

TO:	CHAIR AND MEMBERS FINANCE AND ADMINISTRATIVE SERVICES COMMITTEE MEETING ON FEBRUARY 27, 2012
FROM:	MARTIN HAYWARD CITY TREASURER, CHIEF FINANCIAL OFFICER
SUBJECT:	PUBLIC SECTOR SALARY DISCLOSURE ACT DETAILED REPORT FOR CALENDAR YEAR 2011

RECOMMENDATION

That, on the recommendation of the City Treasurer, Chief Financial Officer the following report **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER

None.

BACKGROUND

The Public Sector Salary Disclosure Act, 1996 (PSSDA) was enacted to assure the public disclosure of salary and benefits paid in respect to employment in the public sector. The PSSDA requires organizations in receipt of substantial Provincial funding to disclose the amount of salary and benefits paid to employees to whom the employer paid at least \$100,000 as salary. This reporting amount has remained at this level since instituted in 1996.

The report discloses amounts paid to employees as salary and as taxable benefits who earned more than \$100,000 in 2011. An employee's "salary" includes such amounts as; salary paid in the calendar year and, if applicable, amounts paid for acting pay, overtime, retroactive payments, settlements or vacation. An employee's "taxable benefits" includes amounts for items such as; life insurance, parking, vehicle allowance.

This report outlines only those employees from City Departments, Tourism London and the London Convention Centre. Employees of other Boards and Commissions will be reported through public meetings held by the individual Boards and Commissions. Boards and Commissions salary disclosure will be forwarded as part of the overall City of London submission to the Ontario Ministry of Finance by the deadline to be published on March 31st.

The employees represented on the report include: 81 management employees; 110 employees who are members of the London Professional Fire Fighters Association. Also included on the list is one employee each from Tourism London and the London Convention Centre and four employees from CUPE, Local 107.

Below is the employee group history over the past 5 years:

Employee Group	2007	2008	2009	2010	2011
City Management	47	83	78	78	77
Fire Management	3	3	3	5	4
Tourism London	1	1	1	1	1
London Convention Centre	1	1	1	1	1
London Professional Firefighters Association	21	88	116	108	110
CUPE, Local 107	0	0	0	0	4

PREPARED BY:	RECOMMENDED BY:
MIKE TURNER DEPUTY CITY TREASURER	MARTIN HAYWARD CITY TREASURER, CHIEF FINANCIAL OFFICER