

2ND REPORT OF THE
STRIKING COMMITTEE

Meetings held on January 8, 2015, January 20, 2015 and February 3, 2015, commencing at 4:12 PM, 5:05 PM and 5:05 PM, respectively, in Committee Room No. 4, Second Floor, London City Hall.

PRESENT (January 8, 2015, January 20, 2015 and February 3, 2015): M. Parkinson (Chair) M. Baldwin, G. Barber, M. Hale, T. Kavanagh, G. Thompson and C. Waring and C. Saunders (Secretary).

I. DISCLOSURES OF PECUNIARY INTEREST

1. Recommendation: That it BE NOTED that the following pecuniary interests were disclosed:
 - a) M. Baldwin disclosed a pecuniary interest in clause 11 of the Report, having to do with appointments to the London Diversity and Race Relations Advisory Committee, by indicating that one of the applicants is her sister; and,
 - b) M. Hale disclosed a pecuniary interest in clause 2 of this Report, having to do with appointments to the Accessibility Advisory Committee (AAC), by indicating that he has submitted an application for appointment to the AAC.

II. CONSENT ITEMS

None.

III. SCHEDULED ITEMS

None.

IV. ITEMS FOR DIRECTION

2. Recommendation: That the following individuals BE APPOINTED to the Accessibility Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires up to 13 appointments: a majority of the members (minimum of 7) shall be persons with disabilities; 1 member shall be a parent representing children with disabilities; and 5 members, who may have a disability, shall be persons interested in issues related to persons with disabilities)

Sherry Abray (Person with a Disability)
Jill Bell (Parent of a Child with a Disability)
Rob Campbell (Person with a Disability)
Julia Cunningham (Member-at-Large)
Michael Dawthorne (Member-at-Large)
Floencia de Lasa (Person with a Disability)
Carrie Dodman (Person with a Disability)
Ashton Forrest (Person with a Disability)
Michael Hale (Person with a Disability)
Maria Mavrikkou (Member-at-Large)
Jim Sanders (Member-at-Large)
Dora Tam (Member-at-Large)
Daryl Thomas (Person with a Disability)

3. Recommendation: That the following individuals BE APPOINTED to the Advisory Committee on the Environment for the term March 1, 2015 to February 28, 2019: (requires up to 12 appointments; 9 members-at-large; 3 representatives of an environmental and/or private sector interest group, at least 1 of whom shall represent an environmental group; and 1 of whom shall represent the industrial/commercial/institutional sector)

Jamie Baxter (Member-at-Large)
Ken Birchall (Member-at-Large)
Mike Bloxam (Industrial Sector)
Christine Borselli-Morgan (Member-at-Large)
Sarah Brooks (Member-at-Large)
Susan Hall (Member-at-Large)
Mary Ann Hodge (Member-at-Large)
Janice Howell (Environmental Sector)
Lois Langdon (Private Sector)
Susan Ratz (Member-at-Large)
Gabor Sass (Member-at-Large)
Becki Schulz (Member-at-Large)

4. Recommendation: That the following individuals BE APPOINTED to the Agricultural Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 5 appointments; 4 members-at-large and 1 alternate member-at-large)

Kris Dinell
Skylar Franke
Aaron W.C. Lawrence
Michael McAlpine (alternate Member-at-Large)
Lawlor McKenna

5. Recommendation: That the following individuals BE APPOINTED to the Animal Welfare Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 13 appointments; 8 members-at-large; 1 London Veterinarian Association; 1 animal rescue group; 1 Veterinarian or Veterinary Technician; 1 local pet shop owner; 1 wildlife rehabilitator, including naturalist with either educational credentials or active involvement with wildlife through an organization)

Kathryn Ashe (Member-at-Large)
Wendy Brown (Wildlife Rehabilitator)
Jennifer Fawcett-Cornish (Member-at-Large)
Vicky Lightfoot (Animal Rescue Group)
Kaylie McIntosh (Member-at-Large)
Peter Newbould (Pet Shop Owner)
Colleen Perquin (Member-at-Large)
Marcy Puzanov (Member-at-Large)
Douglas M. Simpson (Member-at-Large)
Michelle Toplack (Member-at-Large)
Peggie Wright (Member-at-Large)

6. Recommendation: That the following individuals BE APPOINTED to the Child Care Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 11 appointments; at least 7 members representing the current composition of multi and single site child care and early learning sector for children from infancy through 12 years of age, including a licensed home child care agency; post-secondary early childhood education department; and informed community members)

Tamara Blaney (Child Care Provider)
 Shari Carter (Child Care Provider)
 Neil Elhayek (Child Care Provider)
 Diane Gordon (Child Care Provider)
 Barbara Jackson (Child Care Provider)
 Julie Keens (Child Care Provider)
 Stephanie McKee (Child Care Provider)
 Jo-elle Rinker (Informed Community Member)
 Amanda Ryan (Child Care Provider)
 Carol Wagg (Child Care Provider)
 Kathy Watad (Education)

7. Recommendation: That the following individuals BE APPOINTED to the Community Safety and Crime Prevention Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 4 appointment; 3 members-at-large and 1 youth representative between the ages of 18 and 25)

Izabela Bielaska-Hornblower (Member-at-Large)
 Dan Judson (Member-at-Large)
 Bruce Rankin (Member-at-Large)

8. Recommendation: That the following individuals BE APPOINTED to the Cycling Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 3 appointments; 2 members-at-large, both of whom regularly utilize cycling as a mode of transportation in London; 1 member who sits on a cycling club with a membership in the Ontario Cycling Association)

David Mitchell (Member-at-Large)
 William Pol (Cycling Club)
 Charlene Quirk (Member-at-Large)

