

Committee: **Race Relations and Diversity**

Organization/Sector represented: **Small business- Diversity at Work**

Name: **Evelina Silveira**

Address:

**51 Baffin Place**

**London, ON**

**N5V 1E8**

Occupation: **Diversity Trainer and Consultant**

Work experience: **8 years as a diversity trainer and consultant. Published author and editor of several books related to workplace inclusion. Two more forthcoming. Born and raised in London. Ten years of experience as an outreach worker to diverse communities.**

Education: **BA in Sociology Diploma in Honours Standing Political Science course work in human resources**

Skills: **public speaking and presentations cultural competency equitable hiring practices/ community contacts theoretical and practical knowledge of making workplaces and organizations more welcoming to a broad sector of Londoners.**

Interest reason: **The City of London has a diversity statement but I see very little action in making the organization a place where everyone has a fair change of getting hired and promoted. I think this Committee could be a bigger agent of change for the City in making the Corporation a better place for all of its citizens.**

Contributions: **I can provide resources, critical thinking skills, communication/ representation.**

Past contributions: **I was on the LRRAC committee many years ago. We had great ideas about providing a diversity newsletter and education to politicians and staff but our efforts were stalled.**

Interpersonal: **I have been on a few boards, Childreach and Cross Cultural Learner Centre. I am also a corporate trainer. Participants will often disagree but it is important to understand where they are coming from because their points may also be valid. Having done a lot of work with diverse people, I am quite aware of the issues that language barriers and differences in abilities can play a part in interactions.**

Interview interest: **Yes**