

Accessibility Advisory Commmittee

POLICY & BYLAWS SUB-COMMITTEE MEETING

April 9, 2015

Attendance: Maria Mavrikkou; Sherry Abray; Kash Husain; Daryl Thomas

Start Time: 1605

- 1) Kash gave an oral presentation of various bylaws that have been changed as a result of this sub-committee/ACCACs work. Such as: providing accessible washrooms during special events in our parks; use of Segways on city sidewalks: service animals:training of staff to serve persons with disabilities; gave this group a 12-14 year past with more to come.
- 2) Wants input and suggestions/ideas on activities, policirs to review this year even if they've been tried in the past.
- 3) Kash provided background on the proposed changes to our Terms of Reference. He indicated these changes were discussed but not approved last year so as to get input from this new committee members.
- 4) Training material – re-evaluate for people with hidden disabilities such as hearing, heart issues, etc

- 5) We discussed having representatives from various departments in city hall make presentations to the full committee on topics such as HR, (hiring and retention), snow clearance, accessibility plan, housing etc. Any other suggestions to be welcome.

- 6) We should also enquire if there is something that Staff would like us to review or provide them with some assistance.

- 7) We could also look into suggestion being promoted by the AODA Alliance. We need to encourage all members to sign up for their electronic newsletter/emails.

- 8) Kash to make suggestions to have HR attend on next policy subcommittee meeting. We would like to review their policies regarding accessibility: hiring, retention, accommodation plans and staff training.

- 9) Next meeting May 14 @ noon

Meeting ended at 1658