

7TH REPORT OF THE

LONDON DIVERSITY AND RACE RELATIONS

Meeting held on August 20, 2015, commencing at 12:15 PM, in in Committee Room #5, Second Floor, London City Hall.

PRESENT: C. Callander (Chair), F. Bivens, F. Cassar, S. Lewkowitz, L. Osbourne, A. Sanchez, I. Silver and J. Martin (Secretary).

ABSENT: M. Hammoud, Z. Hashmi, L. Hernadez and S. Morrison.

ALSO PRESENT: Councillors M. Salih and J. Zaifman; F. Andrighetti, M.L. Goodfellow, D. Hamou, R. Hussain, S. Middleton, A. Prince and T. Tomchick-Condon.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

II. SCHEDULED ITEMS

None.

III. SUB-COMMITTEES & WORKING GROUPS

2. Policy and Planning Sub-Committee

Recommendation: That the following actions be taken with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Policy and Planning Sub-Committee:

- a) the Public Participation Meeting for the LDRRAC name change BE SCHEDULED for October 2015, and BE HELD at a central location;
- b) the Policy and Planning Sub-Committee minutes from its meeting held on August 6, 2015, BE RECEIVED; and,
- c) the ~~attached~~ London Diversity and Race Relations Advisory Committee Work Plan – 2015, BE RECEIVED.

3. Awards and Recognition Sub-Committee

Recommendation: That the following actions be taken with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Awards and Recognition Sub-Committee:

- a) the Civic Administration BE DIRECTED to bring forward a by-law to enact the ~~attached~~ revised Council Policy 1(10), with respect to the “Diversity, Race Relations and Inclusivity Award”;
- b) the ~~attached~~ revised Diversity, Race Relations and Inclusivity Award Nomination Form BE APPROVED; and,
- c) the Awards and Recognition Sub-Committee minutes from its meeting held on August 10, 2015, BE RECEIVED.

4. Education Sub-Committee

Recommendation: That the following actions be taken with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Education Sub-Committee:

- a) the following communications BE RECEIVED:
 - i) the Education Sub-Committee minutes from its meeting held on August 13, 2015;
 - ii) the Diversity Definitions of the Halifax Regional School Board;
 - iii) the London First Nations Terms provided by the Munsee Delaware Nation;
 - iv) the cultural and ethnic groups listing of Western UCC;
 - v) the religious and cultural clubs listing for Western University, and,
 - vi) the current LDRRAC brochure;

it being noted that the Education Sub-Committee will investigate the process and costs associated with additional translations of the LDRRAC brochure publication and the inclusion of a disclaimer with respect to the translations.

IV. CONSENT ITEMS

5. 6th Report of the London Diversity and Race Relations Advisory Committee

Recommendation: That it BE NOTED that 6th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on May 14, 2015, was received.

6. Immigrants and the Labour Market: A London Perspective

Recommendation: That the Manager, Employment and Strategic Initiatives BE INVITED to a future meeting of the London Diversity and Race Relations Committee to present on the Immigrants and the Labour Market: A London Perspective;

it being noted that the staff report dated May 20, 2015, with respect to this matter, was received.

7. In and Out: Diverging Perspectives on LGBT Inclusion in the Workplace

Recommendation: That the communication, “In and Out, Diverging Perspectives on LGBT Inclusion in the Workplace”, received from the Canadian Centre for Diversity and Inclusion, BE FORWARDED to the office of the Fairness Commissioner, for review and with a request for comment to the London Diversity and Race Relations Advisory Committee.

8. Advancing Equality and Inclusion - A Guide for Municipalities

Recommendation: That the communication received from S. Lewkowitz, with respect to the “Advancing Equality and Inclusion - A Guide for Municipalities” publication, BE DEFERRED to a future meeting of the London Diversity and Race Relations Advisory Committee.

V. ITEMS FOR DISCUSSION

9. Truth and Reconciliation Committee

Recommendation: That the communication received from S. Morrison, with respect to the Truth and Reconciliation Committee, BE DEFERRED to a future meeting of the London Diversity and Race Relations Advisory Committee.

10. Street Check Practices

Recommendation: That the following actions be taken with respect to the street check practices in the City of London:

- a) the London Police Services Board BE REQUESTED to consider the following with respect to street check practices in the City of London:
 - i) direct the London Police Service to halt the current street check practice pending the completion of the local and provincial street check practice review;
 - ii) provide statistics demonstrating to the LDRRAC how the current street check practice assists as a crime-prevention, crime-solving tool;
 - iii) publicly posting street check statics, in a timely fashion;
 - iv) include the London Diversity and Race Relations Advisory Committee in all future public

communications with respect to the street check practices; and,

v) provide a presentation with respect to the current street checks practices at a future meeting of the LDRRAC;

b) a representative of the Human Rights Commission, a “human rights” Lawyer and the Ontario Ombudsman BE INVITED to submit information and or attend a future meeting of the LDRRAC to provide additional information with respect to this matter;

it being noted that the LDRRAC is concerned with the practice of street checks and considers it to be a form of racial discrimination.

11. 2016 Mayor's New Year's Honour List - Nominations Requested

Recommendation: That the communication dated August 5, 2015, from the City Clerk, with respect to the 2016 Mayor’s New Year’s Honour List BE RECEIVED; it being noted that the members of the London Diversity and Race Relations Advisory Committee are encouraged to submit nominations to its Committee Secretary by October 1, 2015.

VI. DEFERRED MATTERS/ADDITIONAL BUSINESS

None

VII. ADJOURNMENT

The meeting adjourned at 2:35 PM.

Next Meeting Date – September 17, 2015
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