



TO:	CHAIR AND MEMBERS, PUBLIC SAFETY COMMITTEE MEETING ON MARCH 6, 2012
FROM:	TIM DOBBIE INTERIM CITY MANAGER
SUBJECT:	2011 EMERGENCY MANAGEMENT PROGRAM UPDATE

RECOMMENDATION

That, on the recommendation of the Interim City Manager, the following actions be taken with respect to the 2011 Emergency Management Program:

- a) The attached by-law (Appendix "A") **BE INTRODUCED** at the Municipal Council meeting to be held on March 20, 2012 to:
 - i) Adopt the Emergency Management Program including the London Emergency Response Plan as set out in Schedule "A" of the by-law;
 - ii) Repeal Bylaw A.-6661-135.

- b) The attached by-law (Appendix "B") **BE INTRODUCED** at the Municipal Council meeting to be held on March 20, 2012 to:
 - i) Approve the agreement to be entered into between The Corporation of the City of London and The Governing Council of the Salvation Army in Canada, for the provision of Emergency/Disaster Relief Services, attached as Schedule "A" to the By-law;
 - ii) Authorize the Mayor and the City Clerk to execute the agreement approved under Section b above;
 - iii) This by-law shall come into force and effect on the day it is passed.

- c) The balance of this report, including details of 2011 emergency management activities and events scheduled for Emergency Preparedness Week (May 6 to 12, 2012) **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
--

- Community and Protective Services Committee:
- April 21, 2008 "2007 Emergency Management Program Update"
 - April 27, 2009 "2008 Emergency Management Program Update"
 - April 26, 2010 "2009 Emergency Management Program Update"
- Community and Neighbourhoods Committee:
- May 3, 2011 "2010 Emergency Management Program Update"

BACKGROUND

This report is submitted to seek Council approval of the new by-law for the provision of necessary services during an emergency, including updates to the London Emergency Response Plan and to provide a status update on the overall Emergency Management Program.

The London Emergency Response Plan is a legislative requirement and outlines the roles and responsibilities of community partners in the management of a major emergency. The *Emergency Management and Civil Protection Act* requires that the plan be reviewed, updated and approved by by-law annually.



The City continues to meet or exceed the provincially legislated Essential Level requirements under the *Emergency Management and Civil Protection Act* and Regulations and has undertaken many recommended practices. These efforts have been completed in conjunction with the Community Emergency Management Program Committee (CEMPC). The following information will highlight specific areas of interest.

LONDON EMERGENCY RESPONSE PLAN

Amendments to the London Emergency Response Plan have been made as follows:

- Content has been updated and outdated information has been revised;
 - Changed CAO to City Manager
 - Change EESD to PEESD
 - Update Interoperable radio talkgroups

EMERGENCY MANAGEMENT RESPONSES

During 2011, there were several occurrences that involved the Emergency Management Office including the following significant events:

- Preparations to receive evacuees from Northern Ontario
- Loss of hydro to a London Housing high rise apartment building during extreme heat

EMERGENCY OPERATIONS AND TRAINING CENTRE

The new Emergency Operations and Training Centre at #12 Firehall in Byron was officially opened on May 6th, during National Emergency Preparedness Week. An orientation session was held for Community Control Group (CCG) members on April 8th. A Community Open House was held on May 7th.

This centre has hosted a number of workshops and major events including:

- CITIG Interoperability Workshop
- CN Rail Emergency Response Workshop for Emergency Responders
- Human Resources New Employee Workshops
- London Fire Department Blue Card Training
- London Fire Department Speaker on “Reading Smoke”

It has become a valuable resource for London’s emergency response partners and corporate departments.

2011 CCG TRAINING AND EXERCISE

A day long training and exercise was held on November 23rd at the Emergency Operations and Training Centre to fulfil the requirements of the provincial legislation. The day focused on the risks of large propane installations. Lessons Learned from the Sunrise Explosion were provided by Toronto Deputy Fire Chief Frank Lamie and Dr. Howard Shapiro, Associate Medical Officer of Health, Toronto Public Health.

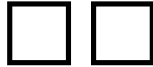
The table top exercise portion is part of London’s progressive emergency exercise program that has escalated from a basic table top and notification format in 2004 through stages. This has allowed program participants to practice the skills necessary to deal with a wide range of incidents.

The exercise planning process was close to one year in length, requiring key partner agencies to commit time and resources to ensure a realistic simulation and positive learning experience. In this case, there were eleven exercise design team members who devoted their time to make this event a success.

There were 53 in attendance, 15 CCG members and alternates, 3 advisors, 16 support members, 3 observer/guests, 6 CERV volunteers, and 3 exercise facilitators.

INCIDENT MANAGEMENT SYSTEM (IMS)

The Province has recommended using the Incident Management System (IMS) which is a new multi-agency approach for dealing with emergency situations. Ontario’s emergency response agencies and major municipalities are moving towards adoption of this system. The system



provides a standardized approach that can be integrated into existing agency protocols and ensures all agencies responding to an emergency situation are working within one system.

This new approach has been recommended by the several associations across Ontario and some agencies within the City have already adopted the IMS format. At the City of London Emergency Management Annual Training in November, 2010, there was a consensus to move forward with developing and implementing a City of London IMS. Emergency Management has been coordinating a working group to develop an IMS implementation plan. It is anticipated that it will take several years to transition to the new system.

TRAINING

Basic Emergency Management Courses

Two Basic Emergency Management Courses were offered. Over 60 community representatives were trained in current emergency management concepts and how we manage events within London.

PRESENTATIONS AND PUBLIC INFORMATION

EM staff continued to work with interested organizations to provide presentations concerning emergency preparedness and London's emergency management program. Several print media articles appeared during the year. The Division Manager worked closely with Councillor Bryant on presentations related to the New Zealand Earthquake response and appeared on a Roger's TV program featured Fanshawe College, OPP and Fanshawe College discussing emergency management.

Presentations included:

- January 31 – Presentation to Ivey Business Students
- June 16 -- EM/Severe Weather Presentation – 40 public school students
- July 20 -- London Home Renovators Council – 20 members
- August 17 -- EM/BCP - Sykes Assistance Services (call centre) –15 employees
- September 6 – Presentation to Ivey Business Students
- September 8 – Half Day Workshop/Exercise for Ivey Business Students
- October 26 – Lecture to 125 UWO Geography of Hazards students
- November -- 2 EM presentations for MLHU CERV team members
- December 9 -- London Regional H&S Network

COMMUNITY PARTNERSHIPS

EM staff continues to maintain partnerships with numerous community agencies, departments and organizations. We continue to explore opportunities that engage members of our community in our effort to be among the best prepared. The attached agreement with Salvation Army is an example of this.

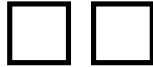
NEW PARTNERSHIP

We are excited to announce a partnership between Neighbourhood Watch London and the Emergency Management Program. This "*Neighbours Helping Neighbours*" initiative will link the two programs together to improve community preparedness by providing a avenue to distribute information through their 450 Neighbourhood Watch Areas, involving more than 30,000 households which encompasses over a third of the City. Specific activities include:

- Emergency Preparedness articles in the Neighbourhood Watch newsletter at least two times per year (spring/fall) and the provision of public education materials.
- Workshops for Neighbourhood Watch Coordinators at London's Emergency Operations and Training Centre including the basics of emergency management and urging volunteers to check on their neighbours during emergency situations
- Neighbourhood Watch will publicize Emergency Preparedness activities and best practices to their membership.

OTHER ACTIVITIES

In addition to the above noted activities the City of London continues to partner or participate in a number of different projects with both public and private sector entities. These projects include:



1. **NGO Support Agencies** – EM staff have been working with the Non-Government Agencies to finalize Memorandum of Understandings. Red Cross was completed in 2008, Salvation Army is attached to this report and discussions continue with St. John Ambulance.
2. **Emergency City Map** – Technical Services Division are working with Emergency Management staff to enhance the capabilities of this system as they transition City Map to a new platform in 2012. This will provide enhanced mapping capabilities to the EOC and front line emergency response staff.
3. **Propane Emergency Planning** – EM staff are working with London Fire and other response/support agencies to develop multi-agency emergency response plans for the major propane sites in the city.
4. **Ammonia Preplanning** – Four orientation sessions were provided by Parks and Recreation staff to London Fire Department Hazmat Team members at Farquharson Arena. The goal of this EM initiated project was to orient team members to the arena's ammonia system safety features.

EMERGENCY PREPAREDNESS WEEK 2012

In light of the impact of the 2011 Goderich Tornado, emergency management staff will be emphasizing the risks of summer severe weather and how the community, especially small businesses, can be better prepared. There will be a Media Conference on Monday, May 7th. As well, there will be a Community Open House on Saturday May 12th at the Emergency Operations and Training Centre.

SUMMARY

The requirements of the *Emergency Management and Civil Protection Act* continue to be met.

The Corporate Security and Emergency Management Division continues to strive toward making London one of the best prepared communities when managing emergency events. We have strong support from our emergency management partners across our community. Many of the accomplishments to date could not have been completed without the commitment and expertise of these partners. We will continue to build our program in accordance with best practises and teamwork.

This report was prepared with the assistance of Dave Colvin, Manager of Emergency Management.

SUBMITTED BY:	RECOMMENDED BY:
<p>DAVE O'BRIEN DIVISION MANAGER, CORPORATE SECURITY AND EMERGENCY MANAGEMENT</p>	<p>TIM DOBBIE INTERIM CITY MANAGER</p>

- Attach: Appendix "A" By-law (Emergency Program)
 Schedule "A" London Emergency Response Plan
- Appendix "B" By-law (Salvation Army)
 Schedule "A" Memorandum of Understanding

APPENDIX "A"

Bill No.
2012

By-law No. A.-

A by-law to repeal By-law No. A.-6661-135 and to adopt an emergency management program and plan.

WHEREAS Section 3.1 of the *Emergency Management and Civil Protection Act*, R.S.O 1990, c. E.9 (the EMCPA) provides that every municipality shall formulate an emergency plan governing the provision of necessary services during an emergency and the procedures under and the manner in which employees of the municipality and other persons will respond to the emergency and the council of the municipality shall by by-law adopt the emergency plan;

AND WHEREAS the EMCPA requires the municipality and Council to implement an emergency management program to protect the public safety, public health, the environment, the critical infrastructure and property and to promote economic stability and a disaster-resilient community;

AND WHEREAS the EMCPA makes provision for the Head of Council to declare that an emergency exists in the community or in any part thereof and also provides the Head of Council with the authority to take such action or deliver such orders as he/she considers necessary and are not contrary to law to implement the emergency plan of the community and to protect property and the health and welfare of the inhabitants of an emergency area;

AND WHEREAS Subsection 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Subsection 5(3) of the *Municipal Act, 2001* provides that a municipal power shall be exercised by by-law;

NOW THEREFORE The Municipal Council of The Corporation of the City of London enacts as follows:

1. That an Emergency Management Program for the Corporation of the City of London be implemented in accordance with the *Emergency Management and Civil Protection Act*, R.S.O 1990, c. E.9 and Ontario Regulation 380/04 published by Emergency Management Ontario, in accordance with International best practices.
2. That the City of London Emergency Response Plan, attached as Schedule "A" to this by-law, be adopted.
3. That the Head of Council or his/her designated alternate as provided in the plan is empowered to declare an emergency and implement the plan.
4. That certain appointed officials or designated alternates as identified in the plan are empowered to cause an emergency alert to be issued to members of the Community Control Group and to take action under the emergency plan where an emergency exists but has not yet been declared to exist.
5. By-law No. A.-6661-135 passed by Council on May 9, 2011 is hereby repealed.
6. This by-law comes into force on the day it is passed.

