

**1ST REPORT OF THE**  
**LONDON DIVERSITY AND RACE RELATIONS**  
**ADVISORY COMMITTEE**

Meeting to be held on January 21, 2016, commencing at 12:00 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** S. Lewkowitz (Chair), F. Cassar, L. Hernadez, S. Morrison, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

**ABSENT:** C. Callander, Z. Hashami and A. Prince.

**ALSO PRESENT:** T. Allott, F. Andrighetti, D. Hamou, J. Hill, S. Honyust, R. Hussain, S. Middleton and T. Tomchick-Condon.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. ORGANIZATIONAL MATTERS**

2. Election of Chair and Vice-Chair for the term ending November 30, 2016

That it BE NOTED that the London Diversity and Race Relations Advisory Committee elected S. Lewkowitz as its Chair and A. Sanchez as its Vice Chair for the term ending November 30, 2016.

**III. SCHEDULED ITEMS**

3. Gender Wage Gap

That it BE NOTED that the ~~attached~~ presentation from L. Davis, Government of Ontario's Gender Wage Gap Steering Committee, with respect to the gender wage gap strategy development, was received.

4. Labour Relations

That it BE NOTED that the presentation from S. Crawford, Specialist I, Labour Relations and Intake Administration, Human Rights was deferred to a future meeting of the London Diversity and Race Relations Advisory Committee.

#### **IV. SUB-COMMITTEES & WORKING GROUPS**

##### **5. Policy and Planning Sub-Committee**

That it BE NOTED that the minutes of the Policy and Planning Sub-Committee from its meeting held on January 7, 2016, were received.

##### **6. Awards and Recognition Sub-Committee**

That it BE NOTED that the minutes of the Awards and Recognition Sub-Committee from its meeting held on November 30, 2015, were received.

##### **7. Education Sub-Committee**

That it BE NOTED that a verbal update from I. Silver, on behalf of the Education Sub-Committee, was received.

#### **V. CONSENT ITEMS**

##### **8. 11th Report of the London Diversity and Race Relations Advisory Committee**

That it BE NOTED that the 11th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on November 19th, 2015, was received.

##### **9. Municipal Council Resolution 11th Report of the London Diversity and Race Relations Advisory Committee**

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on January 4, 2016, with respect to the 11th Report of the London Diversity and Race Relations Advisory Committee, was received.

##### **10. Mayor's Advisory Panel on Poverty Working Group**

That it BE NOTED that the communication from the Mayor's Advisory Panel on Poverty dated December 16, 2015, was received.

##### **11. Letter of Resignation**

That it BE NOTED that the communication from F. Bivens dated January 4, 2016, with respect to his resignation from the London Diversity and Race Relations Advisory Committee, was received.

**VI. ITEMS FOR DISCUSSION**

12. Strategic Plan: Diversity and Inclusion

That it BE NOTED that the London Diversity and Race Relations Advisory Committee held a general discussion with respect to the City of London Strategic Plan's, "Diverse, Inclusive and Welcoming Community" Strategy.

13. Advisory Committee Work Plan

That it BE NOTED that the London Diversity and Race Relations Advisory Committee (LDRRAC) will update the LDRRAC 2016 Work Plan at their next meeting.

14. Municipal Council Resolution 2016 Budget

That it BE NOTED that the Municipal Council resolution from its meeting held on January 12, 2015 with respect to the Draft 2016-2019 Multi-Year Budget, was received; it being noted that the London Diversity and Race Relations Advisory Committee will prepare a submission with respect to this matter.

**VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

None.

**VIII. ADJOURNMENT**

The meeting adjourned at 2:05 PM.

**NEXT MEETING DATE: February 18, 2016**