

**12TH REPORT OF THE**  
**STRATEGIC PRIORITIES AND POLICY COMMITTEE**

Special Meeting held on February 23, 2015 and February 26, 2015, commencing at 4:05 PM and 7:02 PM, respectively, in the Council Chambers, Second Floor, London City Hall.

**PRESENT:** Mayor M. Brown and Councillors M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park and J. Zaifman and L. Rowe (Secretary).

**ALSO PRESENT:** A. Zuidema, J.P. Barber, J. Braam, B. Coxhead, S. Datars Bere, J.M. Fleming, K. Graham, A. Hagan, M. Hayward, G. Kotsifas, L. Livingstone, V. McAlea Major, J.P. McGonigle, K. Pawelec, C. Saunders, C. Smith, E. Soldo, S. Spring and J. Taylor.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

**II. CONSENT ITEMS**

None.

**III. SCHEDULED ITEMS**

None.

**IV. ITEMS FOR DIRECTION**

2. 2015 – 2019 Strategic Plan

Recommendation: That the attached 2015-2019 Strategic Plan for the City of London BE APPROVED.

Voting Record:

Motion to approve the following Vision Statement:

A leader in commerce, culture and innovation - our region's connection to the World.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (15)

Motion to approve the following Mission Statement:

At your service: A respected and inspired public service partner building a better city for all.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (15)

Motion to approve the following Values Statement:

Individual Responsibility, Collective Accountability, Collaboration, Innovation

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (15)

Motion to approve that the Strategic Areas of Focus BE APPROVED, with the following change:

"Building A Sustainable City" should read "Heritage Conservation" in the last bullet point.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the section entitled "Strengthening our Community" BE APPROVED as amended.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the section entitled "Building a Sustainable City" BE APPROVED as amended.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the section entitled "Growing our Economy" BE APPROVED as amended.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the section entitled "Leading in Public Service" BE APPROVED as amended.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the February 23, 2015 meeting of the Strategic Priorities and Policy Committee BE RECONVENED on Thursday, February 26, 2015, following the Council 2015 Budget meeting, for the purpose of receiving and reviewing a revised draft 2015-2019 Strategic Plan, based upon the input received on February 23, 2015, and including the proposed design, for final review and recommendation to the Municipal Council at its meeting to be held on March 10, 2015.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (14)

Motion to approve that the section entitled "Strengthening our Community" BE AMENDED in Section 2, Part B, by adding the bullet point "Consider a gender lens during the development and execution of new policies".

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (12)

NAYS: B. Armstrong, P. Squire, P. Hubert (3)

Motion to approve that the attached 2015-2019 Strategic Plan for the City of London BE APPROVED.

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, P. Squire, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (15)

**V. DEFERRED MATTERS/ADDITIONAL BUSINESS**

Motion to approve that pursuant to section 2.4 of the Council Procedure By-law, sections 4.3 (Agenda – special meetings – notice – delivered – 24 hours) and 24.7 (Corporate Services Committee – matters) of the said by-law BE SUSPENDED to permit the following emergent matter to be dealt with, in camera, at the February 23, 2015 Strategic Priorities and Policy Committee meeting: “A matter relating to employee negotiations, including personal matters about an identifiable individual including a municipal employee and communications necessary for that purpose”.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, H.L. Usher, T. Park, J. Zaifman (11)

NAYS: M. Salih, J. Helmer (2)

**VI. CONFIDENTIAL**

*(See Confidential Appendix to the 12th Report of the Strategic Priorities and Policy Committee enclosed for Members only.)*

The Strategic Priorities and Policy Committee convened in camera from 10:31 PM to 10:56 PM on February 23, 2015 and from 9:25 PM to 10:29 PM on February 26, 2015, after having passed motions to do so, with respect to a matter relating to employee negotiations, including personal matters about an identifiable individual including a municipal employee and communications necessary for that purpose.

**VII. ADJOURNMENT**

The meeting recessed at 10:58 PM on February 23, 2015 and adjourned at 10:31 PM on February 26, 2015.