

**2ND REPORT OF THE**  
**LONDON DIVERSITY AND RACE RELATIONS ADVISORY**  
**COMMITTEE**

Meeting held on January 15, 2015, commencing at 12:02 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** P. Shanahan (Chair), C. Callander, C. Hamilton, S. Kassam and I. Silver and B. Westlake-Power (Acting Committee Secretary).

**ABSENT:** M. Singeris.

**ALSO PRESENT:** F. Andrighetti, M.L. Goodfellow, D. Hamou, J. Hill, S. Honyust, K. Husain, R. Hussain, A. Prince and T. Tomchick-Condon.

**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

Recommendation: That it **BE NOTED** that no pecuniary interests were disclosed.

**II. SCHEDULED ITEMS**

None.

**III. CONSENT ITEMS**

2. 1st Report of the London Diversity and Race Relations Advisory Committee

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee (LDRRAC) received the 1st Report of the LDRRAC, from its meeting held on December 11, 2014.

**IV. SUB-COMMITTEES & WORKING GROUPS**

3. Policy and Planning Sub-Committee

Recommendation: That the following actions be taken with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Policy and Planning Sub-Committee:

- a) the attached final 2015 Work Plan **BE RECEIVED**;
- b) the proposed amendment to the name for the LDRRAC to the "London Diversity and Inclusion Advisory Committee" **BE ENDORSED** and the City Clerk **BE DIRECTED** to make the necessary legislative changes to accommodate

this name change; it being noted that the LDRRAC received the attached, revised, report with respect to this matter; and,

- c) it **BE NOTED** that the LDRRAC received the Sub-Committee report from its meeting held on January 8, 2015.

## V. ITEMS FOR DISCUSSION

### 4. LDRRAC Recommendation/Response to the Draft Strategic Plan

Recommendation: That the following actions be taken with respect to the draft 2015-2019 London Strategic Plan:

- a) in accordance with the proposed focus area of “Vibrant Communities”, the Civic Administration **BE REQUESTED** to develop a formal and comprehensive community diversity and inclusion strategy, with aligned resources to support this focus; it being noted that other Ontario communities, such as the Regions of Peel and Waterloo, have enacted such strategies;
- b) the City of London Advisory Committees **BE INCLUDED** in the development of the above-noted strategy; it being noted that the London Diversity and Race Relations Advisory Committee supports this strategy development and implementation.

## VI. DEFERRED MATTERS/ADDITIONAL BUSINESS

### 5. Letter of Resignation – A. Medina

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee (LDRRAC) received a communication dated January 13, 2015, from A. Medina with respect to her resignation from the LDRRAC; it being noted that the LDRRAC Chair will forward a letter of thanks for her service.

### 6. Awards and Recognition Sub-Committee

Recommendation: That it **BE NOTED** that K. Husain provided a verbal update with respect to the Awards and Recognition Sub-Committee.

### 7. Education Sub-Committee

Recommendation: That it **BE NOTED** that I. Silver provided a verbal update with respect to the Education Sub-Committee.

### 8. Multi-Faith Calendar

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received the attached multi-faith calendar, as provided by A. Prince.

9. Accessibility Advisory Committee – Lunch and Learn

Recommendation: That it **BE NOTED** that K. Husain provided details with respect to the upcoming Lunch and Learn Event, hosted by the Accessibility Advisory Committee.

**VI. CONFIDENTIAL MATTERS**

None.

**VII. ADJOURNMENT**

The meeting adjourned at 1:02 PM.

Next Meeting Date – February 19, 2015
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