

Diversity, Race Relations and Inclusivity Award [By-Law B2017-284](#)

1. The City of London Diversity, Race Relations and Inclusivity Award* recognizes achievements that:

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1.1 Promote public awareness of and encourage ongoing initiatives on diversity, anti-racism, inclusivity and human rights and to promote/advance London as a welcoming city.

2.1 Recognize small business and small labour; corporations, large business and large labour; institutions (public and private); social/community services (including not-for-profits), education and training; and youth/young adult groups or organizations for their achievements in promoting awareness and encouraging ongoing initiatives on diversity, anti-racism, inclusivity and human rights and promoting/advancing London as a welcoming city.

Recipients will be presented with the Award by the Mayor, on behalf of the Municipal Council, at the closest possible meeting date to December 10 - Human Rights Day. There will be a maximum of five Awards presented in any one year, with no more than one Award being awarded in each of the five categories noted. The deadline for submissions is September 30th of each year. Your [2014](#) nominations are invited!

Achievements you think deserve recognition!

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(Stories for each category to be added)

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Londoners are invited to submit their nominations using the form available on the City's website or obtained through the City Clerk's Office, 3rd Floor, City Hall, 300 Dufferin Avenue.

September 30, [2014](#) is the deadline for sending award nominations to the Committee Secretary of the London Diversity & Race Relations Advisory Committee. Below is the criterion for award eligibility and award nomination as well as information on the selection process.

2. Eligibility Criteria

To be eligible, a nominee must:

2.1. represent one of the following categories: small business and small labour; corporations, large business and large labour; ~~institutions (public and private);~~ social/community services (~~including~~ not-for-profits), ~~education and training~~; or youth/young adult groups or organizations;

2.2 have been operating in London continuously during the past 12 months, at a minimum;

2.3. have made their qualifying contribution in the City of London within the past 12 months; and

2.4. consent to the nomination; noting that previous years' recipients would remain eligible for nomination in future years on the condition that any subsequent nomination is not based upon the same achievement or initiative for which they have already received an award. [This includes submissions from previous years if applicable.](#)

3. Nomination Criteria

3.1- Nominations can be made by any individual who works or resides in the City of London. The nominators must be familiar with the activities of the nominee, and may be called upon for an interview by the [Nominations, Awards and Recognition](#) Sub-Committee of the London Diversity and Race Relations Advisory Committee.

3.2. Nominations will be received from within the following categories, but awards may not necessarily be presented in each category, each year:

- Small Business and Small Labour (49 or fewer employees/members);
- Corporations, Large Business and Large Labour (50 or more employees/members);
- ~~Institutions (including both public and private);~~
- Social/Community Services ~~(including Not-for-Profits), Education and Training; and, (49 or fewer employees/members);~~
- [Social/Community Services \(Not-For-Profits\) \(50 or more employees/members\)](#)

•Youth/Young Adult Groups or Organizations.

3.3. Nomination submissions must include:

- category
- profile of nominee
- consent of nominee
- information about the nominator (i.e., name, address, etc.)
- brief description of the nominee and initiative, including the reasons for nomination

•responses to the following four questions:

- i) How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?
- ii) What short or long-term impact has/will the initiative have on the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?
- iii) What is the potential for expansion and/or inspiration for replication of the initiative?
- iv) How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human rights in London and to further promote London as a welcoming city?

All nominators [and nominees](#) will be advised of the status of their nomination prior to the presentation of the Award.

4. Selection Process

The Awards selection process will be as follows:

4.1. Nominees will be evaluated by the [Nominations Awards and Recognition](#) Sub-Committee of the London Diversity and Race Relations Advisory Committee. [The Sub-Committee will ensure the nomination is assessed in the appropriate category.](#)

4.2. Based on the information provided in the nomination form, each member of the [Nominations Awards and Recognition](#) - Sub-Committee will evaluate each nominee using the following rating system:

4 - excellent

3 - very good

2 - good

1 - fair

0 - not appropriate

4.3. The nominee with the highest rating in each category will be recommended for an Award. The Award recommendations will be presented to the London Diversity and

Race Relations Advisory Committee for approval and recommendation to the Community and Protective Services Committee, for consideration and subsequent recommendation to the Municipal Council.

* The Award which came into effect August 27, 2013 (By-law A.-7012-284) replaces Council Policy 1(10) titled Race Relations Recognition Award. It is now called Diversity, Race Relations and Inclusivity Award.