

PrideHouseTO - London, ON Chapter

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UPCOMING EVENTS:

Pilot Project with School Board in North Bay Kyle Rich is leading a pilot project with the Near North District School Board. The London Chapter would be glad to discuss this with local school boards and running something similar at some of the schools in London/Middlesex County schools or modify it to present at the annual Gay Straight Alliance Conference held in the spring. We look forward to working with local school boards.

November 26, 2014 Sport Inclusion Discuss Panel PrideHouse-London Chapter will be hosting a Sport Inclusion Panel where various local representatives will be discussing topics such as: barriers to sport: how we can all be more inclusive to ensure there is a place for all in sport and how events can be a platform for providing inclusive spaces. More details to follow.

May 17, 2014 Sport Inclusion Day PrideHouse- London Chapter hopes to facilitate a "Sport Inclusion Day". This day would showcase various sports as well as run workshops throughout the day. We have made preliminary contacts with various agencies and have positive interest. We will also be having the 'Community Tour' program from the Pan/Para Pan Am Games come to London and be a part of this day. We have access to funding and are looking to a local organization to be the lead for the project funds.

ADDITIONAL GOALS/EVENTS:

 **Workshops and Conferences** We are available to implement a variety of workshops and discussions on various topics related to inclusion in sport. Please contact us to discuss how we can support you and how we can be included at your next training event.

Coaches Conference We understand that the City of London via the London Sports Council is hoping to run a full day conference with local coaches. We would like to be included in that conference and host a workshop on Sport Inclusion.

Gay Straight Alliance Conference- via School Boards We understand that the local school boards run a Gay Straight Alliance Conference in the spring of each year. We would like to be included at that conference and provide leadership on the discussion of inclusion in sport.



PrideHouseTO is a coalition of organizations and hundreds of volunteers dedicated to promoting LGBTQ rights and inclusion in sport. We are working to make the 2015 Pan Am/ParaPan Am Games the most LGBTQ-inclusive multi-sport games in history.

From parties and celebrations to conferences and workshops, we're your connection to LGBTQ communities and issues during and leading-up to TORONTO 2015.

For information and project updates, visit:
f PrideHouseTO t @PrideHouseTO

PrideHouseTO.ca
#PrideHouseTO



LDRRAC Visioning Session – Action Plan Recommendations

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Action Item	Responsibility	Timeline
<ul style="list-style-type: none"> • Explore the following with the City Clerk's Office: <ul style="list-style-type: none"> ○ Can agendas be sent electronically rather than by paper ○ Confirm the intended length of LDRRAC meetings - 1.5 or 2 hours ○ Can the Committee Secretary record if members arrive late, as well as the general attendance ○ Can presentations scheduled for the beginning of meetings start even if quorum has not been reached ○ Obtain clarity on the role of the Chair/Vice-Chair (e.g. creation and approval of agenda, member attendance, communication with/from Committee Secretary) • Propose to LDRRAC to add agenda item called "Current Climate", with either an open floor update from all members or scheduled presentation rotated amongst members • Conduct inventory of sub-committee membership — encourage all LDRRAC members to participate - ensure Chairs are voting members • Request that sub-committees brainstorm which areas of the City of London corporate structure, agencies, boards and commissioners could benefit from increased connection with LDRRAC and methods of forming linkages • Develop recommended metrics for measuring success of LDRRAC • Develop procedure and template for the creation of annual work plans (incorporating vision) • Have LDRRAC involved in more purposeful work and recommendations to Council • Add to the orientation content, an explanation of the recruitment of LDRRAC members • Develop recommendations for two-way communication between LDRRAC and the community (e.g. soliciting/providing mechanisms for community to provide input, increase awareness of City news and events) • Develop recommendations to increase community visibility and understanding of LDRRAC • Develop recommendations for LDRRAC members to get to know each other better • Develop recommendations for broad education/information to the community to raise awareness of diversity and inclusion issues • Develop recommendations to increase LDRRAC awareness of community organizations supporting diversity and inclusion (e.g. may include continuation of speaker series in some capacity) • Review LDRRI Award protocols to determine if recommendation is desired for additional recognition of all nominees 	<p>Chair/ Vice-Chair</p>	
	<p>Policy and Planning Sub-Committee</p>	
	<p>Education & Awareness Sub-Committee</p>	
	<p>Awards & Recognition Sub-Committee</p>	

Received 29 September 14

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London
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2014 Diversity, Race Relations and Inclusivity Award Nomination Form

NOMINEE INFORMATION

Name of organization: The School of Communication Sciences & Disorders, Western University	
Business Address: 1201 Western Road, Elborn College	
City: London, Ontario	Postal code: N6G 1H1
Name(s) of contact people (including position titles): Taslim Moosa, Clinical Educator & Faculty Member	
Business Telephone: 519 661-2111 x. 82658	Business Fax: 519 661-2021
Business E-mail: tmoosa@uwo.ca	
Category: (check one)	
<input type="checkbox"/> Small business/small labour (49 or fewer employees/members)	
<input type="checkbox"/> Corporations/large business/large labour (50 or more employees/members)	
<input checked="" type="checkbox"/> Institutions (public or private)	
<input type="checkbox"/> Social/community services (including Not-for-Profits), education and training	
<input type="checkbox"/> Youth/young adult groups or organizations	

INITIATIVE INFORMATION (attach additional sheets or supporting material as required)

Program initiative:	Social Justice Through Clinical Education Projects
Date of implementation:	2008-present
Key department(s) or committees involved:	The School of Communication Sciences & Disorders, Western University
Key people involved:	Taslim Moosa, M.Cl.Sc., SLP (Masters of Clinical Science in Speech Language Pathology)
Description of initiative:	Please see attached documents
How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?	Please see attached documents

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What short or long-term impact has/will the initiative have on the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

Please see attached documents.


