

<b>TO:</b>	<b>CHAIR AND MEMBERS STRATEGIC PRIORITIES AND POLICY COMMITTEE MEETING ON OCTOBER 26, 2015</b>
<b>FROM:</b>	<b>CATHARINE SAUNDERS CITY CLERK</b>
<b>SUBJECT</b>	<b>GOVERNANCE WORKING GROUP REVIEW OF COUNCIL COMPENSATION MATTERS</b>

<b>RECOMMENDATION</b>
-----------------------

That, on the recommendation of the City Clerk, on behalf of the Governance Working Group (GWG), the following actions be taken as a result of the September 28, 2015 GWG review of the 2013 Council Compensation Review Task Force Final Report:

- a) the attached "Summary of Council Actions in Response to the 2013 Council Compensation Review Task Force Recommendations" (Appendix "A") BE RECEIVED for information; and
- b) the attached proposed Terms of Reference for the 2016 Council Compensation Review Task Force (Appendix "B") BE CONSIDERED; it being noted that the proposed Terms of Reference incorporate the changes suggested by the 2013 Council Compensation Review Task Force and adopted by the Municipal Council at its meeting held on October 22, 2013, as well as the further changes agreed upon by the GWG, at its meeting held on September 28, 2015.

<b>PREVIOUS REPORTS PERTINENT TO THIS MATTER</b>
--------------------------------------------------

None.

<b>BACKGROUND</b>
-------------------

At its meeting on September 28, 2015, the Governance Working Group (GWG) heard a presentation from Mr. Brian Orr, Chair of the 2013 Council Compensation Review Task Force, providing an overview of the 2013 Task Force's review process and resultant recommendations. The GWG asked that the City Clerk provide a summary of the actions taken by the Municipal Council in response to the final recommendations of the 2013 Council Compensation Review Task Force. That summary is included as Appendix "A" to this report.

The GWG also requested the City Clerk to bring forward proposed Terms of Reference for the 2016 Council Compensation Review Task Force that reflect the amendments suggested by the 2013 Task Force, which were ultimately approved by the Municipal Council. Those amendments included:

- a) changing the number of members at large from 3 to 5 with a preference that one of the 5 members be a former elected member of a municipal council, and that one of the 5 members represent youth, either from the London Youth Advisory Council or as nominated by Western University and Fanshawe College; and
- b) including the continuation of work on matters covered within the 2013 Council Compensation Review Task Force report, as well as consideration of an Acting Mayor stipend, in the mandate of the 2016 Task Force.

In addition to the above amendments, the GWG requested that the City Clerk further amend the proposed Terms of Reference for the 2016 Task Force to include:

- a) requirement that the work of the 2016 Task Force commence in early 2016;
- b) review, consideration and continued work on the recommended changes of the 2013 Council Compensation Review Task Force;

- c) recognition of the guiding principles that address the concept of “full-time” or “part-time” roles: within the context of “primary” or “secondary” work;
- d) possible creation of role descriptions for the Mayor and for the Ward Councillors;
- e) collection of public input with respect to expectations for the availability of the Members of Council to the public during core business hours and outside of core business hours;
- f) an enhanced public engagement process to ensure that members of the public are aware of the work of the Task Force and are provided with ample opportunity to provide comment;
- g) an enhanced communications program to assist in clarifying the role of the Municipal Council Members, including legislative responsibilities and day-to-day duties undertaken to fulfill the role; and,
- h) submission of the final report prior to the end of 2016.

The Terms of Reference, amended in accordance with the Governance Working Group’s request, are attached as Appendix “B”, for the consideration of the Municipal Council.

<b>RECOMMENDED BY:</b>
<b>CATHARINE SAUNDERS CITY CLERK</b>

Attachments:

Appendix A: Summary of Council Actions in Response to the 2013 Council Compensation Review Task Force Recommendations

Appendix B: Revised Terms of Reference for the 2016 Council Compensation Review Task Force