



London
CANADA

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January 5, 2016

S. Datars Bere
Managing Director, Housing, Social Services and Deerness Home

V. McAlea Major
Managing Director, Corporate Services and Chief Human Resources Officer

I hereby certify that the Municipal Council, at its meeting held on January 4, 2016 resolved:

16. That the following actions be taken with respect to the 11th Report of the London Diversity and Race Relations Advisory Committee (LDRRAC) from its meeting held on November 19, 2015:

- a) the following actions be taken with respect to the Community Diversity and Inclusion Plan:
 - i) the Civic Administration BE REQUESTED to provide an update and a presentation to the LDRRAC with respect to London Diversity and Inclusion plan as part of the strategic plan;
 - ii) the Civic Administration BE REQUESTED to consider the establishment of a Diversity Officer to provide support for internal and external inquiries related to subjects such as gender equity, sexual orientation, race, accessibility and equity; and,
 - iii) the minutes of the Policy and Planning Sub-Committee from its meeting held on November 5, 2015, BE RECEIVED.
- b) clauses 1 to 3 and 5 to 17, BE RECEIVED. (16/1/CPSC)

C. Saunders
City Clerk

cc: Chair and Members, London Diversity and Race Relations Advisory Committee