PASSED in Open Council on March 20, 2012.

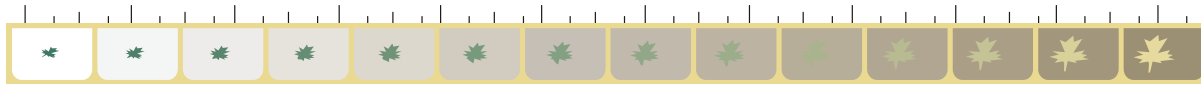
Joseph Fontana
Mayor

Catharine Saunders
City Clerk

First Reading – March 20, 2012
Second Reading - March 20, 2012
Third Reading - March 20, 2012

City of London

Emergency Response Plan



February 2012



SCHEDULE "A"

CITY OF LONDON EMERGENCY RESPONSE PLAN

TABLE OF CONTENTS

SECTION 1 INTRODUCTION

1.1	DEFINITION OF AN EMERGENCY	1
1.2	AIM	1
1.3	AUTHORITY	1
1.4	EMERGENCY RESPONSE	2
1.5	LEVELS OF EMERGENCIES	2
1.6	EXERCISING THE PLAN	3
1.7	REVIEW AND AMENDMENT	3

SECTION 2 DECLARATION / TERMINATION OF AN EMERGENCY

2.1	DECLARATION OF AN EMERGENCY	4
2.2	REQUESTS FOR ASSISTANCE	5
2.3	TERMINATION OF AN EMERGENCY	5
2.4	RECOVERY AND RESTORATION OF SERVICES	5

SECTION 3 NOTIFICATION AND ACTIVATION

3.1	NOTIFICATION OF AN EMERGENCY	7
3.2	COMMUNITY CONTROL GROUP (CCG) OPERATIONS	7
3.3	SUPPLEMENTARY PLANS	8

SECTION 4 COMMUNITY CONTROL GROUP (CCG)

4.1	CCG MEMBERSHIP	9
4.2	CCG ADVISORY GROUP	10
4.3	APPOINTMENT OF THE EMERGENCY SITE MANAGER	11
4.4	RESPONSIBILITIES OF THE EMERGENCY SITE MANAGER	13

SECTION 5 RESPONSIBILITIES OF THE CCG MEMBERS

5.0	RESPONSIBILITIES	14
5.1	MAYOR	15
5.2	CITY MANAGER	15
5.3	CITY CLERK	15
5.4	CHIEF OF POLICE	16
5.5	FIRE CHIEF	17
5.6	EXECUTIVE DIRECTOR OF PLANNING, ENVIRONMENTAL AND ENGINEERING SERVICES	17
5.7	EXECUTIVE DIRECTOR OF COMMUNITY SERVICES	18
5.8	MEDICAL OFFICER OF HEALTH	19
5.9	EMERGENCY MEDICAL SERVICES (EMS) REPRESENTATIVE	20
5.10	DIRECTOR OF CORPORATE COMMUNICATIONS AND COMMUNITY EMERGENCY INFORMATION OFFICER	21
5.11	COMMUNITY EMERGENCY MANAGEMENT COORDINATOR (CEMC)	21
5.12	HOSPITALS REPRESENTATIVE	22
5.13	CHIEF EXECUTIVE OFFICER, LONDON HYDRO INCORPORATED	23
5.14	GENERAL MANAGER, LONDON TRANSIT COMMISSION	23

SECTION 6 RESPONSIBILITIES OF THE CCG ADVISORY GROUP MEMBERS

6.1	DIRECTOR OF HUMAN RESOURCES	24
6.2	CITY ENGINEER	24
6.3	CHIEF BUILDING OFFICIAL	24
6.4	FINANCE DEPARTMENT	25
6.5	CHIEF TECHNOLOGY OFFICER	25
6.6	REGIONAL CORONER	25
6.7	THE THAMES VALLEY DISTRICT SCHOOL BOARD AND THE LONDON DISTRICT CATHOLIC SCHOOL BOARD	26
6.8	EMERGENCY MANAGEMENT ONTARIO	26
6.9	INCIDENT REPRESENTATIVE	26
6.10	DND – REGIONAL LIASION OFFICER	26
6.11	ADDITIONAL EOC ADVISORS	26

SECTION 7 OTHER AGENCIES AND ORGANIZATIONS

7.1	CENTRAL AMBULANCE COMMUNICATIONS CENTRE	28
7.2	ST. JOHN AMBULANCE	28
7.3	THE SALVATION ARMY	28
7.4	CANADIAN RED CROSS	28
7.5	AMATEUR RADIO EMERGENCY SERVICE	28
7.6	FEDERAL GOVERNMENT AGENCIES	29
7.7	BELL CANADA	29
7.8	UNION GAS	29

SECTION 8 POPULATION EVACUATION

8.0	GENERAL	30
-----	---------	----

SECTION 9 PLAN DISTRIBUTION LIST

9.0	GENERAL	31
-----	---------	----

1.0 INTRODUCTION

1.1 DEFINITION OF AN EMERGENCY

The Provincial *Emergency Management and Civil Protection Act* defines an emergency as:

“An emergency means a situation or an impending situation that constitutes a danger of major proportions that could result in serious harm to persons or substantial damage to property and that is caused by the forces of nature, a disease or other health risk, an accident or an act whether intentional or otherwise.”

These situations could threaten public safety, public health, the environment, property, critical infrastructure or economic stability. In order to protect residents, businesses and visitors, the City of London supports a co-ordinated emergency response by various agencies under the direction of the Community Control Group. These are distinct arrangements and extraordinary procedures from the normal core services normally delivered by the emergency services.

The City of London Corporate Security and Emergency Management Division (CSEMD) in conjunction with the Community Emergency Management Program Committee developed this emergency response plan to ensure that all Civic Departments, Boards, Commissions and Municipal Council are prepared to carry out assigned responsibilities in the event of an emergency situation.

The *Emergency Management and Civil Protection Act* requires that the Emergency Response Plan be a risk-based plan, developed and maintained to respond to an emergency. This includes steps to guide the response effort, identify persons, equipment and resources for activation in an emergency and outline how they will be co-ordinated.

In addition, it is important that residents, businesses and interested visitors be aware of the Emergency Response Plan and its provisions. Copies of the City of London Emergency Response Plan may be viewed on the City of London web site www.london.ca/emergency and copies are available through the Emergency Management Office.

1.2 AIM

The aim of this plan is to make provision for the extraordinary arrangements and measures that may be required to safeguard property, the environment and the health, safety and welfare of the residents, businesses and visitors of the City of London when faced with an emergency. The response plan enables a centralized controlled and co-ordinated response to emergencies in the City of London and meets the legislative requirements of the *Emergency Management and Civil Protection Act*.

1.3 AUTHORITY

The legal authority for London’s Emergency Response Plan is the Provincial *Emergency Management and Civil Protection Act*, RSO 1990 Chapter E-9. In accordance with the *Emergency Management and Civil Protection Act*, the following actions were taken with respect to London’s Emergency Response Plan:

- Issued under authority by City of London By-law; and
- Filed with Emergency Management Ontario, Ministry of Community Safety and Correctional Services.

1.4 EMERGENCY RESPONSE

Emergency action will include the earliest possible recognition of and response to the situation by all services; the earliest possible establishment of overall control of emergency operations by municipal authorities; the provision of essential aid and assistance for persons affected by the emergency; the recording of decisions taken by Municipal authorities and of costs incurred in relation to the emergency; and, the timely distribution of information on the emergency to all services, to the public, the media and senior governments.

When an incident or an emergency can be handled by emergency services in the normal course of routine operations, they are authorized to carry out their respective duties and this plan does not take effect.

When an emergency exists but has not yet been declared, actions may be taken under this emergency response plan as required to protect property and the health, safety and welfare of the citizens of the City of London.

When an emergency exists as defined by the act or determined by an emergency service that has major impact on the municipality or the health, safety and welfare of the citizens, *the City of London Community Control Group (C.C.G.) shall be notified of the incident.*

1.5 LEVELS OF EMERGENCIES

Emergency levels are defined based on the impact in the following areas:

- Evacuation;
- Impact on infrastructure;
- Threat to/loss of life;
- Impact on essential services;
- Emergency service response; and,
- Declared emergency.

It should be noted that, while this plan sets out procedures for major emergencies and disasters, responsibilities outlined in Section 5 are applicable for all levels of emergencies, and whether the C.C.G. is convened or not.

There are three levels of emergencies:

1.5.1 LEVEL ONE

Criteria:

- Evacuation - large scale evacuation;
- Impact on Infrastructure - all or most roads closed/loss of major municipal facilities, reducing or eliminating essential service;

- Threat to/Loss of Life - major loss of life or threat to a large number of people;
- Emergency Service Response - all or most emergency services involved, impact on coverage; and,
- Emergency Operations Centre - activated and/or Community Control Group convened.

1.5.2 LEVEL TWO

Criteria:

- Localized Evacuation - of an area requiring a reception center or other extra-ordinary measures;
- Impact on Infrastructure - major roadway or facility impacted;
- Disruption to business or industry;
- Threat to/Loss of Life - loss of life is minimal or non-existent. Threat to public may be substantial;
- Emergency Service Response - may or may not affect all essential services. (example severe storm); and,
- C.C.G. members may be advised of the incident but not convened.

1.5.3 LEVEL THREE

Criteria:

- Limited Evacuation - small number of people and for short duration;
- Impact on Infrastructure - secondary roadway closed for short duration;
- Threat to/Loss of Life - threat or loss of life is minimal; and,
- Emergency Service Response - limited to one or two agencies with short duration response.

1.6 EXERCISING THE PLAN

The ability to respond under emergency conditions must be assessed under non-emergency conditions. The efficacy of this Plan will be tested as follows:

- Annual testing in accordance with the Emergency Management and Civil Protection Act regulations, and,
- A notification exercise to test the alerting network will be conducted as required.

1.7 REVIEW AND AMENDMENT

This Plan will be maintained by the Corporate Security and Emergency Management Division. It will be reviewed annually by members of the Community Emergency Management Program Committee. Normal administrative changes will be updated as part of the annual review. Changes that directly impact on the viability of the plan shall be brought to the attention of the City Manager and/or the Corporate Management Team.

2.0 DECLARATION / TERMINATION OF AN EMERGENCY

2.1 DECLARATION OF AN EMERGENCY

Where serious and extensive steps to protect property and the health, safety and welfare of the public are deemed necessary in managing the emergency, the Mayor, on the advice of the C.C.G., may declare that an emergency exists under the provisions of Section 4 of the Emergency Management and Civil Protection Act, R.S.O. 1990 and may designate an area within the City of London as an "Emergency Area."

Upon declaring an emergency, the Mayor may authorize notification to any of the following:

- Emergency Management Ontario, Ministry of Community Safety and Correctional Services;
- Members of City Council;
- Neighbouring Community Emergency Management Co-ordinators, as appropriate;
- The Public;
- Neighbouring community officials, as appropriate;
- Local Members of Provincial Parliament (MPP); and,
- Local Members of Parliament (MP).

The Mayor will authorize notification to the Solicitor General as mandated under the Emergency Management and Civil Protection Act.

