



# LONDON POLICE SERVICES BOARD

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March 3, 2016

Municipal Council Members, City of London  
300 Dufferin Avenue  
London, Ontario N6A 4L9

Dear Council Members:

In response to the request from Councillor Squire and Councillor Hopkins during the City of London's Strategic Planning and Priorities Committee meeting on March 1, 2016, the London Police Services Board wishes to make the following foundational information and new position justifications available to Council Members for their review.

- I. 2010 Workload Analysis
- II. Service Model Review
- III. Restructuring Documents
- IV. New Position Business Cases

As mentioned at our meeting, some of the documents are not suitable for a public venue and in some cases information has been redacted due to operational confidentiality. In an effort to accommodate Council's request and yet still preserve the confidential nature of the information, the London Police Service has set up a Data Room for Councillors to review the material and meet with members of our Executive team to better understand the information contained therein. Council Members wishing access to this Data Room and to review these confidential documents are free to contact Board Administrator, Jennifer Foster at [lpsb@police.london.ca](mailto:lpsb@police.london.ca) or phone #519-661-5646 to arrange a convenient time.

Additionally, we wish to direct Council Members to the London Police Service website [www.police.london.ca](http://www.police.london.ca) for further information to support their review of the London Police Service 2016 Budget Request. Once on the website, please click on the Publications/Stats option on the left hand side of your screen. The following documents underscore the ongoing efforts of LPS to operate an effective and efficient service. They will be of value to your review.

- I. Annual Efficiency Reports
- II. Annual Reports
- III. 2013-2015 Business Plan

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Tel: 519-661-5646 Fax: 519-661-1053  
Email: [lpsb@police.london.ca](mailto:lpsb@police.london.ca)

- IV. 2016-2019 Business Plan
- V. Business Plan Progress Reports
- VI. 2014 Public Need Survey
- VII. 2016 – 2019 Budget Presentations

The London Police is also prepared to make available for review the Adequacy Standards, as prescribed by the Ontario Police Services Act (PSA), which address the five core functions of policing deemed necessary to ensure the delivery of “adequate and effective police services”. The Regulation further directs the Board to establish specific policies to ensure compliance with the Standards. The London Police Services Board currently has 119 policies which assist the Board’s deliberation of the budgetary requirements that are necessary to provide adequate and effective service delivery.

We would like to thank Council for this opportunity to lend clarity to our budget request and trust that the foregoing information will assist in your deliberations.



Jeannette Eberhard  
Chair, London Police Services Board

Cc: Paul Paolatto, LPSB Budget Chair  
Cc: John Pare, Chief of the London Police Service