What is the potential for expansion and/or inspiration for replication of the initiative?

Please see attached documents.

How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human rights in London and to further promote London as a welcoming city?

Please see attached documents.

NOMINATOR INFORMATION

Name: Shelina Kassam	
Address: 34 Buttermere Road	
City: London, Ontario	Postal code: N6G 4L1
Telephone: 519 642-0398 or 519 614-3892	Fax:
E-mail: kassam2@sympatico.ca	Signature: 
Date: September 28, 2014	

Submissions must be received by September 30, 2014 to:

London Diversity and Race Relations Advisory Committee
c/o Committee Secretary, City Clerk's Office
City of London
300 Dufferin Avenue, PO Box 5035
London, ON N6A 4L9

Phone: 519-661-2500 Ext. 0835
Fax: 519-661-4892
E-mail: bmercier@london.ca

NOTICE OF COLLECTION OF PERSONAL INFORMATION

Please be advised that all nominations submitted for the Diversity, Race Relations and Inclusivity Award become part of the public record. The nominations will be published on a public agenda and made available electronically through the City of London public internet website. The personal information collected on this form is collected under the authority of the Municipal Act 2001, as amended, and will be used to administer the Diversity, Race Relations and Inclusivity Award program. Questions about this collection should be addressed to the City Clerk at 300 Dufferin Avenue, London, Ontario N6A 4L9 Tel: 661-2500 Ext. 4937

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Diversity, Race Relations and Inclusivity Award 2014 Nomination

Nominee: The School of Communication Sciences & Disorders
Western University

Initiative: Social Justice Through Clinical Education Projects
(Taslim Moosa, Key individual responsible)

Nominator: Shelina Kassam

Category: Public Institution

Description of Initiative

I nominate The School of Communication Sciences and Disorders for its commitment to providing an education to their speech language pathology students (SLP students) that encourages an awareness and sensitivity to the multicultural context of Canada. In supporting 4 separate social justice initiatives (see below for description), this professional training program ensures that clinicians (led by Taslim Moosa) who graduate from Western are prepared to provide a form of healthcare that is respectful of cultural values and that has humanity and social justice at its core. This has a direct impact on the quality of service Londoners receive.

The Social Justice through Clinical Education Projects includes the following initiatives, each led by a clinical educator/faculty:

1. The Aphasia Camp: This initiative teaches students the skills necessary to advocate for people who have been marginalized after suffering from a stroke and subsequent aphasia. Aphasia is a language impairment that can impact a person's ability to communicate, leaving them socially isolated. It may compromise the ability to express oneself in reading and/or writing, and the ability to comprehend spoken and/or written language. Aphasia Camp is a recreational weekend program that was developed in 2008, and offered annually since then to people living with aphasia. It is a completely communicatively accessible environment. The School of Communication Sciences and Disorders is a founding partner and uses this initiative to train SLP students, led by a clinical educator, in how to create an accessible world for all their future clients. Inclusion at the community integration level is what is taught through this placement.
2. The Northern Ontario Placement: For 5 years (2008-2012), the School of Communication Sciences and Disorders funded this initiative that partnered with the First Nations Communities of Moose Factory, Attawapiskat and Kashechewan. SLP students were

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supervised by a clinical educator, Taslim Moosa, during yearly clinical placements in these communities in order to provide a much needed service, and to help students to envision the connection between their career goals and social justice initiatives. Working within the context of another culture also served to help students develop an awareness of differing cultural values and the important role this must play when providing healthcare to culturally diverse communities.

3. The Peru Placement: For 6 years now (2008-2013), the School has supported the development of clinical placements for Western students to go to Lima, Peru. In this project, a clinical educator (Taslim Moosa) and SLP students partner with Non-Governmental Organizations (NGOs) to provide SLP services to the ultra-poor communities in the shanty towns surrounding Lima. SLP students are exposed to the realities of living in extreme poverty and how this impacts quality of life and health outcomes. This experience is aimed at helping students understand the discrepancies that exist in resource and wealth distribution and is meant to foster a desire to give back to those in need, to those who are marginalized due to socio-economic status. They learn to look carefully at their own biases and attitudes in order to develop a more open and fair approach to providing service.
4. The South Africa Placement: Since 2011, the School has supported a clinical educator, (Taslim Moosa), in the implementation of clinical placements for students in Cape Town, South Africa. Similar to the Peru Placement Initiative, this placement offers SLP services to those who are living in extreme poverty in the townships around Cape Town. However, in this case, the curriculum of the placement aims to explore the nature of racism and its impact on the country. SLP students engage in discussion about the politics of racism and the long-lasting impact it has on a people. They also get to witness a nation that is committed to moving past this history. Personal beliefs are questioned and explored, bias is examined and a sense of responsibility is enforced.