Under such a declaration, the Mayor may authorize any of the following actions:

- Evacuation of buildings within the vicinity considered dangerous to occupants;
- Dispersal of persons judged to be in danger or whose presence hinders emergency operations;
- Discontinuation of any service without reference to other consumers where continuation of service constitutes a hazard within the emergency area;
- Provision of shelter as required and available for residents of the emergency area in need of assistance due to conditions of the emergency;
- Deployment of Municipal personnel and equipment;
- Request assistance from volunteers and other agencies not under Municipal control such as St. John Ambulance, the Salvation Army, Canadian Red Cross, Amateur Radio Emergency Service, snowmobile clubs, local industry; and,
- Request assistance from the County of Middlesex and its Constituent Municipalities.

2.2 REQUESTS FOR ASSISTANCE

Assistance may be requested by the City in a declared emergency when needed, under the following guidelines:

- The assistance of Federal and Provincial Ministries may be requested via Emergency Management Ontario through the Community Emergency Management Co-ordinator;
- Assistance from other municipalities may be requested through the respective head of council and/or through senior staff.

The City Clerk will maintain a record of requests made for Municipal, Provincial or Federal Government assistance in the emergency.

Direction and control of emergency operations will rest with Municipal authorities except where the Provincial or the Federal Government assumes control.

2.3 TERMINATION OF AN EMERGENCY

A community emergency may be terminated at any time by:

- Mayor or Acting Mayor; or
- City Council; or,
- Premier of Ontario.

When terminating an emergency, the Mayor may authorize notification to:

- Emergency Management Ontario, Ministry of Community Safety and Correctional Services;
- Members of City Council;
- County Officials, as appropriate;
- Members of the Media;
- Public;
- Neighbouring community officials, as required;
- Local Members of Provincial Parliament; and,
- Local Members of Parliament.

2.4 RECOVERY AND RESTORATION OF SERVICES

Community Control Group (C.C.G.)

The C.C.G. will direct responsibilities for the recovery and restoration of services, the orderly and safe return of citizens to their homes and the clean-up following an emergency situation.

The Executive Director of Planning, Environmental and Engineering Services (or designate) will be responsible to co-ordinate this phase of the emergency with support and advice from other

agencies as required. Where a spill of hazardous material is involved, the responsibility of the consignor or owner of the material will be considered. Inspection of dwellings and buildings to ensure safe occupation will also be organized by the Executive Director of Planning, Environmental and Engineering Services with inspection assistance being provided by the Fire Department, London Hydro Inc., Electrical Safety Authority, the Health Unit, the Chief Building Official and other agencies as required.

Corporate Communications

The Director of Corporate Communications acting as the Community Emergency Information Officer will work with the C.C.G. to arrange for the prompt release of information and direction to the public through the media concerning clean-up operations and the occupation of dwellings and buildings. This includes the use of the Public Inquiry Centre to assist with public inquiries.

3.0 NOTIFICATION AND ACTIVATION

3.1 NOTIFICATION OF AN EMERGENCY

Emergency Services personnel are typically first on the scene mitigating the incident during any emergency. When the Senior Police, Fire, EMS, or Engineering Supervisor at the site considers the situation or potential situation beyond the capability of the emergency service to manage or support without outside assistance, he/she will so advise the Chief of Police, the Fire Chief or the Executive Director of Planning, Environmental and Engineering Services respectively.

The following C.C.G. members (or their alternates), in consultation with the Community Emergency Management Co-ordinator, will decide if the situation calls for assembly of the Community Control Group:

- Chief of Police;
- Fire Chief;
- Executive Director of Planning, Environmental and Engineering Services;
- Community Emergency Management Co-ordinator;
- Middlesex-London EMS Representative;
- Medical Officer of Health;
- City Manager;
- Executive Director, Community Services; and,
- General Manager, London Hydro.

Based on the scope of the emergency they will determine what other Advisory C.C.G. members and advisors are required and, if so, will request their attendance through the Community Emergency Management Co-ordinator.

3.2 COMMUNITY CONTROL GROUP (C.C.G.) OPERATIONS

Emergency Operations Centre (E.O.C.)

Corporate Security and Emergency Management Division (CSEMD) will maintain the Emergency Operations Centre in a state of readiness. This facility is located at the #12 Firehall in Byron. This is the location where the C.C.G. would convene. This centre may be activated at other times to monitor situations that may escalate or for co-ordination of planned events.

This facilities main role is to support the Site Team and assist in ensuring service levels to other parts of the Community.

The E.O.C. consists of a number of rooms:

- OPERATIONS ROOM – A large room where operational staff monitor information and collaborate in order to provide situation reports and action plans to the Policy Group.
- POLICY ROOM – Adjoining the Operations Room, a boardroom that allows the Mayor and City Manager to obtain updates from the E.O.C. Manager. The City Manager (E.O.C. Chair) determines the membership of the Policy Group, normally senior

representatives of the key agencies/departments. The E.O.C. Manager is appointed by Policy Group to provide leadership in the Operations Room and consolidate information to provide situation reports and upcoming priorities to the Policy Group.

- **BREAK-OUT ROOM** – A smaller meeting room is available for working group or separate task-based discussions.
- **ADMINISTRATIVE AREAS** – Access control and the Amateur Radio station are housed in the front administrative area. The Manager's Office can also be used as a breakout room.
- **COMMUNITY ROOM** – A segregated room at the rear of the building can be setup to house the Public Inquiry Centre.

Operating Cycle

Members of the Policy Group will meet at regular intervals to receive a consolidated report from the E.O.C. Manager, The E.O.C. Chair will establish the frequency of meetings based on discussions with the E.O.C. Manager and the Emergency Site Manager. Meetings will be kept as brief as possible allowing C.C.G. members to carry out their individual responsibilities. A display board identifying the status of actions will be maintained and prominently displayed in the Operations Room.

The City Manager will chair operating sessions of the Policy Group. The Group will consider strategic decisions and will break to permit members to consult Operations Room staff, help develop action plans and contact others as necessary.

The intent of these conference sessions is to provide an uninterrupted forum for the Policy Group members to update one another and to recommend necessary actions to be taken. The Mayor will join conference sessions when available and confirm extra-ordinary decisions recommended by the Policy Group.

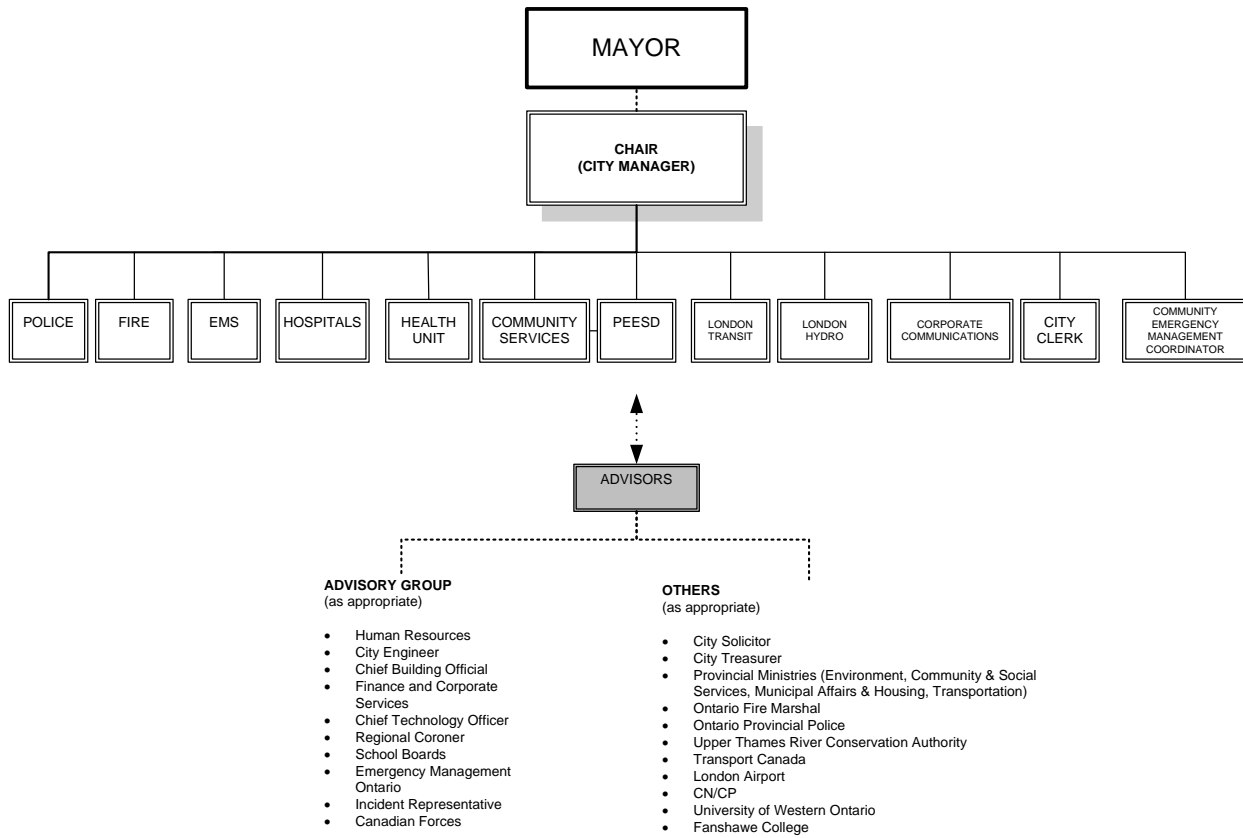
The Policy Group will require support staff to assist and to record key decisions. The CEMC will provide a Scribe to the Policy Group. C.C.G. members may require staff at the E.O.C. to handle communications to and from their Department or agency at an emergency site. It is the responsibility of all C.C.G. members to notify their staff and associated volunteer organizations.

3.3 SUPPLEMENTARY PLANS

Separate emergency plans are maintained by Civic Departments, Boards and Commissions to respond to specific emergency conditions. One copy of each such plan should be available in the Emergency Operations Centre and be updated annually by the responsible agency. Copies should also be filed with the Community Emergency Management Co-ordinator.

4.0 COMMUNITY CONTROL GROUP (C.C.G.)

The Community Control Group is responsible for providing immediate and continuing interchange of information, assessment and planning among the officials responsible for emergency operations. Each C.C.G. member will have identified designate(s) to act on their behalf when they are not available. The C.C.G. will consist of two groups of officials:



4.1 C.C.G. MEMBERSHIP

The Membership of the C.C.G. will be comprised of the following officials:

- Mayor;
- City Manager;
- City Clerk;
- Chief of Police;
- Fire Chief and Director of Paramedic Services;
- Executive Director of Planning, Environmental and Engineering Services;
- Executive Director of Community Services;
- Medical Officer of Health;

- Director of Corporate Communications;
- Middlesex-London Emergency Medical Services Representative;
- General Manager, London Hydro Inc.;
- General Manager, London Transit Commission;
- Community Emergency Management Co-ordinator; and,
- Hospitals Representative.

4.2 C.C.G. ADVISORY GROUP

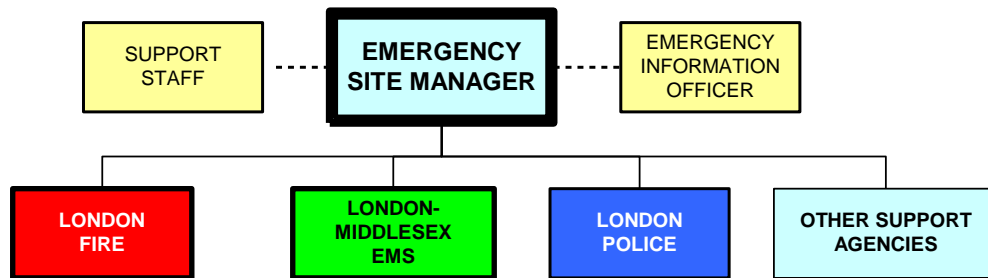
The Advisory Group can be comprised of any or all of the following officials:

- Chief Building Official;
- Human Resources Director;
- City Engineer;
- Regional Coroner;
- The Thames Valley District School Board;
- The London District Catholic School Board;
- The Incident Representative;
- The Ministry of the Environment;
- The Upper Thames River Conservation Authority;
- Emergency Management Ontario Representative;
- Ontario Provincial Police Representative;
- Department of National Defense, Regional Liaison Officer;
- Liaison staff from Provincial and Federal Ministries; and,
- Any other officials, experts or representatives from the public or private sectors as deemed necessary by the C.C.G.

