

11TH REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS
ADVISORY COMMITTEE

Meeting held on November 19, 2015, commencing at 12:04 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: C. Callander (Chair), F. Cassar, Z. Hashami, L. Hernandez, S. Lewkowitz, A. Sanchez and I. Silver and J. Martin (Secretary).

ABSENT: F. Bivens, S. Morrison and L. Osbourne.

ALSO PRESENT: T. Allott, F. Andrighetti, D. Hamou, J. Hill, S. Honyust, K. Husain, D. MacRae, S. Middleton and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. SCHEDULED ITEMS

2. SHIFT

That it BE NOTED that the attached presentation from D. MacRae, Transportation Planning and Design, with respect to SHIFT, was received.

3. London ON Bikes - Cycling Master Plan

That it BE NOTED that the attached presentation from D. MacRae, Transportation Planning and Design, with respect to London ON Bikes - Cycling Master Plan, was received.

III. SUB-COMMITTEES & WORKING GROUPS

4. Policy and Planning Sub-Committee

That the following actions be taken with respect to the Community Diversity and Inclusion Plan:

- a) the Civic Administration BE REQUESTED to provide an update and a presentation to the LDRRAC with respect to London Diversity and Inclusion plan as part of the strategic plan;
- b) the Civic Administration BE REQUESTED to consider the establishment of a Diversity Officer to provide support for internal and external inquiries related to subjects such as gender equity, sexual orientation, race, accessibility and

equity; and,

- c) the minutes of the Policy and Planning Sub-Committee from its meeting held on November 5, 2015, BE RECEIVED.

5. Awards and Recognition Sub-Committee

That the minutes of the Awards and Recognition Sub-Committee from its meeting held on November 2, 2015, BE RECEIVED.

6. Education Sub-Committee

None.

IV. CONSENT ITEMS

7. 9th and 10th Reports of the London Diversity and Race Relations Advisory Committee

That it BE NOTED that 9th and 10th Reports of the London Diversity and Race Relations Advisory Committee, from its meetings held on October 8, 2015 and October 15, 2015, respectively, were received.

8. 9th Report of the London Diversity and Race Relations Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held October 17, 2015, with respect to the 9th Report of the London Diversity and Race Relations Advisory Committee, was received.

9. Diversity Definitions

That it BE NOTED that a communication with respect to the Diversity Definitions, was received.

10. Mayor's Advisory Panel on Poverty: Community Engagement Plan

That it BE NOTED that the communication dated November 3, 2015, from the Mayor's Advisory Panel on Poverty (MAPP) with respect to the MAPP's community engagement plan, was received.

11. Our Canada: Exploring Canadian Values Through Culture, Faith and Identify Workshop

That it BE NOTED that the communication from the Canadian Race Relations Foundation (CRRF), with respect to Our Canada: Exploring Canadian Values Through Culture, Faith

and Identify Workshop, was received; it being noted that the members of the London Diversity and Race Relations Advisory Committee are invited to attend.

12. London Youth Advisory Council Report on Carding and Police Checks

That it BE NOTED that the communication from E. Blue, with respect to a report of the London Youth Advisory Council on Carding and Police Checks, was received.

13. Letter of Resignation - M. Hammoud

That it BE NOTED that the communication dated September 17, 2015, from M. Hammoud, with respect to the resignation from the London Diversity and Race Relations Advisory Committee, was received.

V. ITEMS FOR DISCUSSION

14. Mayor's Poverty Panel Questions

That it BE NOTED that the members of the London Diversity and Race Relations Advisory Committee were encouraged to provide individual feedback to the Mayor's Poverty Panel with respect to the Community Engagement feedback request on the following questions:

- a) Definition of Poverty, and how this Shapes the Work in that Area;
- b) Root Causes of Poverty and more Specifically the Drivers of Poverty in London; and,
- c) Key Resources for Work on Poverty Issues.

15. Advisory Committee Work Plan

That it BE NOTED that the London Diversity and Race Relations Advisory Committee (LDRRAC) held a general discussion with respect to the 2016 LDRRAC Work Plan.

16. Intercultural Competency Training Program

That the request for delegation from K. Boychuk, Intercultural Education Specialist, London Cross Cultural Learning Centre with respect to the Intercultural Competency Training Program BE APPROVED for a future meeting of the London Diversity and Race Relations Advisory Committee.

VI. DEFERRED MATTERS/ADDITIONAL BUSINESS

17. Ontario's Volunteer Recognition Programs

That it BE NOTED that the communication dated November 2015, from Minister Michael Chan, Ministry of Citizenship, Immigration and International Trade with respect to the Ontario Volunteer Recognition Program, was received.

VII. ADJOURNMENT

The meeting adjourned at 2:00 PM.

NEXT MEETING DATE: December 17, 2015