9. Recommendation: That the following individuals BE APPOINTED to the Environmental and Ecological Planning Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 17-23 appointments; members may have knowledge and expertise in, but not limited to the following areas: biology, ornithology, geology, botany, zoology, landscape architecture, forestry, ecology, resource management, hydrology, geography, environmental planning, limnology and natural history)

Erick Arellano
 Fernando Cirino
 Lauren Des Marteaux
 Carol Dyck
 Jethro Odanga Edubagwa
 Peter L. Ferguson
 Brian Gibson
 David Hiscott
 Caitlin Kushnir
 Sandy Levin
 Alfredo Martinez-Iglesias
 Katrina A. Moser
 Meaghan Elise Murphy
 Silke Nebel
 Sarah Peirce
 Natalie St. Amour
 Joseph Stinziano
 Randy Trudeau

10. Recommendation: That the following individuals BE APPOINTED to the London Advisory Committee on Heritage for the term March 1, 2015 to February 28, 2019: (requires 3 appointments members-at-large)
- Sarah Gibson
Thomas Thayer
Kerby Waud
11. Recommendation: That the following individuals BE APPOINTED to the London Diversity and Race Relations Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 11 appointments; 10 members-at-large; and 1 individual who is primarily French-speaking)
- Chad Callander
Florence Cassar
Janan Dean
Mohamed Hammoud
Zeba Hashmi
Lina Hernandez
Shawna Lewkowitz
Suzanne Morrison
Leroy R. Osbourne
Anne-Marie Sanchez
Ian Silver (French Speaking)
12. Recommendation: That the following individuals BE APPOINTED to the London Housing Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 15 appointments; 9 members-at-large and 2 alternate members-at-large; 1 representative of each of the following sectors: non-profit; tenants; private and emergency housing)
- Julie Coley (Non-Profit Sector)
Heidi Drennan (Member-at-Large)
Matt Farrell (Alternate Member-at-Large)
Angela Galloway (Member-at-Large)
Moon Inthavong (Member-at-Large)
Kathy Kaill (Alternate Member-at-Large)
Siu Ming Kwok (Member-at-Large)
Jacob (Jack) Malkin (Member-at-Large)
Jessica Muller (Member-at-Large)
Doug Nemeth (Member-at-Large)
Betsy Odegaard (Emergency Housing Sector)
Deb Peckham (Tenants Sector)
Joshua Randall (Private Housing Sector)
Nadine Reeves (Member-at-Large)
David Yuhasz (Member-at-Large)
13. Recommendation: That the following individual BE APPOINTED to the Town and Gown Committee for the term March 1, 2015 to February 28, 2019: (requires 3 appointments: 1 neighbourhood representative of a residential area in the immediate vicinity of Western University; 1 neighbourhood representative of a residential area in the immediate vicinity of Fanshawe College and 1 representative residing in Ward 13)
- Jean-Marc Metrailler (residing in Ward 13)
14. Recommendation: That the following individuals BE APPOINTED to the Transportation Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 3 appointments of members-at-large)
- Amir Farahi
Steven Greenley
Jon Kostyniuk

15. Recommendation: That the following individuals BE APPOINTED to the Trees and Forests Advisory Committee for the term March 1, 2015 to February 28, 2019: (requires 8 appointments: 5 members-at-large; 1 representative with forestry expertise; 1 local business association or tree related business; 1 active community planting association)

Alexis Adgira (Member-at-Large)
 Amber Cantell (Forestry Expertise)
 Patricia Ciufo (Member-at-Large)
 Roberto Mannella (Member-at-Large)
 Gord Mitchell (Member-at-Large)
 Casey Wolfe (Member-at-Large)

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

16. Recommendation: That the following proposed changes to the appointment process for Boards and Commissions and Advisory Committees BE FORWARDED to the Governance Working Group for consideration and recommendation:
- a) revisions to the application form to require the following additional information:
 - i) disclosure of current appointments to a Board, Commission or Advisory Committee and the length of appointment;
 - ii) additional and more detailed information with respect to background in support of the request for appointment;
 - iii) voluntary disclosure with respect to diversity; and,
 - iv) submission of references in support of the request for appointment;
 - b) requesting Boards and Commissions to provide descriptions of the roles of the Boards and Commissions so that potential applicants have a fuller understanding of the purpose and work of the Boards and Commissions;
 - c) the holding of an Open House prior to the deadline for submission of applications, where Board, Commission and Advisory Committee Chairs/Members would be in attendance to provide information to potential applicants with respect to the work and time commitments of the Boards, Commissions and Advisory Committees and where the Striking Committee could clarify what information they require to make informed recommendations;
 - d) requiring applications for Boards and Commissions to be submitted by September 15th of a Municipal Election year in order to provide the Striking Committee with sufficient time to thoroughly review the applications, and if deemed necessary, to interview the applicants prior to submitting recommendations to the Strategic Priorities and Policy Committee for consideration;
 - e) requiring applications for Advisory Committee appointments to be submitted by November 15th of a Municipal Election year in order to provide the Striking Committee with sufficient time to thoroughly review the applications, and if deemed necessary, to interview the applicants prior to submitting recommendations to the Strategic Priorities and Policy Committee for consideration;
 - f) staggering the appointment terms for Advisory Committee members to ensure knowledge and experience continuity;
 - g) amending the Terms of Reference for the Striking Committee to provide for two additional Members-at-Large; and,
 - h) investigating methods to more widely circulate the request for the submission of applications for appointment to the Boards and Commissions and Advisory Committees, which may include the use of social media.

VI. ADJOURNMENT

The meeting adjourned at 7:47 PM, 7:50 PM and 7:25 PM, respectively.