

Committee: **Greater London International Airport Authority**

Organization/Sector represented: **Community**

Name: **Maureen O'Leary Pickard**

Address:

535 Jeffreybrook Drive

N5X 2S3

Occupation: **Management Consultant**

Work experience: **Business Owner - 20 years Human Resources Professional with: Magna International (Cosma Structures Group Hr Director(North America & Mexico) based in St. Thomas Blackburn Holdings, London Free Press, Corporate HR Director London Public Library (Director, Human Resources) Canada Post Corporation (Huron Region Human Resources Generalist) Fanshawe College (Program Manager- Youth Employment Program)**

Education: **Certified Human Resources Professional (CHRP) Certified Human Resources Leader (CHRL) Bachelor of Arts, Western University Diploma in Adult Education, St Francis Xavier University Certificate in Labour Relations, Queens University Certifications in Leadership development, team development, Myers Briggs, DiSC personality assessments**

Skills: **Human Resource Management - Organizational Effectiveness, Leadership, Collective Bargaining, Union Relations, Employee Relations Compensation Policy Development Business Management Board Governance Work with local business, government, education, healthcare and nonprofit organizations Collaboration skills Communication skills**

Interest reason: **As business owner with clients and business that demands travel, I recognize the importance of a high performance airport facility to the economy in our community. Whether the service is for business, education, healthcare, movement of materials & products or leisure, an international airport positions the City of London and surrounding area in a top tier level in Canada.**

Contributions: **I have experience serving on Boards and working at senior levels in business. During my career I have had experience at a wide variety of workplaces both unionized and non unionized. The people perspective is a critical factor in organizational effectiveness and I would contribute my expertise to help the Board identify and achieve strategic goals. As a business owner, a life long citizen of London and a traveller I believe I can have a meaningful impact on the governance**

Past contributions: **Currently on the Human Resources Committee of the London Health Sciences Corporation Founding Board Member and Chair, Brescia University College Past President and Board member, Western Alumni Association Past Chair, Human Resources Professionals Association, Annual Conference Program Committee Registrar, North London Baseball Past Chair, Womanpower Inc, Counselling Service**

Interpersonal: **My work and volunteer experience have provided me with significant experience interacting with others in leadership and collaborative roles. I have taught at Western in the Graduate Program in Library Science and Journalism as well as at Fanshawe College in the Human Resource Management program where development of skills, respectful discussion is regularly practiced. My continuing education and certification includes studies in conflict management, accountability and understanding different personalities and behaviours.**

Interview interest: **Yes**