UPPER THAMES RIVER CONSERVATION AUTHORITY

The Thames
A Canadian
Heritage River

"Inspiring a Healthy Environment"

November 10, 2014

Ms. Jackie Martin Committee Secretary City Clerk's Office City of London

Dear Ms. Martin:

Please accept this letter of reference for Jim Kogelheide for the Advisory Committee on the Environment. Jim has helped with Earth Day London for several years by helping to promote the event and include artistic aspects to the day.

Jim has always been a pleasant and optimistic person to work with. Jim is passionately committed to improving the natural environment in London and around the world.

I am pleased to recommend Jim as a volunteer member of London's Advisory Committee on the Environment.

Sincerely,

Steve Sauder

Marketing Specialist

Upper Thames River Conservation Authority