Committee: Board: London Middlesex Housing Corp

Organization/Sector represented: At large

Name: Darren Chapman

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Occupation: Professor, Economics: Fanshawe College

Work experience: I have been a professor in the business school at Fanshawe College for nearly 10 years. I specialize in economics and operations management. As a professor I interact with a vast array of stakeholders (students, faculty, support services, administration and external individuals and businesses), in a variety of capacities including teaching, coaching, facilitating, evaluating, developing, contributing, performing and assessing. In addition to my role as a faculty member, I also have sat on the faculty association's executive and under this role have represented faculty in both informal and formal conflict/complaint/equity resolutions to both internal panels and external panels such as arbitration boards. Prior to my tenure at Fanshawe College, I have 25 years of medical device/research/diagnostic product developement/product management/marketing and sales in both domestic and international markets. I have been employed by small start-up organizations as well as with large multinationals. I have extensive international travel experience.

Education: I have a Honours BA in economics and public administration (York,'86) with a specialization in civic governance and administration. I also have a Masters Certificate in Online Teaching (UIllonois, '14).

Skills: I have a number of skills and experiences that would benefit the Board, including: - Condominium Board executive (8 yrs): YCC54, MCC528 - Economist, grounded in understanding choices and decisions based on efficiency v. equity -Teach, engage and understand a wide array of students in various socioeconomic situations. I am a compassionate, yet results oriented individual. -Have sat on a number of committees and panels within the college, medical community and civic community -- I understand the parliamentary system and committee mandate and reporting structure. - I have been part of the development, implementation and of strategic plans and the necessity of working the plan to achieve both financial and social goals. -On a personal note, we have spent the last year moving my in-laws from Ottawa into the London area and have investigated and visited a number of private and public housing options with varying degrees of support offered. I have developed a keen eye for the housing needs of aging citizens and an appreciation of what inventory is available within the community. - I am also currently a mentor for a start-up company here in London through the Futrapreneurs program, and also a certified level 2 coach in curling for the past 15 years.

Interest reason: I am interested in serving on the LMCH Board as I have an interest in serving my community on a more formal basis. Housing has been a special interest of mine since university, and I am keenly interested in public housing, its inventory and how its integrated into the community to serve those in need and those that support it. I am especially interested in how we use the public housing assets to alleviate homelessness, both on a short an long term basis.

Contributions: I come to the Board with a wide range of personal experience and theoretical and practical knowledge. I have lived in and experienced public housing in my life and have also lived in strong community run condominiums focused on the social needs of its inhabitants. A community organization such as LMHC is constantly striving to balance scarce resources in meeting ever growing needs, especially in tough economic climates such as we have in SW Ontario. However, I am also an optimist who is very interested in learning about creative ways that others in the world have solved their problems. I would like to bring to the Board a global view on meeting our needs and investigate opportunities where our current and future inventories meet the increasing needs of senior and limited motion individuals.

Past contributions: In sitting on the two condominium boards, we have managed to keep

within our budgets, establish long term, sustainable reserve funds while also maintaining and growing the amenities which our owners covet. At YCC54 (during the late '80s and early 90's) the Corporation was known to be one the of most desirable condominium communities in the GTA, mainly due to citizen/tenant and owner contributions and social participation. Our inventory of units were very affordable and housed a wide range of families from various cultural backgrounds. This was a community. What I hope to bring to the Board is my desire to learn about the issues, my ability to consider a variety of options and make sound decisions that have the community and tenants first in mind. Building strong relationships between our Board, our management group and our clients can often alleviate some of the financial pressures we all have to work within. I bring a desire for results and solutions through collaboration and respect. I also bring a healthy sense of homour and respectful levity.

Interpersonal: I have worked on a number of committees and panels throughout my career, both formal (such as arbitration boards and legal entities such as condominium boards), but also informal or ad hoc advisory panels. First and foremost, I am a keen listener -- not only to what is said, but how its said and the body language behind the comments. I seek to find the why's of positions and focus on the issues rather than turning to the personalities. I believe we all come to issues with varying degrees of knowledge and commitment and I seek how we can, rather than how we won't. I am also very keen on cultural aspects of communication and strive to ensure that all receive the respect they're due. Regardless of the eloquence of the individual, there is still a need to be heard.

Interview interest: Yes