All members of the C.C.G. shall designate alternates to act for them on the C.C.G. in their absence.

4.3 APPOINTMENT OF THE EMERGENCY SITE MANAGER

The City of London has utilized standard Emergency Site Management (ESM) protocols for many years. ESM principles stipulate that one agency takes the lead role at a major incident to provide co-ordination and leadership. This person normally is drawn from the lead agency and another officer/manager takes over directing operations within that agency. This approach has been advocated in both federal and provincial level training.



EMERGENCY SITE MANAGER

The Emergency Site Manager is appointed by those response agencies on site. He/she will usually be from the lead agency involved in the specific type of emergency. For example, in a fire incident, a site manager from the Fire Department would be appointed. Another officer from the fire department would then assume responsibility for fire operations. In a criminal incident, the site manager would most probably be from London Police. In the evacuation of a Health Care Facility or mass casualty incident, an EMS person may be the site manager.

However, the decision on which person is most appropriate is based on the availability, training, and experience of the on-scene personnel.

This appointment would be amended or confirmed by the Community Control Group, when assembled. This appointment may be reassessed as the event moves from response to recovery mode.

SUPPORT STAFF

This individual is responsible for liaison activities from the scene management perspective. They assist the Emergency Site Manager in co-ordinating activities with other related agencies and organizations. They also offer assistance in obtaining resources and assistance. Other logistics staff may be called in to sustain operations (radio/telecommunications, Command Post, food/water, washrooms)

EMERGENCY INFORMATION OFFICER

This person develops and releases information about the incident to the news media, incident personnel, city administrative and political leaders, and other appropriate agencies and organizations. He/she supports the Emergency Site Manager with media interviews and works with other involved communications personnel to ensure consistent, accurate and timely communications.

LONDON FIRE

The Fire Department is responsible for fire suppression, rescue, and hazmat operations.

LONDON POLICE

Police establish perimeters to facilitate the movement of emergency vehicles and restrict access to essential emergency service personnel. They also provide policing services related to the investigation of the incident.

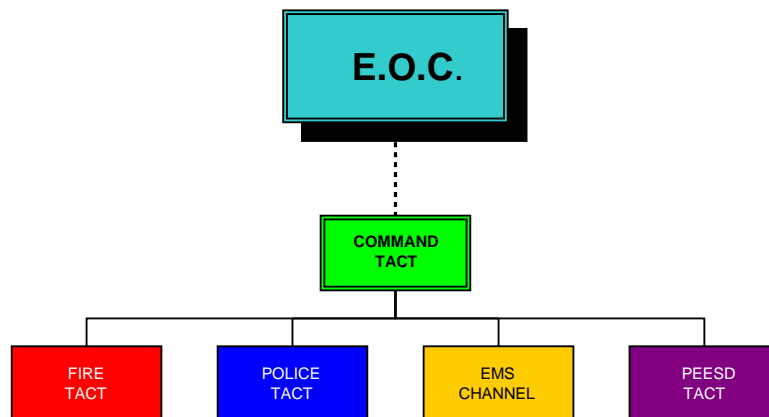
LONDON-MIDDLESEX EMS

EMS looks after triage and treatment of casualties as well as liaising through Central Ambulance Communications Centre (CACC) with hospitals for the efficient distribution of patients. They also liaise with the Medical Officer of Health on health related concerns.

RADIO COMMUNICATIONS

Services likely to be at an emergency site include Police Services, Fire Department, Middlesex-London EMS, Planning Environmental and Engineering Services, London Hydro and London Transit personnel. They will make every effort to ensure there is an efficient means of communication in place, both to and from the Emergency Site Manager between emergency service groups.

A clear communications link must be established between the Emergency Site Manager and the E.O.C. This is done the 800 Mhz. common channel selected by the Site Team. This talkgroup is to communicate key information relative to Command decisions. Each Sector Manager utilizes their own operational channels/tacs to relay information within their own organization.



Communications relating to operational decisions should utilize individual agency channels or talk groups to communicate with staff in the Operations Room at the Emergency Operations Centre. Sector Managers must have access to both radios.

4.4 RESPONSIBILITIES OF THE EMERGENCY SITE MANAGER

Co-ordination of all resources at the emergency site is important to an effective response. The Senior Fire Officer and Police Officer in conjunction with the PEESD Supervisor (when applicable) on site will agree who should act as the initial Emergency Site Manager (ESM) depending on the nature of the emergency and will advise the Fire Chief and Chief of Police respectively.

An on-site "Command Post" will be established by the ESM as soon as practical, to bring together supervisors of all emergency services operating at the scene for the purposes of co-ordinated action. When available and appropriate, the London Police Mobile Command Post will be requested to serve as a multi-agency command post.

The situation may require more than one ESM when more than one emergency site exists. It may also be necessary to establish a resource staging area so that outside resources have a definitive assembling/marshalling point. It will also be necessary to establish an area close, yet in safe proximity, to the emergency site for the media to assemble. The location should be easily identified, and located in proximity to the on-scene Command Post.

The Emergency Site Manager, in liaison with the Senior Fire, Police, EMS and other officials on site, is responsible to:

- Direct, control and co-ordinate the on-site emergency response effort of the emergency response agencies, in accordance with direction from the Senior Officers;
- Maintain contact with the leader of each agency and inform on progress on each;
- Assess the situation, establish an aim and determine the site operational plan;
- In conjunction with Police, EMS, Fire and other key agencies, establish site layout and a Command Post, including an assembly area for additional staff resources for the control and co-ordination of emergency site operations;
- Establish emergency site communications capabilities;
- Establish which agencies/personnel are allowed access past the outer and inner perimeters and advise on-site police;
- In co-ordination with the Director of Corporate Communications establish a Site Media Spokesperson. Request public information support, as required;
- Maintain continuous contact with City Manager and the Community Control Group to report the operations status at the emergency site and advise of any assistance or other resources required;
- Take such necessary actions to minimize the effects of the emergency;
- When recovery operations are nearing completion, monitor and advise the C.C.G. about agencies preparing to depart the site;
- Maintain a log of all major decisions, instructions issues and actions taken; and,
- Prepare and submit a final report containing operational evaluation of his/her area of responsibility, including recommendations on changes to the Emergency Response Plan and Supplementary Plans.

5.0 RESPONSIBILITIES OF THE C.C.G. MEMBERS

The members of the C.C.G. are authorized to take the following actions:

- Calling out and mobilizing their respective services, equipment or other agencies as required;
- Co-ordinating and directing services and ensuring that any actions necessary for mitigating the effects of the emergency are taken;
- Determining if the location and composition of the C.C.G. are appropriate (and that appropriate advisory and support members are present);
- Advising the Mayor as to whether the declaration of an emergency is recommended;
- Notifying personnel under their direction, of the declaration and termination of the emergency;
- Advising the Mayor on the need to designate all or part of the City as an emergency area;
- Ensuring that an Emergency Site Manager (ESM) is appointed and confirmed if required;
- Ensuring support to the ESM in terms of equipment, staff and other resources as required;
- Ordering, co-ordinating and/or overseeing the evacuation of those deemed to be in danger;
- Discontinuing utilities or services provided by public or private agencies, e.g. hydro, water, gas, closing down a shopping plaza/mall;
- Arranging for services and equipment from outside local agencies;
- Notifying, requesting assistance from and/or liaising with various levels of government and other public or private agencies not under municipal control, as considered necessary;
- Determining if volunteers are required and authorizing requests to identify agencies for assistance;
- Authorizing transportation arrangements for evacuation or transport of persons and/or supplies;
- Ensuring that pertinent information is promptly forwarded to Corporate Communications for dissemination;
- Determining the need to establish advisory groups and/or sub-committees/working groups for any aspect of the emergency including recovery;
- Authorizing expenditure of money required to deal with the emergency;
- Maintaining a log outlining issues, decisions made and actions taken for submission to the City Manager within one week of the termination of the emergency;
- Participating in the operational debriefing following the emergency; and,
- Ensuring support to emergency service personnel and the citizens suffering emotional trauma as a result of critical incident stress.

5.1 MAYOR

The Mayor is responsible for the following:

- The strategic direction and control of the overall response;
- Providing overall leadership to the community;
- Designating specific responsibilities to members of the C.C.G. as deemed appropriate and receiving interim reports on a continuing basis for such special areas of concern;
- Representing the City of London with Senior Government officials and making the appropriate notifications;
- Serving as main media spokesperson for the Municipality;
- Determining if and when an emergency is declared;
- Declaring an emergency;
- Ensuring Provincial representatives and Emergency Management Ontario are advised of a declaration or termination of an emergency;
- Ensuring Council members are advised of the declaration and termination of an emergency;
- Ensuring Council members are informed of the emergency situation as per Corporate policy;
- Addressing elected officials concerns during an emergency; and,
- Declaring termination of the emergency.

5.2 CITY MANAGER

The City Manager is responsible for the following:

- Activating the C.C.G. notification system, when applicable;
- Chairing C.C.G. Policy Group meetings, determining the meeting cycle and agenda during emergencies or other meeting;
- Act as Chief Advisor to the Mayor on policies and procedures as appropriate;
- Ensuring a master event log is made recording all important decisions and actions taken by the C.C.G; and,
- Approving, in conjunction with the Mayor, major announcements and media releases prepared by Corporate Communications.

5.3 CITY CLERK

The City Clerk is responsible for the following:

- Assisting the City Manager as required;

- Advising the C.C.G. in matters of: bylaws, legislation, protocols, etc;
- Assist with administrative support to ensure appropriate documentation and reporting to Council;
- Recording emergency expenditures authorized by the C.C.G.;
- Maintain a record of requests made for Municipal, Provincial or Federal Government assistance in the emergency; and,
- Upon direction of the Mayor, arranging special meetings of Council; and advising Councillors of the time, date and location of the meetings.

5.4 CHIEF OF POLICE

The Chief of Police will have the following responsibilities in addition to the normal responsibilities of the Police Service:

- Activating the C.C.G. notification system, when applicable;
- Alerting persons endangered by the emergency and co-ordinating evacuation procedures;
- Depending on the nature of the emergency, providing the Emergency Site Manager (ESM) and inform the C.C.G.;
- Establishing an ongoing communications link with the Senior Police Official on scene;
- Where applicable, establish and/or secure the inner perimeter of the emergency scene;
- As feasible, provision of the police mobile command vehicle to service as the multi-agency command post;
- Where applicable, establish the outer perimeter in the vicinity of the emergency to facilitate the movement of evacuees, emergency vehicles and to restrict access to all but essential emergency personnel;
- Initiating traffic control to facilitate the movement of emergency vehicles and services;
- Arranging for additional police assistance when necessary;
- Evacuation of buildings or areas as authorized by the Mayor, or the immediate evacuation of residents from a building or area for urgent safety reasons on the decision of the Senior Police Officer on scene in consultation with Fire Services where appropriate, and notifying the C.C.G. or City Manager and the Executive Director of Community Services of such actions;
- Arranging for the maintenance of order in any emergency reception centre, morgue and other facilities established by the C.C.G.;
- Notifying the coroner of fatalities;
- Ensure the protection of life and property and the provision of law and order;
- Securing the emergency site to protect evidence so that subsequent investigation by other agencies is not hindered, for example an aircraft crash site; and,
- Liaising with other municipal, provincial and federal law enforcement/intelligence agencies as required. The Chief of Police will ensure that the O.P.P. Western Region

Duty Officer is kept informed of any emergency situation in or affecting the City of London, so that current information on the emergency will be on hand at O.P.P. General Headquarters.

