

Minutes of the LDRRAC Awards and Recognition Committee Meeting of April 1, 2015

Attendees: F. Cassar, D. Hamou* K. Hussain,

New members: I. Silver

*Denotes regrets

1. F. Cassar welcomed the group and welcomed new member, Ian Silver.
2. F. Cassar advised Fae Andrighetti is interested in joining this sub-Committee however is only available on Monday and Friday mornings. The attending members were receptive to changing monthly meeting dates from Wednesdays to Mondays.

Action: F. Cassar to confirm D. Hamou's availability on Mondays and reschedule monthly meetings.

3. Ian Silver updated the group on the recent Education sub-Committee meeting:

- Mayor and Council have asked for a list of special days and occasions relative to human rights recognition that should be acknowledged. Examples include victims of Holocaust, Black History Day, Social Justice, International Women's Day, and National Francophone Day; there is also a World Day for Cultural Diversity Racial Discrimination and Slavery. The calendar currently available through LDRRAC is multi-faith. There is a federal calendar of recognized days; however not provincial. The City would like to set up a link increase recognition.
- Information to be submitted 2 – 3 months ahead of schedule with background information. Further discussion to take place by Council in determining how each day will be recognized and/or preferred approach to identifying (i.e. limited # of events and how they will be prioritized).
- Another request of the Council is to define Human Rights terms.
- Education Committee will coordinate a speaker at each LDRRAC meeting.
- There is some overlap with LDRRAC and Accessibility Committee mandate in terms of diversity (i.e. disabilities vs. inclusivity).

Action: F. Cassar to contact J. Martin to:

1. Schedule Awards Celebration for Dec. 10th to coincide with International Human Rights Day.
2. Discuss best approach to 'save the date' for this event on Councilor's schedule.
3. Participate in nomination process (ie. encouraging their centers of influence to submit).
4. Determine the best approach to promote the DRRI Award (ie. press release and point of contact)
5. Provide contact information of last year's DRRI awards winners. F. Cassar to send to Education Committee with recommendation they present at future LDRRAC meeting.
6. Rescheduling Awards and Recognition Sub-Committee meetings the first Monday of each month from 9-10am at CoL.

Action: K. Hussain to contact Education Committee to update LDRRAC on ALDA (10th anniversary in June, 2015)

7. General discussion:

- Deadline for DRRI Award is Sept. 30. We'll need to work backgrounds to ensure timelines are met.
- Approach to the sub-Committee's approach to reviewing By-Laws was discussed. It was recommended the DRRI Award be sent to the LDRRAC Committee for feedback and that be the first By-Law to be reviewed.

Meeting adjourned at 10am.