

TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON MARCH 8, 2016
FROM:	MARTIN HAYWARD MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER
SUBJECT:	STATEMENT OF REMUNERATION AND EXPENSES ELECTED AND APPOINTED OFFICIALS

RECOMMENDATION

THAT, in accordance with Section 284 of the *Municipal Act, 2001*, the Statement of Remuneration and Expenses for Elected and Appointed Officials **BE RECEIVED** for information.

THAT, in accordance with City Council Travel and Business Expenses Policy, the Statement of Travel Expenses for Senior Administration Staff **BE RECEIVED** for information.

THAT, in accordance with City Council resolution of March 2012, the annual report on the Mayor’s Office’s annual expenditures **BE RECEIVED** for information.

THAT, in accordance with City Council resolution of October 2015, the Council compensation and estimated taxable equivalent be included in future reports and as such **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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None.

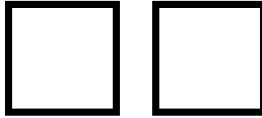
BACKGROUND

Section 284 of the *Municipal Act, 2001* requires the Treasurer of every municipality, on or before the 31st of March in each year, to submit to the City Council an itemized statement of remuneration and expenses paid to each member of Council and Council-appointed members of Committees and Sub-committees and local bodies for the preceding year. Council expenses were paid in accordance with Council Policy 28(2) and remuneration was paid in accordance with Council Policy 5(32).

The Council Travel and Business Expenses Policy requires the City Treasurer to submit a list of expenses incurred during the previous calendar year for the following:

- Members of the governing bodies and the Senior Administration of the following local Boards and Commissions:
 - London Transit Commission
 - London Convention Centre Corporation Board
 - London Public Library Board
 - London Police Services Board

- Members of the Senior Administration of the City of London



The attached statements have been prepared for the year ending December 31, 2015 as follows:

Appendix “A” - Statement of Remuneration and Expenses paid to or on behalf of Elected and Appointed Officials;

Appendix “B” - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of:

- London Transit Commission
- London Police Services Board
- London Convention Centre
- London Public Library

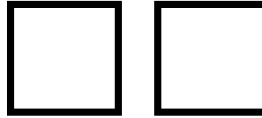
Appendix “C” - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of the City of London.

Additional reporting details

Mayor’s Office

On March 20 and 21, 2012, Council resolved that the Mayor be requested to provide annual reports detailing the Mayor’s Office’s annual expenditures. The 2015 expenses and a brief description provided by the Mayor’s Office are below. The travel expenses are included in Appendix “A”.

	Total
<p>Hosting/Entertainment</p> <p>Used for hosting dignitaries and guests; and special events requiring ticket purchase.</p>	\$1,487.87
<p>Gifts & Souvenirs</p> <p>Purchases include City of London pins and other items - usually from City of London Stores and Talbot Marketing for citizen requests, visitors and dignitaries.</p>	\$727.71
<p>Purchased Services</p> <p>Includes services for items such as State of the City Address, voice conferencing, translation services, and other services.</p>	\$3,559.02
<p>Professional Fees Consultant</p> <p>Additional administrative assistance provided to the Mayor during the first quarter of 2015.</p>	\$13,707.00



Council Compensation and Estimated Taxable Equivalent

On October 28, 2015, Council resolved that, in all future reports and/or publication information related to Council compensation, the equivalent adjusted compensation required to maintain the same net income without the one-third tax exemption, be included in the report.

The 2015 annual remuneration for Elected Officials is listed in the table below, including the estimated taxable equivalent, calculated using the marginal tax rate, based upon the remuneration amount, in accordance with Provincial legislation:

Position	2015 Remuneration with one-third tax exempt provision	Estimated Taxable Equivalent ^{1,2}
Mayor	\$ 104,258	\$ 130,916
Councillor	\$ 33,465	\$ 36,262
Committee Chair	\$ 34,714	\$ 37,615

¹ Estimated taxable equivalent based on marginal tax rates per <http://www.taxtips.ca/priortaxrates/tax-rates-2014-2015/on.htm>

² The taxable equivalent remuneration listed is a calculation to estimate the gross annual remuneration required to result in the same 2015 annual remuneration, if the one-third tax exemption was removed.

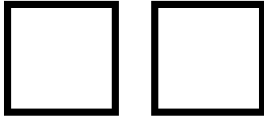
In the October 26, 2015 report of the Strategic Priorities and Policy Committee meeting, staff provided a taxable equivalent amount based on a complex, detailed calculation, to provide the most conservative estimate for budgetary purposes. As shown above, staff have provided the estimated taxable equivalent based on a simplified method, using the marginal tax rate, for information purposes only, as has been historically communicated.

On page 1 of Appendix A (attached), the Elected Officials' individual 2015 actual remuneration (stipends), benefits and expenses are listed. Stipends and taxable employer-paid benefits are subject to the one-third exemption. The calculation to determine the taxable equivalent would not affect the amount reported under the Expenses column.

Acknowledgements

This report was prepared with the assistance of Employee Systems and Financial Services staff.

PREPARED BY:	
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CONCURRED BY:	
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RECOMMENDED BY:	
MARTIN HAYWARD MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER	



Attach.