

1ST REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS ADVISORY
COMMITTEE

Meeting held on December 11, 2014, commencing at 12:08 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: P. Shanahan (Chair), C. Callander, F. Cassar, I. Silver and M. Singeris and B. Westlake-Power (Acting Committee Secretary).

ABSENT: S. Kassam.

ALSO PRESENT: F. Andrighetti, S. Honyust, K. Husain, T. Tomchick-Condon and J. Tufts.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

Recommendation: That it **BE NOTED** that no pecuniary interests were disclosed.

II. ORGANIZATIONAL MATTERS

2. Election of Chair and Vice Chair

Recommendation: That the existing appointments of the Chair and Vice Chair for the London Diversity and Race Relations Advisory Committee **BE EXTENDED** to February 28, 2015, to coincide with the end of the current term.

III. CONSENT ITEMS

3. 6th and 7th Reports of the London Diversity and Race Relations Advisory Committee

Recommendation: That it **BE NOTED** that the following were received by the London Diversity and Race Relations Advisory Committee (LDRRAC):

- a) the 6th Report of the LDRRAC, from its meeting held on June 19, 2014;
- b) the 7th Report of the LDRRAC, from its meeting held on
- c) a Municipal Council resolution, adopted at its meeting held on November 11th, 2014, with respect to the 6th Report of the LDRRAC.

4. June Callwood Outstanding Achievement Award for Voluntarism in Ontario

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received a communication dated October 2014 with respect to the June Callwood Outstanding Achievement Awards.

5. Ontario's Volunteer Recognition Programs for 2015

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received a communication dated November 2014 with respect to Ontario's volunteer recognition programs for 2015.

6. Municipal Council Resolution – October 14, 2014

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received a Municipal Council resolution, adopted at its meeting held on October 14, 2014, with respect to the 5th Report of the London Diversity and Race Relations Advisory Committee.

7. Practices aren't Perfect: A Call to Action for All Regulators to Improve Licensing

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received a communication dated September 2014 with respect to the annual report of the Office of the Fairness Commissioner for 2013-2014.

IV. SUB-COMMITTEES & WORKING GROUPS

8. Policy and Planning Sub-Committee

Recommendation: That the following actions be taken with respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Policy and Planning Sub-Committee:

- a) the Policy and Planning Sub-Committee **BE DIRECTED** to make a submission, on behalf of the LDRRAC, with respect to the development of the Strategic Plan for the City of London 2015-2019, and further that the LDRRAC Chair and or Vice Chair be designated to represent the LDRRAC during the public consultation; and,
- b) the November 6, 2014 minutes and attached 2015 Work Plan **BE RECEIVED**.

9. Awards and Recognition Sub-Committee

Recommendation: That the following actions be taken with

respect to the London Diversity and Race Relations Advisory Committee (LDRRAC) Awards and Recognition Sub-Committee:

- a) the Civic Administration **BE REQUESTED** to provide an update related to the April 17, 2014 recommendation of the LDDRAC, related to a request for a dedicated staff person to provide leadership responsibility for the Diversity, Race Relations and Inclusivity Award (DRRIA);
- b) the LDRRAC Chair **BE REQUESTED** to provide a follow up communication with all nominees for the 2014 DRRIA; and,
- c) the November 12 and December 1, 2014 minutes and attached 2015 Work Plan **BE RECEIVED**.

10. Education Sub-Committee Work Plan - 2015

Recommendation: That the attached 2015 London Diversity and Race Relations Advisory Committee Education Sub-Committee Work Plan **BE RECEIVED**.

11. London Diversity and Race Relations Advisory Committee Work Plan

Recommendation: That the attached 2015 London Diversity and Race Relations Advisory Committee (First Draft) Work Plan **BE RECEIVED**.

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

12. Letter of Resignation – S. Behruz

Recommendation: That it **BE NOTED** that the London Diversity and Race Relations Advisory Committee received a resignation communication from S. Behruz; it being noted a letter of thanks will be forwarded from the Chair.

VI. ADJOURNMENT

The meeting adjourned at 1:30 PM.

Next Meeting Date – January 15, 2015
