## **MINUTES**

**MEETING:** LDRRAC Policy & Planning Sub-Committee

**DATE:** August 6, 2015 **TIME:** 12:00-1:30

**LOCATION:** HR Board Room 1

Attendees: Chad Callender, Aidan Prince, Kash Husain, Rifat Hussain, Michelle Lynne Goodfellow, Shawna Lewkowitz, Forrest

Bivens, Ian Silver

**Regrets:** Anne-Marie Sanchez,

Item	Discussion	Action
Community Diversity and Inclusion Strategy	<ul> <li>Aidan informed that the Community Diversity and Inclusion         Strategy initiative which had been recommended by LDRRAC and         accepted for the City's Strategic Plan has been identified as a         priority and has been assigned to Civic Administration for         development within the Housing, Social Services and Dearness         Home Service Area, under Managing Director Sandra Datars-Bere</li> <li>Aidan has reached out to Sandra, indicating LDRRAC's eagerness         to support development of the Strategy and to facilitate connections         with LDRRAC once a lead staff member has been assigned to the         project</li> </ul>	Aidan to keep abreast of activity related to the Community Diversity and Inclusion Strategy development and facilitate connection to LDRRAC
Committee name change	<ul> <li>Chad is awaiting some protocol information from the City Clerk's Office to be able to move forward with coordinating the public consultation meeting</li> <li>The group agrees that October would be an appropriate time for the meeting</li> <li>Suggestion to have an outside facilitator for the meeting – Rifat described a colleague, Saleha Kahn with connections in the community and involvement in an anti-hate video</li> <li>Proposed that P&amp;P sub-committee would review data from the</li> </ul>	Rifat to ask Saleha if she would consider facilitating the public consultation session

Sub-committee work	<ul> <li>meeting and report back themes/recommendations for review of the full LDRRAC</li> <li>A member of council had suggested that the LDRRAC terms of reference be reviewed, to provide greater specifics on what the committee does</li> <li>Question as to whether feedback on LDRRAC's role and tasks should be incorporated into the public consultation session</li> <li>Group agreed to keep focus of session to the name change, recognizing that broader feedback will likely be collected informally – this could be analyzed by LDRRAC and also shared with the staff member assigned to develop the City's Community Diversity and Inclusion Strategy</li> <li>It was suggested that a communications plan be developed to promote the public consultation session</li> <li>Chad highlighted items which were identified for the P&amp;P sub-</li> </ul>	Chad to place communications plan on pending agenda for subcommittee
plan	committee in the LDRRAC work plan	
	LDRRAC members are encouraged to continue interacting with members of Council informally and through the course of their community involvement, to help promote an awareness of LDRRAC's activities	
	Input to The London Plan has been submitted	
	<ul> <li>Question as to whether LDRRAC should await requests for consultation from Civic Administration on other initiatives or if it is appropriate to reach out</li> </ul>	
	Suggestion that it is appropriate for LDRRAC members to bring forward suggestions of City initiatives, issues, or Civic Administration projects which would benefit from LDRRAC's	
	<ul> <li>The P&amp;P work plan does include a task to "Explore relationships with areas within the Corporation of the City of London whose work is impacted by diversity and inclusion; offering LDRRAC as a resource support"</li> </ul>	• Aidan to provide a list of the Corporation's departments
LDRRAC orientation	Chad has asked Jackie if a document already exists which outlines	<ul> <li>Kash will review the</li> </ul>

enhancements	routine protocols for committees - Kash has a presentation which provides this type of info  • The Education and Awareness sub-committee is working on a glossary of terms/acronyms which will be suitable for LDRRAC members and members of Council	presentation and pull information applicable to LDRRAC protocols  Chad will follow up with Jackie for existing document and provide Kash's information for her review to ensure it aligns with City protocols  Ian to share glossary document with P&P
Misc.	<ul> <li>Eternity Martis articles</li> <li>Discussion occurred regarding any action LDRRAC can take in response to the articles posted by Eternity Martis, reflecting on her negative experience in London and subsequently the lack of response from London officials:</li> <li>Article 1 – Article 2</li> <li>Forrest had reached out to her after the first article, as did Councillor Salih</li> <li>Suggestion as to whether she could come speak at LDRRAC – apparently she is in Toronto now, but LDRRAC could use budget to pay her travel expenses</li> <li>Canadian Museum for Human Rights</li> <li>Ian will be attending the museum and will keep an eye out of items which may be of interest/use for LDRRAC</li> </ul>	Forrest to ask Eternity if she would be willing to attend LDRRAC
	<ul> <li>Street Checks/Carding</li> <li>Forrest has requested the issue be added to the LDRRAC agenda for discussion and any role LDRRAC might play</li> <li>Councillor Salhi wrote to the LPS board asking for a review of practices</li> <li>The LPS board responded indicating that a review begin February</li> </ul>	<ul> <li>Chad will give Teresa         Allot, LDRRAC member         and LPS Diversity Officer         notice of the agenda item</li> <li>Forrest will ask Councillor</li> </ul>

	2015 and will include public consultation	Salih if he is able to attend
	POF	the LDRRAC meeting
	LPSB Chair - street LPSB - Response	Chad and Rifat to follow-
	checks.pdf Letter - Street Checks.	up with potential speakers
	Transgender Community	
	<ul> <li>Suggestion to consider hearing from members of the transgender community to better understand any role LDRRAC might play in supporting their issues in the community</li> </ul>	
	Chad and Rifat have potential speakers	
Next meeting	September 3, 2015 12:00-1:30, Human Resources, City Hall	