5.5 FIRE CHIEF

The Fire Chief and Director of Paramedic Services will have the following responsibilities in the emergency in addition to the normal responsibilities of the Fire Department:

- Activating the C.C.G. notification system, when applicable;
- Providing the C.C.G. with information and advice on firefighting and rescue matters;
- Depending on the nature of the emergency, providing the Emergency Site Manager (ESM) and informing the C.C.G.;
- Establishing an ongoing communications link with the ESM on scene;
- Informing Mutual Aid Fire Chiefs and/or initiating mutual aid arrangements for the provision of additional firefighters and equipment, if needed;
- Determining if additional or special equipment or capabilities are required and recommending possible sources of supply, e.g. breathing apparatus, protective clothing;
- Determining the level and nature of Mutual Aid Fire assistance to provide to neighbouring communities when requested;
- Providing support to non-fire fighting operations if necessary, e.g. rescue, casualty collection, evacuation;
- Maintaining plans and procedures for dealing with spills of hazardous material from the viewpoint of public safety, prevention of explosions and the spread of noxious fumes; and,
- Providing advice to other City Services as required in the emergency.

5.6 EXECUTIVE DIRECTOR OF PLANNING, ENVIRONMENTAL AND ENGINEERING SERVICES

The Executive Director of Planning, Environmental and Engineering Services is responsible for the following:

- Activating the C.C.G. notification system, when applicable;
- Depending on the nature of the emergency, providing the Emergency Site Manager (ESM) and informing the C.C.G.;
- Maintaining communications with public works representatives from neighbouring communities to ensure a co-ordinated response;
- Ensuring provision of engineering assistance;
- Maintaining and repairing sanitary sewage and water systems;
- Providing emergency potable water, supplies and sanitation facilities as required by the Medical Officer of Health;

- Liaising with the Upper Thames River Conservation Authority regarding flood control, conservation and environmental matters;
- Maintaining flood plans including river watch in liaison with the Upper Thames River Conservation Authorities and the weather services, when required;
- Arranging for snow or building debris clearance on an emergency basis so that vehicle movement can be maintained;
- Developing and implementing a plan for the removal and disposal of debris;
- Arranging for procurement of special purpose vehicles/equipment not in City inventory;
- Obtaining advice from the Chief Building Official on the structural safety of any buildings affected by the emergency and take action as required under the Building Code Act.
- Arranging with London Police for building evacuation where appropriate;
- Arranging for the demolition of unsafe structures as required;
- Co-ordinating action for the recovery and restoration of services as outlined in the London Emergency Response Plan, including the inspection of homes and buildings for safe re-occupation where required;
- Arranging for repair of the water distribution system in case of ruptured mains in order to restore availability of water for fire-fighting purposes;
- Providing assistance to accomplish tasks as requested by the London Police to support evacuations; and,
- Arrange for the provision of forestry crews as required.

5.7 EXECUTIVE DIRECTOR OF COMMUNITY SERVICES

The Executive Director of Community Services is responsible for the following:

- Activating the C.C.G. notification system, when applicable;
- Ensuring the well-being of residents who have been evacuated from their homes by arranging emergency lodging, clothing, food, registration, inquiries and other personal services;
- Activation of the Emergency Social Services Plan;
- Co-ordinating the opening and operation of temporary and/or long-term reception/evacuation centres and ensuring adequate staffing;
- Liaising with the C.C.G. with respect to the designated reception/evacuation centres that can be opened on short notice;
- Liaising with the Medical Officer of Health on areas of mutual concern regarding operations in reception centres;
- Liaising with the Ministry of Community and Social Services;
- Liaising with volunteer organizations in regards to providing staff for registering the public in reception centres and providing clergy to the site;
- Notifying Western Fair and London school boards when their facilities are required as reception centres.

5.8 MEDICAL OFFICER OF HEALTH

The Medical Officer of Health will have the following responsibilities:

- Activating the C.C.G. notification system, when applicable;
- Acting as a co-ordinating link for all emergency health services at the C.C.G.;
- Liaising with the Ontario Ministry of Health and Long Term Care, Public Health Branch;
- Depending on the nature of the emergency, assigning the Emergency Site Manager (ESM) and informing the C.C.G.;
- Establishing an ongoing communications link with the senior health official at the scene of the emergency;
- Liaising with senior EMS representatives, hospital officials, relevant health care organizations (i.e. Community Care Access Centre, long term care facilities), the Ministry of Health and Long-Term Care and relevant government agencies;
- Providing authoritative instructions on health and safety matters to the public through Corporate Communications;
- Co-ordinating the response to disease related emergencies or anticipated emergencies such as epidemics, according to the Ministry of Health and Long-Term Care policies;
- Co-ordinating care of bed-ridden citizens and invalids at home and in reception centres during an emergency;
- Liaising with voluntary and private health care agencies, as required, for augmenting and co-ordinating public health resources;
- Co-ordinating efforts towards prevention and control of the spread of disease during an emergency;
- Notifying the Executive Director of Planning, Environmental and Engineering Services regarding the need for potable water supplies and sanitation facilities;
- Liaising with the Executive Director of Community Services on areas of mutual concern regarding health services in reception centres;
- Providing advice to the Mayor and the C.C.G. on health matters;
- When advised by emergency services of an emergency situation involving hazardous substances or any threat to public health, providing advice for the safety of emergency service workers and activities to reduce the adverse affects on the public health;
- Directing precautions in regard to food and water supplies when warranted;
- Arranging for mass immunization where required; and,
- Notifying other agencies and senior levels of government about health-related matters in the emergency.

5.9 EMERGENCY MEDICAL SERVICES (EMS) REPRESENTATIVE

The Emergency Medical Services Representative is responsible for the following:

- Activating the C.C.G. notification system, when applicable;
- Providing information on patient care activities and casualty movement from the emergency site;
- Establishing an ongoing communications link with the EMS official at the scene of the emergency;
- Liaising and obtaining EMS resources from the Provincial Ministry of Health and Long-Term Care, Emergency Health Services, Ambulance Service Branch, Senior Field Manager or On Call Duty Manager and from other municipalities for support if required;
- Liaising with the Central Ambulance Communications Centre regarding patient status, destination, and department case load;
- Organizing the EMS response to assist and co-ordinate actions of other Social Service agency EMS branches (i.e. St. John Ambulance, other transportation providers);
- Advising the C.C.G. if other means of transportation are required for large scale responses;
- Obtain EMS Mutual Aid assistance as required for both land and air based patient transport;
- Assist with the emergency evacuation when required;
- Ensure balanced emergency EMS coverage is available at all times throughout the community;
- Liaising with the receiving hospitals; and,
- Liaising with Police, Fire, Coroner and Medical Officer of Health, as required.

5.10 DIRECTOR OF CORPORATE COMMUNICATIONS - EMERGENCY INFORMATION OFFICER (EIO)

The Director of Corporate Communications (EIO) responsibilities include:

- Establishing a communications link with the Community Spokesperson and any other media co-ordinator(s) (i.e. provincial, federal, private industry, etc) involved in the incident;
- Implementing the Emergency Communications Plan;
- Ensuring that all information released to the public is timely, full and accurate;
- Ensuring an Emergency Information Centre is set up and staffed for the purpose of disseminating information to the media;
- Ensuring media releases are approved by the Mayor prior to dissemination;
- Handling inquiries from the public and media;
- Co-ordinating individual interviews and organizing press conferences;
- Ensuring a Public Inquiry Centre is set up (if necessary) to process email and/or phone inquiries;
- Ensuring a Public Inquiry Centre Supervisor is designated and to liaise often with this Supervisor regarding the nature of inquiries;
- Distributing hard copies of media releases to the C.C.G., Public Inquiry Centre Supervisor and other appropriate key persons;
- Ensuring the public is advised of the inquiry centre e-mail address and phone number(s) through public service media announcements;
- Monitoring news coverage and correcting any erroneous information;
- Maintaining copies of media releases pertaining to the emergency; and,
- Ensure information notification protocols for Elected Officials are exercised.

5.11 COMMUNITY EMERGENCY MANAGEMENT CO-ORDINATOR (CEMC)

The Community Emergency Management Co-ordinator responsibilities include:

- Activating the C.C.G. notification system, when applicable;
- Ensuring the email lists and Blackberry PIN applications are utilized to supplement telephone call-out system;
- Providing advice and support to the Emergency Site Manager and initial responders including liaison with appropriate agencies and departments;
- Assisting with the decision making process to determine whether to activate the C.C.G. notification system when applicable;
- Preparing and arranging the Emergency Operations Centre in readiness to activate;

- Ensuring C.C.G. members have all plans, resources, supplies, maps and equipment;
- Ensuring that a communications link is established between the C.C.G. and ESM;
- Providing communications support, and information on the emergency to the C.C.G.;
- Providing advice and clarification regarding the London Emergency Response Plan;
- Lead contact between the Municipality and Emergency Management Ontario;
- Liaising with Provincial and Federal agencies as required;
- Authorizing movement of the primary E.O.C. to the alternate E.O.C. location;
- Liaising with support agencies (i.e. Red Cross, St. John Ambulance, Salvation Army) as required;
- Addressing any action items that may result from the activation of the London Emergency Response Plan;
- Maintaining logs for the purpose of debriefings and post emergency reporting;
- Acting as an adviser, co-ordinator and/or liaison to the C.C.G. as required;
- Advising on the implementation of the City of London departmental emergency plans;
- Arranging the provision of administrative staff to assist in the E.O.C., as required;
- Maintaining plans in place, for the alternate E.O.C. at City Hall and alternate back up at London Police Headquarters, for use by the C.C.G.;
- Providing a process for registering C.C.G. members; and,
- Forwarding all Provincial Media releases to the Director of Corporate Communications.

5.12 HOSPITALS REPRESENTATIVE

London Hospitals' work collaboratively together on their Emergency Management programs. They would send a representative to attend the C.C.G. and provide direct liaison to the hospitals' control groups.

The Hospital Representative is responsible for the following:

- Providing information on patient care activities and casualty movement at the hospitals;
- Liaising with the Central Ambulance Communications Centre regarding patient status, destination, and department case load;
- Activating their emergency plans as appropriate;
- Establishing ongoing communications links with the hospital control groups;
- Liaising and obtaining hospital resources from the Provincial Ministry of Health and Long-Term Care, Emergency Health Services, Ambulance Service Branch, and from other hospitals for support if required;
- Ensure hospital services are available at all times throughout the community; and,
- Liaising with Police, Fire, Coroner and Medical Officer of Health, as required.

