

December 23, 2015

Chair and Members
Corporate Services Committee

Re: Diversity, Integration and Inclusion in London

The Strategic Plan, endorsed by City Council, speaks to diversity, retention and attracting talent to London as one of its goals. London has recently made a commitment to supporting and welcoming refugees which will necessitate long-term planning to address unique challenges in meeting our Strategic goals. In order to achieve these goals, we respectfully request that the following direction be given to the Civic Administration.

“That the Civic Administration BE DIRECTED to report back at a future meeting of the Corporate Services Committee regarding the creation of a staff position, within the approved budget, that would be responsible for assisting with the attraction and retention of qualified individuals to London who reflect the diversity of our community; providing advice and tools to the Municipal Council and the Civic Administration to assist with addressing integration, diversity and inclusion of all Londoners; and to assist with the establishment of strategies to create a City of London workforce that is more reflective of the diversity of the community.”

Respectfully submitted,

Councillor M. Salih
Councillor Ward 3

Councillor P. Squire
Councillor Ward 6