



7- Module Board Governance Training

Developed by the Global Diversity Exchange, The Ted Rogers School of Management, Ryerson University

Board Essentials

- An overview of the role of a board, and of a board member
- Tools and resources to support learners in their board position
- Strong understanding of good governance and support to their role as board decision makers

Legal Roles and Responsibilities:

- Deeper understanding of the legal obligations and issues of being a board member
- Understanding of a board's rights and powers
- Understanding of board composition

Finance Fundamentals

- Board members' responsibilities in financial stewardship
- · Interpretation of financial statements and assessment of the financial health of the organization

Commitment to Diversity

- Foundational understanding of the importance of diversity on boards
- How to add value to board appointments through diversity
- The value a diverse community member brings to the board table
- Understanding of cultural competence, tokenism, generalization, minimization, and the culture of a board

Risk Management

- Role of the board in managing risk
- Understanding of how to manage risk at a policy level

Resource Development

- Context and challenges of resource development
- Key principles and concepts of effective resource development
- Success through a planning process
- Role of the board to support and enhance resource development

Strategic Planning

- A viable strategic planning process
- Tools for competitor analysis
- Identifying your value proposition, who you serve, and how you serve them.

In addition:

✓ You will have access to regular online events, such as webinars. We will often ask a governance expert to host a discussion on particular issues as they arise.