5.13 CHIEF EXECUTIVE OFFICER, LONDON HYDRO INCORPORATED

The Chief Executive Officer, London Hydro Inc. responsibilities include:

- Activating the C.C.G. notification system, when applicable;
- Monitoring the status of power outages and customers without services;
- Providing updates to the C.C.G. on power outages, as required;
- Liaising with the Independent Energy Marketing Operators regarding local and global power outage issues;
- Monitoring service status to inform customers relying on home medical equipment, (i.e. oxygen, dialysis machines);
- Providing assistance with accessing generators for essential services or other temporary power measures;
- Arranging to discontinue electrical services to any consumer where considered necessary in the interest of public safety;
- Maintaining plans in place for alternative electrical service, where necessary, and for the priority restoration of affected services as dictated by emergency needs of City services and other essential users;
- Arranging for the clearance of power lines and fallen trees on emergency routes in order that emergency response personnel have access to perform their duties;
- Establishing procedures and maintaining plans for emergency response to transformer oil leaks and for the co-ordination of response efforts by other departments and agencies in such situations; and,
- Assisting with post-disaster clean-up and restoration of services.

5.14 GENERAL MANAGER, LONDON TRANSIT COMMISSION

The General Manager, London Transit Commissions responsibilities include:

- Co-ordination of evacuation transportation resources;
- Responding as directed by London Police and/or the C.C.G. regarding the utilization of transportation resources under emergency evacuation conditions;
- Co-ordinating the acquisition, distribution and scheduling of various modes of transport (i.e. public transit, school buses, etc.) for the purpose of transporting persons and/or supplies, as required in an emergency;
- Procuring staff to assist with transit issues, as required;
- Ensuring that a record is maintained of drivers and operators involved;
- Establishing an emergency availability system for all transportation vehicles according to time of day, excluding London Central Ambulance Communications Centre dispatched vehicles which will remain the responsibility of the L.C.A.C.C., and,
- Provide transportation support for on-site emergency responders as required.

6.0 RESPONSIBILITIES OF C.C.G. ADVISORY GROUP MEMBERS

6.1 DIRECTOR OF HUMAN RESOURCES

The Director of Human Resources is responsible for the following:

- Assisting with providing necessary staff to help with emergency operations by matching employees' skills with required job (prior to an emergency). Obtaining, recording and maintaining an inventory of employee skills and limitations related to emergency operations, to be verified through the C.C.G. and support staff;
- Co-ordinating offers of, and appeals for, volunteers with the support of the Community Control Group. (This may include additional registration of volunteers for Emergency Reception Centres, telephone inquiry call in lines, recovery work parties, etc.);
- Co-ordination of staff information hotline, in conjunction with Corporate Communications and Emergency Management;
- Ensuring safe workplace practices are followed and that appropriate safeguards are in place to protect staff and volunteers. Advising the C.C.G. on matters concerning Occupational Health and Safety legislation;
- Advising the C.C.G. on legislative and collective agreement aspects of the response. Make recommendations to ensure staff are fairly compensated for extra-ordinary efforts. Work with Union leadership to address any issues arising during the incident.
- Providing identification cards to staff, volunteers and temporary employees when required;
- Providing personal assistance to those employees who are impacted by the emergency. Establishing the necessary support services to allow employees to continue to report to work during the emergency (i.e. daycare, elder care, food services, rest areas, etc.);
- Recommendation to the C.C.G. on alternate work schedules, site, telecommuting, etc. in the event that City facilities are impacted;
- Ensuring that records of human resources and related administrative issues that cover financial liability are completed; and,
- Arranging Critical Incident Stress Debriefing Teams and employee counseling services to respond to the needs of municipal emergency response staff and registered volunteers, during and post emergency, as required.

6.2 CITY ENGINEER

- Establishing an ongoing communications link with the Senior PEESD Official at the scene of the emergency;
- Liaising with public utilities to disconnect any services representing a hazard to the public and/or arranging for the provision of alternate services or functions;
- Maintaining procedures and plans for Engineering response to spills of hazardous materials including containment, neutralizing and clean-up, upon advice from the Fire Department as to the material involved and the remedial action required;

- Assist the Executive Director of Planning, Environmental and Engineering Services as necessary.

6.3 CHIEF BUILDING OFFICIAL

The Chief Building Official or alternate will:

- Where possible, inspect buildings for visual assessment of damage and advise if any dangerous or unsafe conditions exist; If necessary, retain or request the owner to retain the services of a professionally qualified engineer to determine the structural adequacies of the structure;
- Issue Orders as necessary for remedial actions to be undertaken; and,
- Proceed with any actions as necessary to “make safe” any building or structure.

6.4 FINANCE DEPARTMENT

The City Treasurer’s responsibilities includes:

- Co-ordinate financial management at the emergency;
- Assisting the City Clerk and City Manager;
- Providing information and advice on financial matters related to the emergency; and,
- Ensuring that records of expenses are maintained for future claim procedure.

6.5 CHIEF TECHNOLOGY OFFICER

The Chief Technology Officer is responsible for the following:

- Providing information technology services personnel to assist with telecommunications, computer, LAN and GIS needs of the C.C.G.; and,
- Provide co-ordination with London Police IT services.

6.6 REGIONAL CORONER

When the Regional Coroner is called upon to join the C.C.G., the following responsibilities will be carried out:

- Providing information on the handling of fatalities;
- Liaising with London Police Service regarding victim identification and evidence gathering/preservation;
- Liaising with the Medical Officer of Health regarding associated health risks to emergency responders and the public;
- Arranging for adequate staffing to deal with the situation;
- Advising the Mayor/City Manager regarding information to be released to the media; and,
- Providing information with respect to the establishment of a temporary morgue.

6.7 THE THAMES VALLEY DISTRICT SCHOOL BOARD AND THE LONDON DISTRICT CATHOLIC SCHOOL BOARD

When the Boards of Education are called upon to join the C.C.G., they will provide liaison officer(s) who will have the following responsibilities:

- Provide the C.C.G. with information with respect to the Boards action to ensure the safety and well-being of their students;
- Providing school facilities (as appropriate and available) for use as public information and/or reception centres as required;
- Provide staffing to co-ordinate the maintenance, use, and operation of the facilities being used as public convergence/assembly and/or reception centres; and,
- Act as liaison between the Boards of Education to keep them informed of C.C.G. decisions that will impact the Boards activity.

6.8 EMERGENCY MANAGEMENT ONTARIO

Emergency Management Ontario can assist with facilitating access to Provincial and Federal agencies and resources. EMO can provide advice on managing an emergency and provide information and access to additional private and public agencies that may assist in the management of the emergency. Access to EMO is through the CEMC, who should notify the Provincial Emergency Operations Centre of all major incidents.

6.9 INCIDENT REPRESENTATIVE

When the emergency has been occurred at an industrial/business/institutional facility, the C.C.G. may request that the organization involved provide the C.C.G. with an advisor.

6.10 DND – REGIONAL LIASION OFFICER

A Canadian Forces Liaison Officer will provide a link between the community and local Department of National Defence resources in London; including Area Support Unit London, 31 Canadian Brigade Group and HMCS Prevost.

6.11 ADDITIONAL E.O.C. ADVISORS

Dependant upon the nature of the emergency, the C.C.G. may require further consultation from, but not limited to, the following internal and external agencies;

Internal

City Solicitor
City Treasurer

External

Ministry of the Environment
Ministry of Community and Social Services
Ministry of Municipal Affairs and Housing
Ministry of Health and Long-Term Care
Office of the Fire Marshall
Ontario Provincial Police
Ministry of Transportation
Upper Thames River Conservation Authority
Transport Canada
London International Airport
Canadian National/Canadian Pacific Railroad
University of Western Ontario
Fanshawe College

7.0 OTHER AGENCIES AND ORGANIZATIONS

7.1 CENTRAL AMBULANCE COMMUNICATIONS CENTRE

The London Central Ambulance Communications Centre is responsible for the dispatch of ambulances in London and Middlesex County operating 24 hours per day, 7 days per week.

7.2 ST. JOHN AMBULANCE

The London - Middlesex Branch of the St. John Ambulance Community Services, with headquarters in London, has resources for communications, Incident Command Post, first aid, home nursing, child care, ambulance transport service, emergency generators & lighting, mobile canteen services, search and rescue and emergency reception centre medical support. St. John Ambulance will respond to requests from the Emergency Services or the C.C.G. St. John Ambulance resources are staffed by volunteers and their response is governed by the availability for duty of volunteers. The resources can be accessed through the CEMC or Fire dispatch.

7.3 THE SALVATION ARMY

The Salvation Army has emergency resources for public welfare, short term accommodation, clothing, feeding, emergency responder critical incident stress issues, emergency reception centre support and will respond within their budgetary capabilities when requested by the C.C.G. The Salvation Army is also prepared to arrange for clergy assistance, emotional and spiritual care personnel at a disaster site or at reception centres when called upon by police or fire authorities or by the Executive Director of Community Services.

7.4 CANADIAN RED CROSS

The London and Middlesex Branch of the Canadian Red Cross is prepared to provide Red Cross assistance to the community in the form of a registration and inquiry service as described in the Health Canada's "Registration and Inquiry Manual". This service will assist the public in locating immediate relatives who have left their homes as a result of the emergency. Inquiry services may be operated from outside the disaster area in accordance with Red Cross standard operating procedures and may involve the assistance of the Amateur Radio Emergency Service. Registration and inquiry services will be provided at the request of the Executive Director of Community Services.

7.5 AMATEUR RADIO EMERGENCY SERVICE

The Amateur Radio Emergency Service (A.R.E.S.) is the volunteer group which co-ordinates amateur radio in the London-Middlesex area. They are prepared to establish emergency radio communications for any purpose required, including assisting Red Cross with registration and inquiry services, and to supplement municipal communications resources. Radio operators can deploy mobile and portable radios throughout the area to supplement existing radio networks.

An A.R.E.S. control station will be activated at the E.O.C. in a major emergency at the request of the Community Emergency Management Co-ordinator. Other stations are available at Red Cross, London Police, London Fire Services, St. John Ambulance Communications Vehicle, and London Police Mobile Command Post.

7.6 FEDERAL GOVERNMENT AGENCIES

Federal resource assistance should be accessed through Emergency Management Ontario. The financial burden for Federal resource assistance requests made directly from the municipality is born by the Corporation.

7.7 BELL CANADA

Bell Canada is aware of key emergency personnel and departments, and will ensure that these telephones are given priority attention in maintenance and restoration of service in emergency situations. Bell Canada can provide additional emergency telephone lines if the incident has not caused major disruption to their installed services.

7.8 UNION GAS

Union Gas Limited has emergency plans in place, personnel and equipment available to handle the restoration of gas mains and services in an emergency when contacted by City Emergency Services.

8.0 POPULATION EVACUATION

It may be necessary in an emergency for the residents of an area of the City to be temporarily evacuated from their homes for their own welfare and safety. Such a requirement may be of an urgent or short-notice nature caused by an immediate hazard, and decided upon and directed by Police in collaboration with Fire authorities. Police and Fire authorities will consider the advice of the Medical Officer of Health when deciding on the need for such immediate evacuation where health matters are involved. A less immediate, but probably larger scale evacuation could be decided upon and directed by the C.C.G., as in the case of an impending flood situation. The aim in any such operation will be to care for the evacuated persons, to bring families together, and to re-establish residents in their homes.

When the Police and/or Fire authority decides that an immediate and urgent evacuation is necessary, they will attempt to arrange for a nearby facility such as a community centre, shopping mall, or a school, to be utilized as a Reception Centre to provide essential needs to those adversely affected by the event.

The Emergency Site Manager will notify the C.C.G. of the initial actions taken. When transportation beyond private vehicles is required to assist residents to move, the C.C.G. will request London Transit to provide buses for this purpose.

Further arrangements for the welfare of evacuees while accommodated at such a temporary shelter facility by City direction will be the responsibility of the Executive Director of Community Services, assisted by City Departments as necessary and by volunteer agencies noted here. When an urgent evacuation is considered necessary by the Medical Officer of Health, he will so advise the Mayor and the assistance of municipal essential service agencies will be made available.

