following actions with respect to the Mayor's Advisory Panel on Poverty's comprehensive plan entitled "*London for All: A Roadmap to End Poverty*", developed by the Advisory Panel in consultation with the broader London community:
 - a. the report "*London for All: A Roadmap to End Poverty*" BE ENDORSED by the Municipal Council; and
 - b. the Civic Administration BE DIRECTED to undertake the necessary steps to support the development of an independent, community-led implementation body.

Original Ranked Ballot

																	"1" Votes	"2" Votes	"3" Votes	
Councillors:	VANHOLST	ARMSTRONG	SALIH	HELMER	CASSIDY	SQUIRE	MORGAN	HUBERT	HOPKINS	RIDLEY	TURNER	USHER	PARK	ZAIFMAN	BROWN	SUM				
Nominated Slate:																				
1	CASSIDY, Maureen	2	2	2	1	1	2	1	1	1	1		2			1	17	7	5	0
2	USHER, Harold	1	1	1	2	2	1	2	2	2	2	1			2	19	5	7	0	
3																0	0	0	0	
4																0	0	0	0	
5																0	0	0	0	
6																0	0	0	0	
7																0	0	0	0	
8																0	0	0	0	
9																0	0	0	0	

Adjusted Rankings Ballot

																	"1" Votes	"2" Votes	"3" Votes	
Councillors:	VANHOLST	ARMSTRONG	SALIH	HELMER	CASSIDY	SQUIRE	MORGAN	HUBERT	HOPKINS	RIDLEY	TURNER	USHER	PARK	ZAIFMAN	BROWN	SUM				
Nominated Slate:																				
1	CASSIDY, Maureen	2	2	2	1	1	2	1	1	1	1	0	2	0	0	1	17	7	5	0
2	USHER, Harold	1	1	1	2	2	1	2	2	2	2	0	1	0	0	2	19	5	7	0

GLIAA Nominations (Requires 4)

NAME	RANKING
BROADHEAD, HEATHER T.	
CAMPBELL, MICHELLE	
DE VINCENZO, CLAUDIO	
DUCHARME, LARRY	
DUNN, WAYNE	
FAULKNER, MURRAY	
JOHNSON, PETER	
KIELY, NOLAN R.	
KOTSIOMITIS, GUS	
LAKHOTIA, KAPIL	
LANG, JEFFERY	
O'LEARY PICKARD, MAUREEN	
PARR, MATT	
SMIT, JACK	
TARMOHAMED, NARGIS	