



"Deeds Not Words"



*Bradley S. Duncan, O.O.M.
Chief of Police*

October 30, 2014

Ms. Betty Mercier
Committee Secretary
Community Safety and Crime Prevention Advisory Committee
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Dear Ms. Mercier:

Re: London Police Representation on the Community Safety and Crime Prevention Advisory Committee

Thank you for your letter addressed to Mr. Michael Deeb, London Police Services Board, dated October 17, 2014, requesting reconsideration in participation with the Community Safety and Crime Prevention Advisory Committee (CSCP) monthly meetings.

The matter has been reviewed and we wish to inform you how we arrived at our decision to reduce our level of involvement with the CSCP.

The London Police Services Board and London Police Service Administration have been working through significant financial challenges over the last several years. The last three years City Council has approved operating budget amounts less than deemed necessary to maintain existing services.

Our ability to maintain existing services, while at the same time addressing emerging issues within the approved budget allocations, has reached the threshold that adjustments must be made.

Chief of Police Brad Duncan has repeatedly advocated for our ability to maintain our current delivery of programs and services; however, it is clear that adjustments to reduce the impact of human resource costs within the overall budget had to be made.

During the spring of 2013, a comprehensive Service Model Review was completed by the London Police Service. We carefully evaluated our service delivery, prioritizing demands in consideration of core and non-core service delivery, inclusive of the impacts that would result in reduced services and programs.



Address all Correspondence to the Chief of Police
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The budget adjustments could only be achieved through staffing adjustments which has resulted in the reduction of 11 police positions and 3.5 civilian positions. The changes within the London Police Service had a direct impact on the Community Services Unit, in particular, a reduction of one officer from each of the Crime Prevention, Secondary School Resource and School Safety Units.

These decisions were not taken lightly. We were well aware of the potential impact to the services and programs we provide to the community, including numerous committees which members of the London Police Service are involved in.

The staffing adjustments have resulted in the London Police Service reframing our involvement with committees that are *not* fully police based as *Advisory Members*. As such, members will not attend meetings on a regular basis but will be available for strategic advice to benefit the knowledge of the committee on police based issues. Attendance at meetings will be prioritized on availability and connection to the issue.

The London Police Service involvement with CSCP is a *non-voting resource member*. Previously, Constable Rob Black was an Advisory Member to the CSCP. Recently, Constable Black was replaced by Constable John McDonald whom assumed a position within the Crime Prevention Unit.

On September 2, 2014, Constable John McDonald notified the CSCP that he would not be attending the scheduled monthly meetings but he would continue to be the primary contact for any police related issues. I would encourage the CSCP to continue to use Constable McDonald for this purpose. When there is a requirement for him to attend meetings, it will be important for him to have advance notice to allow him to set priorities around his workload.

Furthermore, the London Police Service received a letter dated October 24, 2014, requesting a nomination for a non-voting representative to the CSCP for the term of March 1, 2015 to February 28, 2019. It would be the intention of the London Police Service to nominate a member in the capacity of an Advisory Member that would be a resource to the CSCP on police based issues. A submission will be forthcoming with our nomination.

Yours truly,



John Pare
Deputy Chief
Operations