In a situation where a less urgent, but major evacuation of an area is decided on by the C.C.G. or by the City Manager, co-ordination of measures to arrange for one or more suitable reception centres and for the welfare of evacuees will be the responsibility of the Executive Director of Community Services assisted by other municipal service and volunteer agencies. In the case where the City accepts a commitment to provide temporary shelter and welfare requirements for a group of evacuees from another community in Ontario, the C.C.G. will direct responsibilities of municipal agencies for management of the commitment.

9.0 PLAN DISTRIBUTION LIST

C.C.G. Membership

- Mayor
- City Manager
- City Clerk
- Chief of Police
- Fire Chief
- Executive Director of Planning, Environmental & Engineering Services
- Executive Director of Community Services
- Medical Officer of Health
- Middlesex-London Emergency Medical Services
- Director Corporate Communications & Emergency Information Officer
- Community Emergency Management Co-ordinator
- Chief Executive Officer, London Hydro Inc.
- General Manager, London Transit Commission
- London Health Sciences Centre (4 copies)
- St. Joseph's Health Care London (3 copies)

C.C.G. Advisory Group and Others

- Director of Human Resources
- City Engineer
- Chief Building Official
- Thames Valley District School Board
- London District Catholic School Board
- Upper Thames River Conservation Authority
- Emergency Operations Centre Room
- Middlesex County – CEMC and Administrator
- University of Western Ontario Police
- Fanshawe College Emergency Management
- St. John Ambulance
- Canadian Red Cross
- The Salvation Army
- Emergency Management Ontario Field Officer – St. Clair Sector
- Amateur Radio Emergency Service (ARES) London
- London International Airport

APPENDIX "B"

Bill No.
2012

By-law No.

A By-law to approve an agreement to provide Emergency/Disaster Relief Services with The Governing Council of the Salvation Army in Canada and to authorize the Mayor and the City Clerk to execute the Agreement.

WHEREAS section 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS section 8 provides that the powers of a municipality shall be interpreted broadly so as to confer broad authority on the municipality to enable it to govern its affairs as it considers appropriate and to enhance its ability to respond to municipal issues;

AND WHEREAS subsection 5(3) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS it is deemed expedient to enter into an agreement with the Salvation Army in Canada for the provision of emergency/disaster relief services;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. The agreement to be entered into between The Corporation of the City of London and The Governing Council of the Salvation Army in Canada, for the provision of Emergency Disaster/ Relief Services, attached as Schedule "A" to this By-law, is approved.
2. The Mayor and the City Clerk are authorized to execute the agreement approved under section 1 above.
3. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council on March 20, 2012

Joseph Fontana
Mayor

Catharine Saunders
City Clerk

First Reading – March 20, 2012
Second Reading - March 20, 2012
Third Reading - March 20, 2012

SCHEDULE "A"

AGREEMENT

EMERGENCY RELIEF SERVICES – Reception Centres (The "Agreement")

BETWEEN:

**THE CORPORATION OF THE CITY OF LONDON
(the "City")**

-and-

**THE GOVERNING COUNCIL OF THE SALVATION ARMY IN CANADA
(“TSA”)**

WHEREAS Section 3 of the *Emergency Management and Civil Protection Act*, R.S.O. 1990, Chapter E.9, as amended (the “Act”) requires a municipality to formulate an emergency plan governing the provision of necessary services during an emergency and the procedures under and the manner in which employees of the municipality and other persons will respond to the emergency and the council of the municipality shall by by-law adopt the emergency plan;

AND WHEREAS Section 9 of the Act provides that an emergency plan shall provide for obtaining and distributing materials, equipment and supplies during an emergency, and provide for such other matters as are considered necessary or advisable for the implementation of the emergency plan during an emergency;

AND WHEREAS Council for the City passed By-law A.-6661-135 on May 9, 2011 to adopt the emergency plan, known as the “Emergency Response Plan”, and may pass similar by-laws from time to time;

AND WHEREAS paragraph 1.4 of the Emergency Response Plan provides “When an emergency exists but has not yet been declared, actions may be taken under this emergency response plan as required to protect property and the health, safety and welfare of the citizens of the City of London”;

AND WHEREAS paragraph 5.7 of the Emergency Response Plan provides that the Executive Director of Community Services is responsible for ensuring the well-being of residents who have been evacuated from their homes by arranging emergency lodging, clothing, food, registration, inquiries and other personal services; coordinating the opening and operation of temporary and/or long-term reception/evacuation centres and ensuring adequate staffing;

AND WHEREAS paragraph 7.3 of the Emergency Response Plan provides The Salvation Army has emergency resources for public welfare, short term accommodation, clothing, feeding, emergency responder critical incident stress issues, emergency reception centre support and will respond within their budgetary capabilities when requested by the CCG (Community Control Group). The Salvation Army is also prepared to arrange for clergy

assistance, emotional and spiritual care personnel at a disaster site or at reception centres when called upon by Police or Fire authorities or by the Executive Director of Community Services.

AND WHEREAS TSA is recognized as having the resources and mandate to assist in the provision of emergency relief;

AND WHEREAS the City wishes to enter into an agreement with TSA for the provision of emergency relief services;

NOW THEREFORE, IN CONSIDERATION of the mutual terms and covenants herein contained, the parties covenant and agree as follows:

Definitions

1. In this Agreement:

a) "Emergency" means a situation or an impending situation that constitutes a danger of major proportions that could result in serious harm to persons or substantial damage to property and that is caused by the forces of nature, a disease or other health risk, an accident or an act whether intentional or otherwise;

b) "Eligible Expenses" means the expenses incurred in the provision of Services which were pre-approved by the Executive Director;;

c) "Reception Centre" means a centre designated by the City that is located outside the impact zone of the emergency, where evacuees can go to register, receive assistance for basic needs, information and referral to a shelter if required;

d) "Executive Director" means the Executive Director of Community Services for the City, or designate;

e) "Services" means the services to be provided by TSA under this Agreement.

Services

1.1 TSA shall provide the Services set out in Schedule "A" upon receipt of the City's notification of an Emergency. However, nothing in this Agreement restricts the entitlement of TSA to provide additional services at its own expense, in the absence of notification by the City.

City Maintains Control Over Reception Centre

1.2 The City shall at all times have control over and be responsible for the operation of Reception Centres. The City may accept support from other community partners (NGOs) to ensure that all necessary services are available to the citizens and community staying in the Reception Centres during an Emergency.

Honest, Integrity, Applicable Law

1.3 TSA shall carry out the terms of this Agreement with honesty and integrity and in compliance with all applicable laws, regulations, by-laws, codes (including the Human Rights Code), and City Policies (including but not limited to the City's Accessible Customer Service Policy).

Accessibility for Ontarians with Disabilities Act Training

1.4 TSA shall ensure that all of its volunteers, employees or agents, who deal with members of the public under this Agreement, receive training about the provision of services to persons with disabilities, in compliance with the *Accessibility for Ontarians with Disabilities Act, 2005* and its Regulations.

Designation of Reception Centre Sites

2. The City shall designate sites as potential sites for a Reception Centre and shall provide TSA with a list of designated sites, which list may be amended by the City from time to time. Upon receipt of the list of designated sites, or an amended list of sites, TSA and the City will finalize the location of the Reception Centres within 30 days of receipt of the list or amended list.

Licenses

3. The City shall be responsible for obtaining any licenses, approvals or permits required to operate the Reception Centre(s).

Notification

4. In the event of an Emergency, the Executive Director shall contact TSA within 24 hours of the decision to invoke TSA's services. There shall be no obligation on the City to invoke TSA's services in the event of an Emergency.

Upon contacting TSA, the Executive Director shall provide, if known, the following information:

- (a) the nature and extent of the Emergency;
- (b) the anticipated number of evacuees;
- (c) the expected duration of the evacuation operation;
- (d) any identified threats or hazards to those affected or volunteer relief workers; and
- (e) what services are being requested and approved.

Staff and Volunteers

5. TSA shall provide staff and volunteers necessary to provide services set out in Schedule "A" at the Reception Centres. The City shall at all times have control over and be responsible for the operation of Reception Centres. TSA staff and volunteers will report their activities to City of London Reception Centre Management.

Records Management

6. TSA shall establish, maintain, and retain records of all of their activities at the Reception Centre during the Emergency for a period of three years.

Supplies

7. TSA shall be responsible to provide all necessary supplies to perform the Services set out in Schedule "A" including necessary supplies for their staff and volunteers.

TSA's Operating Policies

8. TSA shall make available to the City its standard operating policies and procedures for the services provided to the City, and will advise of any changes to those policies and procedures, including the adoption of guidelines issued by the provincial and/or federal governments.

Safety

9. TSA shall comply with the *Occupational Health and Safety Act*, R.S.O. 1990, c.0.1, including but not limited to the Regulations applying to an employer, deemed or otherwise, of a sub-contractor. TSA shall ensure that its volunteers and staff respond in identifying uniform (e.g. a vest or other identifying apparel), and with appropriate personal protective equipment and photo ID.

Privacy and Confidentiality

10.1. TSA shall comply with the requirements of the *Municipal Freedom of Information and Protection of Privacy Act* with respect to Collection, Retention, Use and Disclosure of Personal Information, and shall comply with Schedule "B", attached to and forming part of this Agreement. TSA shall use forms approved by the Executive Director when collecting personal information.

10.2 The City shall comply with applicable legislation with respect to personal information obtained from TSA for Emergency relief purposes.

Unaccompanied Children under 16

11. TSA shall have in place a protocol for unaccompanied children under the age of 16, requiring that any such children shall be supervised in accordance with applicable legislation until united with a family member. TSA shall ensure that volunteers supervising unaccompanied children or vulnerable adults have had a police background check completed prior to their qualifying as a volunteer in this capacity.

Alternative Accommodation

12. With the prior approval of the Executive Director, TSA may direct an evacuee to alternative accommodation if, in the opinion of TSA, the evacuee requires special care and is unable to be adequately housed in a Reception Centre.

Payment of Expenses

13. TSA will invoice the City for the Eligible Expenses, as listed in Schedule "C", incurred in the delivery of Services during the prior calendar month. Invoices received by the City within 10 business days of the first day of the month following the month in which the Services were provided will be paid by the City within 30 days of receipt. If the City, acting reasonably, disputes an amount or item contained in the invoice, the City does not have to pay the amount unless TSA can satisfy the City that the amount or item is validly invoiced.

Indemnification

14. TSA undertakes and agrees to defend and indemnify the City and hold the City harmless, at TSA's sole expense, from and against all claims, demands, suits, losses, costs, damages and expenses that the City may sustain or incur by reason of: (a) any breach of this Agreement by any of TSA, TSA's employees, volunteers or persons for whom TSA is at law responsible; (b) any loss or misuse of funds held by TSA under this Agreement; (c) the acts or omissions of TSA, TSA's employees, volunteers or any person for whom TSA is at law

responsible in carrying on the Services, including any damage to any and all persons or property, whether deliberate, accidental or through negligence, and all tickets, fines or penalties; (d) any claim or finding that any of TSA, TSA's employees, volunteers or persons for whom TSA is at law responsible are employees of, or are in any employment relationship with, the City or are entitled to any Employment Benefits of any kind; or (e) any liability on the part of the City, under the Income Tax Act (Canada) or any other statute (including, without limitation, any Employment Benefits statute), to make contributions, withhold or remit any monies or make any deductions from payments, or to pay any related interest or penalties, by virtue of any of the following being considered to be an employee of the City, from TSA; TSA's employees, volunteers or others for whom TSA is at law responsible in connection with the carrying on the Project.

