

TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON MARCH 30, 2016
FROM:	MARTIN HAYWARD MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER AND CATHARINE SAUNDERS CITY CLERK
SUBJECT:	APPOINTED CITIZEN MEMBERS 2016 REMUNERATION

RECOMMENDATION

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer and the City Clerk, the 2016 remuneration for appointed citizen members of local boards and commissions where stipends are paid **BE ADJUSTED** by 1.2% over 2015 effective January 1, 2016, in keeping with Council Policy 5(32), "Remuneration for Elected Officials and Appointed Citizen Members"; it being noted that Council Members remuneration will not be adjusted at this time in accordance with the Policy, as Council resolved at its meeting held on April 14, 2015, that this action be deferred.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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Finance and Administration Committee, March 30, 2011, Item #5, Appointed Committee Members 2011 Remuneration.

Finance and Administration Committee, March 26, 2012, Item #8, Elected Official and Appointed Committee Members 2012 Remuneration.

Corporate Services Committee, April 9, 2013, Item #3, Elected Official and Appointed Committee Members 2013 Remuneration.

Corporate Services Committee, March 25, 2014, Item #3, Elected Officials and Appointed Citizen Members 2014 Remuneration

Corporate Services Committee, February 2, 2016, Item #7, Appointed Citizen Members 2015 Remuneration

BACKGROUND

In 2012, City Council amended Council Policy 5(32) entitled, "Remuneration for Elected Officials and Appointed Citizen Members", to incorporate recommendations of the 2010 Council Compensation Review Task Force.

This particular Policy amendment provided for the salaries and honorariums of elected officials and appointed citizen members of local boards and commissions where stipends are paid to be adjusted, "...annually on January 1st by the percentage increase reflected in the Labour Index, on the understanding that:

- if such an index reflects a negative percentage, the annual adjustment to the salaries of the elected officials and appointed citizen members will be 0%;
- on the further understanding at if the Labour Index (monthly Index, Table 3) has increased by a percentage greater than the Consumer Price Index, Ontario, the annual percentage increase in the salaries and honorariums of the elected officials and appointed citizen members will be no greater than the increase in the Consumer Price Index, Ontario; and

- whereby the escalator for annual adjustment purposes shall not be applied in those years where the non-union staff wages are frozen.

For 2016, non-union staff wages are not frozen, so a compensation adjustment for appointed citizen members of local Boards and Commissions where a stipend is paid would be in compliance with the Policy.

The values of both the monthly Labour Index as at December of each year and the Consumer Price Index increase for the last 5 years are as follows:

	Labour [A]	CPI, Ontario [B]	Lower of A & B
2015	2.5%	1.2%	1.2%
2014	3.6%	2.4%	2.4%
2013	1.6%	1.0%	1.0%
2012	2.3%	1.5%	1.5%
2011	4.0%	3.1%	3.1%

Financial Impact

The recommended increases for 2016 have been accommodated within the approved 2016-2019 Multi-year Operating Budget.

In accordance with Council Policy 5(32), appointed citizen members to local boards and commissions where stipends are paid will receive a 1.2% increase in remuneration effective (retroactively), January 1, 2016. Council remuneration will not be increased as per the Policy at this time, as Council resolved, through adoption of Clause 10a (i) of the 15th Report of the Strategic Priorities and Policy Committee at its meeting held on April 14, 2015, that this action be deferred.

PREPARED BY:	RECOMMENDED BY:
ANNA LISA BARBON DIRECTOR, FINANCIAL SERVICES	CATHARINE SAUNDERS CITY CLERK
RECOMMENDED BY:	
MARTIN HAYWARD MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER	