

Committee: **LONDON & MIDDLESEX HOUSING CORPORATION**

Organization/Sector represented:

Name: **DEB PECKHAM**

Address:

**UPPER - 9 MAGEE STREET  
LONDON ON N5W 1C5**

Occupation: **Law clerk/legal assistant (retired)**

Work experience: **Law clerk/legal assistant in the areas of real estate, corporate and commercial (included an understanding of Development Agreements, zoning, The Planning Act. (administration of 2 solicitor practice)**

Education: **Educated at the college level – Fanshawe College; continuing education courses and seminars relating to housing, poverty and homelessness**

Skills: **Knowledge of governmental acts and processes covering social housing, including an understanding of the London Plan and the Housing Development Corporation as they relate to the regenerating and redeveloping of LMHC sites to address the needs of tenants, both present and future. Past Director of London & Middlesex Housing Corporation during which period I acted as Vice-chair and subsequently voted into the position of Chair. As Chair, I had an ad hoc position on all standing committees. In addition, I was Chair of the Human Resources subcommittee. Past exposure to negotiating union contracts and employee grievances. Familiar with financials, budget procedures, operating and capital expenditures**

Interest reason: **I am aware of and understand the housing needs in London. I believe any Board of Directors requires a balance of skills and qualifications. I have spoken to many members of the community over the course of volunteering for various boards and committees and what most agree with me on is that there has to be a level of experience from the ground up. My experience in housing starts and ends with being a tenant, but the knowledge I have gained for a position with LMHC has only gotten stronger because of being a tenant. LMHC is a landlord like no other in London. The employees care about their tenants and their Board makes them stronger. I believe I have gleaned the knowledge to govern a business corporation in a public sector environment. A working awareness of the Housing First philosophy that I have acquired since its inception will be an asset when setting the strategic directions of LMHC**

Contributions: **I felt I was an asset while on the Board and feel I could only add more now that I have gained even more experience from the other Committees and volunteer work that I do. I have a keen eye for detail. My interaction with city staff on community projects has proven that we can work well together to obtain that common goal. I have a record of near perfect rate of attendance. Since the inauguration of the present Council, I have attended every LMHC meeting, save for one when I was volunteering during Registry Week at the Men's Mission. I will also continue to attend community meetings to obtain knowledge and information instrumental in keeping pace with the needs of the tenant base of LMHC to bring new ideas to the Board for community/tenant relations and community development**

Past contributions: **London Homeless Coalition Steering Committee member (Memorial Committee working group) ; three term member of London Housing Advisory Committee (past Chair; present Vice-chair); OW/ODSP Advocates member; Social Housing Operational Advisory Committee member; United Way Funding Allocation Team member; member of the Child & Youth Network, Ending Poverty (social awareness subcommittee); CYN designate on Harvest Bucks Funding Allocation Committee sponsored by Middlesex-London Health Unit; London & Middlesex Housing Corporation Director**

Interpersonal: **The United Way funding allocation process is a prime of example of a team working together for the common good. I am aware of the community need and, according to the standards of the United Way, am able to put forth my opinion on the decision of funding apportionment. Sensitive to the views and opinions of others. Respectful that everyone's time is valuable and there is no place on a Board for people who do not give it their all**

Interview interest: **Yes**