

September 28, 2015

City of London Diversity, Race Relations and Diversity Award Committee

TO WHOM IT MAY CONCERN

This will confirm the willingness of IDEAL-WAY INC. (IDEAL WAY) to accept the City of London's Diversity, Race Relations and Diversity Award, in the event of being so honoured.

Sincerely,

Donald G. Yeo Chief Executive Ideal Way don.yeo@ideal-way.ca