

6TH REPORT OF THE

LONDON DIVERSITY AND RACE RELATIONS

Meeting held on May 14, 2015, commencing at 12:15 PM, in the Council Chambers, Second Floor, London City Hall.

PRESENT: S. Lewkowitz (Acting Chair), F. Cassar, Z. Hashmi, L. Hernandez, S. Morrison, L. Osbourne, A. Sanchez, I. Silver and J. Martin (Secretary).

ABSENT: F. Bivens, C. Callander and M. Hammoud.

ALSO PRESENT: Councillor H. Usher; S. Amri, F. Andrighetti, M.L. Goodfellow, D. Hamou, J. Hill, K. Husain, R. Hussain and S. Middleton.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

Recommendation: That it **BE NOTED** that no pecuniary interests were disclosed.

II. ORGANIZATIONAL MATTERS

2. Orientation - Accessibility for Ontarians with Disabilities Act (AODA) - Integrated Accessibility Standards

Recommendation: That it **BE NOTED** that the Accessibility for Ontarians with Disabilities Act (AODA) Integrated Accessibility Standards orientation was received.

III. SCHEDULED ITEMS

None.

IV. CONSENT ITEMS

3. 5th Report of the London Diversity and Race Relations Advisory Committee

Recommendation: That it **BE NOTED** that 5th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on April 16, 2015, was received.

4. 2015-2019 City of London Strategic Plan - Diversity and Inclusion Strategy

Recommendation: That it **BE NOTED** that the communication with respect to the Diverse, Inclusive and welcoming

community strategy of the City of London Strategic Plan 2015 – 2019 was received.

5. Ontario Medal for Good Citizenship

Recommendation: That it **BE NOTED** that the communication dated April 2015, from Minister M. Chan, Ministry of Citizenship, Immigration and International Trade, with respect to the Ontario Medal for Good Citizenship, was received.

V. SUB-COMMITTEES & WORKING GROUPS

6. Education Sub-committee

Recommendation: That it **BE NOTED** that the Education Sub-committee will continue to work on the development of a list of diversity definitions, a list of acronyms specific to London and a diversity at work information package; it being noted that the Education sub-committee minutes from its meeting held on April 30, 2015, including the diversity definitions from the Halifax Regional School board, a list of acronyms, a communication from the hrcouncil with respect to diversity at work and the ~~attached~~ calendar were received.

7. Award and Recognition Sub-committee

Recommendation: That it **BE NOTED** that the Award and Recognition sub-committee will continue to develop the Diversity, Race Relations and Inclusivity Award By-law; it being noted that the Award and Recognition sub-committee minutes from its meeting held on May 4, 2015, the By-law B2017-284 and the Diversity, Race Relations and Inclusivity Recognition Award were received.

VI. ITEMS FOR DISCUSSION

8. Request of Name Change

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee will continue to review a committee name change; it being noted that the LDRRAC held a general discussion with respect to this matter.

9. Senior Achievement Award

Recommendation: That all nomination requests requiring municipal support **BE REFERRED** to Civic Administration for administration.

VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

10. Urban Design and GIS Downtown Design Manual

Recommendation: That Civic Administration **BE REQUESTED** to consider the attached comments for inclusion in the Urban Design and GIS and Downtown Design Manual.

Added Racism in London

Recommendation: That the author of the Racism in London Article BE INVITED to a future meeting of the London Diversity and Race Relations Advisory Committee to discuss how we can create change with respect to Racism in London.

VIII. ADJOURNMENT

The meeting adjourned at 2:10 P.M.

NEXT MEETING DATE: June 18, 2015

Urban Design and GIS Downtown Design Manual
Comments from the London Diversity and Race Relations Advisory Committee

- There is a need for accessible parking spaces for elderly.
- Access to public transit is difficult for elderly.
- Transit service isn't expanding with the outward growth of the city. Cannot live in the suburbs and conveniently get to shopping, services, etc.
- There needs to be a stronger recognition of ethnic neighbourhoods (Portuguese area along Hamilton Rd – incorporate Portuguese street signs)
- Need to consider safety for vulnerable populations – including lighting in parking areas, building exits; Safety getting from rear parking areas to the street through alleys, etc.
- There needs to be a balance of what is happening behind buildings and alone the streetscape. How can this promote safety and convenience.