

3RD REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS
ADVISORY COMMITTEE

Meeting to be held on March 17, 2016, commencing at 12:09 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: S. Lewkowitz (Chair), C. Callander, S. Morrison, L. Osbourne and I. Silver and J. Martin (Secretary).

ABSENT: F. Cassar, Z. Hashami, L. Hernandez and A. Sanchez.

ALSO PRESENT: F. Andrighetti, D. Hamou, K. Husain, S. Middleton, A. Prince and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. SCHEDULED ITEMS

None.

III. SUB-COMMITTEES & WORKING GROUPS

2. Policy and Planning Sub-Committee

That it BE NOTED that the London Diversity and Race Relations Advisory Committee approved expenditures of up to \$100.00 to cover costs for a 3 month subscription to Survey Monkey to gather information with respect to a potential advisory committee name change; it being noted that the LDRRAC has sufficient funds in its proposed 2016 budget for these expenditures and that the LDRRAC received a verbal update from S. Lewkowitz on behalf of the Policy and Planning Sub-Committee.

3. Awards and Recognition Sub-Committee

That it BE NOTED that a verbal update from K. Hussain on behalf of the Awards and Recognition Sub-Committee was received.

4. Education Sub-Committee

That it BE NOTED that a verbal update from S. Morrison on behalf of the Education Sub-Committee was received.

IV. CONSENT ITEMS

5. 2nd Report of the London Diversity and Race Relations Advisory Committee

That it BE NOTED that the 2nd Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on February 18, 2016 was received.

V. ITEMS FOR DISCUSSION

6. International Day for the Elimination of Racial Discrimination

That the London Diversity and Race Relations Advisory Committee (LDRRAC) social media campaign “Raise Your Hands Against Racism” starting March 21, 2016 through to Holi celebrations at Victoria Park April 16, 2016, to mark International Day for the Elimination of Racial Discrimination and to start the conversation that will lead into a Community Forum on Racism to be held in September 2016 BE APPROVED; it being noted that the attached details were reviewed by the LDRRAC.

7. Community Diversity and Inclusion Plan Update - S. Lewkowitz

That it BE NOTED that a verbal update from S. Lewkowitz and A. Prince with respect to the Community Diversity and Inclusion Plan update was received.

8. (ADDED) Middlesex London Community Drug Strategy - S. Lewkowitz

That S. Morrison BE AUTHORIZED to apply to the Middlesex London Health Unit, Middlesex London Community Drug Strategy Steering Committee, as a London Diversity and Race Relations Advisory Committee (LDRRAC) representative; it being noted that the LDRRAC held a general discussion with respect to this matter.

VI. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VII. ADJOURNMENT

The meeting adjourned at 12:58 PM.

NEXT MEETING DATE: April 21, 2016



RAISE YOUR HANDS AGAINST RACISM

#LDNONT EDITION

- WHAT** All Londoners are being asked to raise their hands against racism to mark the International Day for the Elimination of Racial discrimination. This campaign will start the conversation and lead us into a Community Forum on Racism to be held later this year.
- WHEN** Starting March 21, 2016 continuing through to Holi celebrations at Victoria Park on April 16, 2016
- HOW** There are 3 easy steps to participate in this campaign!
1. Take a selfie with your hand up (bonus points for creativity!)
 2. Post it on social media (Facebook, Twitter, Instagram) and tag [#handsagainstracism](#) and [#ldnont](#)
 3. Share your ideas for making London a more inclusive city then tag 3 friends to do the same!
- WHY** Despite progress we've made in Canada to end racial discrimination, it is still a real and present problem that many of our friends, neighbors, and family members have to deal with every single day. We need to work together as a community to learn about diversity and acceptance, to challenge our stereotypes about each other, and to think about the impacts our words and actions have on other people.
- Together, we can all raise our hands against racism and help make London one of the most inclusive communities in Canada.
- WHO** This campaign and the Community Forum on Racism are being coordinated in partnership with the London Diversity and Race Relations Advisory Committee and the Mayor's office.
- This campaign is based on the City of Vancouver's Raise Your Hands Against Racism campaign that has run on March 21st for the past two years.
- KICK OFF** This campaign will be launched by Mayor Matt Brown at Westmount Public School (1011 Viscount Road) at 1:30 p.m. on March 21, 2016.