

6TH REPORT OF THE
CORPORATE SERVICES COMMITTEE

Meeting held on February 16, 2016, commencing at 9:00 AM, in the Council Chambers, Second Floor, London City Hall.

PRESENT: Deputy Mayor M. Cassidy (Chair); Mayor M. Brown; and Councillors J. Morgan, V. Ridley, H.L. Usher and J. Zaifman and L. Rowe (Secretary).

ALSO PRESENT: Councillors J. Helmer, A. Hopkins, M. Salih and P. Squire; A. Zuidema, J.P. Barber, S. Datars Bere, P. Foto, M. Hayward, V. McAlea Major, A. Prince and M. Ribera.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

2. Additional Municipal Act Reporting Requirements Due to Implementation of Tangible Capital Assets

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the staff report dated February 16, 2016 regarding the additional Municipal Act reporting requirements due to the implementation of Tangible Capital Assets BE RECEIVED for information.

Motion Passed

YEAS: M. Cassidy, J. Morgan, V. Ridley, H.L. Usher (4)

3. Workplace and Community Diversity and Inclusion Update

That, on the recommendation of the Managing Director, Corporate Services & Chief Human Resources Officer, the following actions be taken:

- a) Part I of the staff report dated February 16, 2016, which provides an update on initiatives undertaken in support of the Workplace Diversity and Inclusion Plan, BE RECEIVED for information;
- b) Part II of the staff report dated February 16, 2016, which responds to Council's Resolution of January 26, 2016 requesting a report back with strategies including the potential creation of a staff position within the approved budget, to assist with the attraction and retention of qualified individuals who reflect the diversity of our community; provision of advice and tools to the Municipal Council and the Civic Administration to assist with addressing integration, diversity and inclusion of all Londoners; and the establishment of strategies to create a City of London workforce that is more reflective of the diversity of the community BE RECEIVED for information; and
- c) the Civic Administration BE AUTHORIZED to create the position of Specialist, Talent Diversity, Inclusion and Engagement as a permanent position; it being noted that the Civic Administration has sourced \$100,000 for this enhancement from assessment growth under the Corporate Services business case; it being further noted that the Civic Administration will report back at the Municipal Council meeting to be held on March 1, 2016, with respect to what office this position should fall within in order to maximize its effectiveness.

Motion Passed

YEAS: M. Cassidy, J. Morgan, V. Ridley, H.L. Usher, J. Zaifman (5)

III. SCHEDULED ITEMS

None.

IV. ITEMS FOR DIRECTION

4. Outstanding London Ambassador Award

That the following actions be taken with respect to the Outstanding London Ambassador Award:

- a) the City Clerk BE DIRECTED to proceed with the 1.25" green and red design for the London Ambassador Award Pin; and,
- b) a budget of \$1,067 for the purchase of a plaque and pins BE APPROVED;

it being noted that the costs noted in b) above, can be accommodated within the existing budget allocation of the City Clerk's Office.

Motion Passed

YEAS: M. Cassidy, J. Morgan, V. Ridley, H.L. Usher, J. Zaifman (5)

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

5. ADDED - Anderson Craft Ales Ltd. Manufacturer's Limited Liquor Sales Licence Application

That the application of Anderson Craft Ales Ltd. for a Manufacturer's Limited Liquor Sales License, from the Alcohol and Gaming Commission of Ontario, for the purpose of serving beer for consumption by patrons at its manufacturing site, BE SUPPORTED subject to it being granted a minor variance for its manufacturing site; it being noted that the appeal process for its minor variance application will conclude the week of February 15, 2016.

Motion Passed

YEAS: M. Cassidy, J. Morgan, V. Ridley, H.L. Usher, J. Zaifman (5)

VI. CONFIDENTIAL (Confidential Appendix enclosed for Members only.)

The Corporate Services Committee convened in camera from 9:58 AM to 12:38 PM and from 1:35 PM to 3:42 PM after having passed a motion to do so with respect to the following matter:

- C-1. A matter pertaining to personal matters about identifiable individuals with respect to employment-related matters; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; advice or recommendations of officers and employees of the Corporation, including communications necessary for that purpose; and for the purpose of providing instructions and directions to officers and employees of the Corporation.

VII. ADJOURNMENT

The meeting adjourned at 3:44 PM.