Insurance

15. Throughout the term of this Agreement TSA shall obtain and maintain third party general liability insurance covering all claims for negligence, nuisance, property damage and bodily injury, including death, arising out of the work covered in this Agreement. Such policy shall include the City as an additional insured with respect to this Agreement and be in an amount not less than Two Million Dollars (\$2,000,000.00) including personal injury liability, broad form property damage liability, contractual liability, owners and contractors protective liability, non-owned automobile liability, contingent employer's liability, and shall contain a severability of interests clause and cross liability clauses. Further, this insurance will not be cancelled or permitted to lapse unless the insurer notifies the City in writing at least thirty (30) days prior to the date of cancellation or expiry.

Reporting

16. TSA shall provide the City with a summary of events and/or a debriefing within thirty (30) calendar days after the start of the Emergency and on a monthly basis thereafter. At the conclusion of an Emergency relief effort, TSA shall, within sixty (60) calendar days, provide to the City a final report and accounting of its activities during the Emergency.

Legal Relationship

17. Nothing in this Agreement gives rise to a partnership or joint venture between the City and TSA.

TSA acknowledges and agrees this Agreement shall in no way be deemed or construed to be an Agreement of Employment. Specifically, the parties agree that it is not intended by this Agreement that TSA nor any person employed by or associated with TSA, including any volunteer, is an employee of, or has an employment relationship of any kind with the City or is in any way entitled to employment benefits of any kind whatsoever from the City whether under internal policies and programs of the City, the *Income Tax Act*, R.S.C. 1985 c.1 (1st Supp); the *Canada Pension Act*, R.S.C. 1985, c.C-8; the *Employment Insurance Act*, S.O. 1996,c.23; the *Workplace Safety and Insurance Act*, 1997 S.O. 1997, c.26 (Schedule "A"); the *Occupational Health and Safety Act*, R.S.O. 1990, c.o.1; the *Pay Equity Act*, R. S. O. 1990, c.P.7; the *Health Insurance Act*, R.S.O. 1990, c.H.6; or any other employment related legislation, all as may be amended from time to time, or otherwise.

Notwithstanding the paragraph above, it is the sole and exclusive responsibility of TSA to make its own determination as to its status under the Acts referred to above and, in particular, to comply with the provisions of any of the aforesaid Acts, and to make any payments required thereunder.

Amendment of Agreement

18. None of the terms, conditions or provisions of this Agreement shall be held to have been changed, waived, varied, modified or altered by any act or statement of either party, their respective agents, servants or employees unless done so in writing signed by both parties.

Term and Termination

Term

19. This Agreement shall continue for a period of five years unless terminated by either party.

Termination

20.1 This Agreement may be terminated by either party by giving thirty (30) calendar days' notice in writing to the other party.

20.2 Termination of this Agreement shall not relieve either party of any ongoing obligation incurred in accordance with this Agreement prior to its termination.

Withdrawal of Services – Health and Safety Considerations

21. TSA, acting reasonably, may give immediate notice at any time during an Emergency that it will withdraw or reduce its Services in the event conditions are such that TSA is unable to provide Services without compromising the health or safety of its staff and/or volunteers.

Notice

22. Any notice, instrument or document to be given, served or delivered must be in writing and sent to the other party at the address indicated below, or to such other address as may be designated by notice provided by either party to the other:

To the City:

Executive Director of Community Services
The Corporation of the City of London
Market Tower, 151 Dundas Street, London ON N6A 4L6

To the TSA:

The Salvation Army
Emergency Disaster Services
371 King Street, London, ON N6B 1S4

23. Any notice, instrument or document to be given by either party to the other shall in the absence of proof to the contrary, be deemed conclusively to have been received by the addressee (i) if delivered personally on a business day, then on the day of delivery; (ii) if sent by prepaid registered post, then on the second day following the registration thereof; (iii) if sent by ordinary mail, then on the third business day following the date on which it was mailed; or (iv) if sent by facsimile, upon confirmation of successful transmission of the notice.

Dispute Resolution

24. A dispute between the parties relating to the interpretation or implementation of this Agreement shall be addressed through good faith negotiation, with or without the assistance of a mediator. In the event that the Parties are not able to reach a resolution of all the matters in dispute after mediation, then on written consent of both parties, the matters remaining in dispute may be finally determined by arbitration in accordance with the provisions of the legislature of the province of Ontario, by a single arbitrator appointed in accordance with the legislation.

Whole Agreement

25. This Agreement comprises the whole of the understanding between the parties and is not subject to or in addition to any other arrangements, representations or warranties, whether written, oral or implied, that are not set out herein. However, the parties acknowledge that this Agreement does not affect any existing or future agreement that has been or may be put in place to deal with large scale emergencies which may occur within the geographic boundaries of the City of London.

Execution

26. The parties to this Agreement may rely on a facsimile copy of this Agreement, when executed, as conclusive evidence of a valid and binding agreement between them.

Representatives/Signatories

This Agreement has been executed on behalf of TSA by its duly authorized representatives and on behalf of the City under the hands of its Mayor and Clerk.

Signed, sealed and delivered.

For TSA

Date: _____

The Governing Council of the Salvation Army in Canada



*(signature) Paul Goodyear

Secretary

(Print Name)



*(signature) Neil Watt

Treasurer

(Print Name)

*I/We have authority to bind the Corporation.

For the City:

Date: _____

The Corporation of the City of London

Joseph Fontana, Mayor

Date: _____

Catharine Saunders, City Clerk

Schedule "A" – Services

When notified by the City to provide some or all of the Services, TSA shall provide the following Services as notified by the City as follows:

A) Reception Centre

When requested by the Executive Director, TSA (Disaster Services) shall provide volunteers to assist with social services for City Reception Centres, including providing personal services, food, cots, mats, clothing and bedding for evacuees.

B) Mobile Feeding Service

When requested by the Executive Director, TSA (Community Response Unit - CRU) shall provide hot and cold beverages, soups/chili, sandwiches, snacks and hot meals. When requested by the Executive Director, TSA shall provide a canteen service to evacuees and first responders at various locations including staging areas and Reception Centres.

C) Emergency Food Services

When requested by the Executive Director, TSA shall provide food for Reception Centres with 2 hours' notice (providing the same services as the CRUs). TSA feeding services shall be provided by trained food handlers.

D) Bedding and Special Equipment

When requested by the Executive Director, TSA shall provide can provide about 100 mats, available, with hundreds more available from other Ontario locations. They can also provide portable mattresses for use as beds, sleeping bags, blankets, sheets and pillows.

E) Emergency Clothing Service

The Salvation Army has contacts with the community to provide emergency clothing to evacuees or identify clothing outlets for clothing services.

F) Emotional & Spiritual Care/Crisis Intervention

The Salvation Army can provide a variety of support services to victims, responders and volunteers. This includes personal services, spiritual counseling, comfort, and clergy assistance. While being a Christian-based organization, TSA can also assist in providing non-denominational assistance to those who need it and also assist with multi-disciplinary Critical Incident Stress Management.

Schedule "B"

Access to Information and Protection of Privacy

1. In this Schedule:
 - (a) "City Information" means General Information or Personal Information:
 - (i) provided by the City to TSA in relation to this Agreement;
 - (ii) collected by TSA in relation to this Agreement;
 - (iii) derived by TSA from the General Information or the Personal Information provided under subsection 1(a)(i) or collected under subsection 1(a)(ii);
 - (b) "TSA Information" means General Information or Personal Information, except City Information, provided by TSA to the City in relation to this Agreement;
 - (c) "General Information" means recorded information that is not Personal Information; and
 - (d) "Personal Information" means recorded information about an identifiable individual, including,
 - (i) information relating to the race, national or ethnic origin, colour, religion, age, sex, sexual orientation or marital or family status of the individual;
 - (ii) information relating to the education or the medical, psychiatric, psychological, criminal or employment history of the individual or information relating to financial transactions in which the individual has been involved;
 - (iii) any identifying number, symbol or other particular assigned to the individual;
 - (iv) the address, telephone number, fingerprints or blood type of the individual;
 - (v) the personal opinions or views of the individual except if they relate to another individual;
 - (vi) correspondence sent to an institution by the individual that is implicitly or explicitly of a private or confidential nature, and replies to that correspondence that would reveal the contents of the original correspondence;
 - (vii) the views or opinions of another individual about the individual;
 - (viii) the individual's name if it appears with other personal information relating to the individual or where the disclosure of the name would reveal other personal information about the individual.
2. TSA shall comply with all applicable access to information and protection of privacy legislation in relation to the performance of this Agreement.

3. All City Information shall remain the sole property of the City and any of it or all of it shall be given by TSA to the City within 5 business days of:
 - (a) the City's written request;
 - (b) at the end of the Emergency; or
 - (c) the termination or expiry of this Agreement.
4. Except in accordance with this Agreement, TSA shall, when **collecting** City Information that is Personal Information:
 - (a) limit its collection of the information to that which is necessary for it to comply with this Agreement;
 - (b) make its best efforts to collect the information directly from the individual to whom the information relates by fair and lawful means; and
 - (c) identify the purpose for which the information is collected to the individual at or before the time of collection.
5. TSA shall **retain** all City Information in a manner that protects its security and confidentiality and shall not disclose City Information to any of its personnel not having a need to know such information in relation to the performance of this Agreement.
6. TSA shall not **use** City Information that is Personal Information for purposes other than that for which it was collected.
7. TSA shall not **disclose** City Information in any manner whatsoever without the prior approval in writing of the City except in accordance with this Agreement.
8. TSA shall not destroy any City Information.
9. The City may disclose, subject to all applicable access to information and protection of privacy legislation, including the *Municipal Freedom of Information and Protection of Privacy Act*, as amended:
 - (a) any part of or all TSA Information; or
 - (b) any part or all of this Agreement.

Schedule "C" - Eligible Expenses

FEE RATES, MAXIMUMS AND INVOICING PROCESS

1. The City and TSA will mutually agree on appropriate Eligible Expenses based on the services provided during an Emergency event.
2. All expenses must be preapproved by the Executive Director in order to qualify for reimbursement as Eligible Expenses.

Schedule "D" – Fundamental Principles of the Salvation Army and Emergency Disaster Services

AN ARMY OF SALVATION

The Salvation Army of Canada

IDENTITY STATEMENT

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

MISSION STATEMENT

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

CORE VALUES

Salvation, Holiness, Intimacy with God, Compassion, Respect, Excellence, Integrity, Relevance, Co-operation and Celebration.

Emergency Disaster Services

The Salvation Army Emergency Disaster Services provides support, training and resources to respond with compassion, as exemplified by Jesus Christ, to those affected by emergencies and disasters.

Whenever any emergency, disaster, or critical incident strikes, the presence of Salvation Army personnel is expected. Whether it be a small-scale local incident or a major disaster, The Salvation Army is well-equipped to handle any demands made of it, as requested by the local municipality, province of Ontario, Emergency Services Personnel, or other Emergency Disaster Services unit. The Salvation Army's capability and experience are proven. Salvation Army staff and volunteers are often among the first on the scene and one of the last to depart, honouring a century-old commitment to serve those in need, at the time and place of need.

The Army's unique, international, quasi-military structure enables it to move quickly into action, utilizing local resources as well as those from within other parts of Ontario, Canada and the United States, if required. The Salvation Army can mobilize officer-personnel, staff, resources, volunteers and financial support from the public at large, and bring them to bear where the need is greatest.