The ethos underlying the initiatives and profile of key individuals

Taslim Moosa has a Masters of Clinical Science in Speech Language Pathology and is an active Speech Language Pathologist (SLP) and member of the faculty in the School of Communication Sciences and Disorders (Western University). In her role as Clinical Educator within the Speech-Language Pathology program, she has designed and implemented various service delivery projects within a social justice framework. These initiatives are aimed at expanding the educational context of healthcare students (SLP students) by offering them opportunities to engage in the process of developing a sense of social conscience. These initiatives offer the students a guided work placement to help build an understanding of their role as healthcare providers in a manner that respects diversity, respects race relations and works towards the inclusion of marginalized or underprivileged populations.

How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human right in London and promoting London as a welcoming city?

One approach to building a London that celebrates diversity, understands the impact of racism and is focussed on giving access to all its citizens, is to carefully plan the way we educate the next

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generation. The above innovative clinical education experiences result in a new generation of Speech Language Pathologists who can exercise better judgement in determining their abilities to provide a quality, ethical service in a multicultural context. These future clinicians and residents of London are able to explore what practices constitute culturally competent care. They are equipped to create a healthcare system that has as one of its aims, the delivery of an enlightened, culturally respectful and inclusive service delivery.

What short or long-term impact has/will the initiative have on promotion of diversity, anti-racism, inclusivity and human right in London and promoting London as a welcoming city?

Past graduates of the above clinical initiatives report the impact that these placements have had on how they view their role as healthcare providers and as citizens. These graduates can speak to a greater awareness of the value of diversity and the right to inclusivity. They follow up with action, promoting public awareness of these issues and advocating for those who cannot advocate for themselves. From surveys that participants complete they report that these initiatives have given them the following:

- a guided experience that explores the humanitarian and cultural implications of their involvement
- the opportunity to develop an understanding of social justice/responsibility
- exposure to the impact of significant poverty on health, education, access, and quality of life
- exposure to different professional and ethical considerations
- the experience to challenge their training which requires that they question the validity and applicability of their assessment and treatment approaches when faced with populations that are not adequately serviced using traditional approaches
- the understanding to appreciate the importance of making human connections and respecting human dignity as valid objectives and outcomes in the provision of healthcare
- the chance to apply professional knowledge in a multicultural context

The School's involvement with these projects has meant that the lessons learned have been shared in many local venues. From conferences to public talks to publications, the School has strived to engage the London public in this conversation. These public forums have likely facilitated a greater awareness of multicultural issues that should be considered in service delivery. They have brought to light the inequality that exists within our community and helped to fuel and organize attempts at ensuring there is access for everyone. The School has promoted the goal of community integration and inclusivity.

What is the potential for expansion and or inspiration for replication of the initiative.

Expansion has been evident in each of the innovative clinical education initiatives. From year to year the social justice curriculum is further developed for each project to better educate and engage the students. There has been expansion in terms of the partnerships, with new agencies and NGOs coming on board to add to the placements. The potential for expansion is endless.

The School of Communication Sciences and Disorders has demonstrated its commitment to all of these above projects despite the high costs associated with them. Each of the initiatives has been replicated a minimum of 4 times. Plans for the 5th South Africa Placement Initiative and 8th Aphasia Camp for 2015 have already been approved. The commitment and inspiration for replicating these

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initiatives is the overwhelming positive response from students and community partnerships. Here are a few testimonials from past participants:

- "I am certain that having this opportunity has made me a better clinician, and further it has exposed me to very serious social justice needs around the world, which in turn has helped me see the social justice needs in my very own community better."
- "Personally, I gained valuable experience with making deeper connections with clients and with getting involved in their situations. I also learned that the scope of practice of a Speech Language Pathologist also includes simple acts of kindness and compassion that can make all the difference for a client"
- "I think that this placement has had an impact on how I define my role as a provider, as well as a person with value, morals, and on my ability to provide more than just healthcare services."
- "(This placement) has heightened my awareness about how cultural differences can lead to different values and priorities than my own and that I need to examine and modify my practice to respect those differences"
- "I've learned that working outside of my comfort zone is a good thing and a truly valuable learning experience. I've learned that I can be effective and make a difference despite various boundaries and limitations (language, time, resources)..."

How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human right in London and promoting London as a welcoming city?

The Award will recognize and profile the efforts of the School of Communication Sciences and Disorders, and to promote partnerships with other agencies working towards the aim of greater inclusion and human rights. The Award will promote greater public awareness of these issues, and to support greater public engagement with issues of inclusivity, human rights, and diversity.



London
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**2014 Diversity, Race Relations and Inclusivity Award
Nomination Form**

NOMINEE INFORMATION

Name of organization: The London & Middlesex Local Immigration Partnership	
Business Address: 141 Dundas St. 3rd Floor	
City: London	Postal code: N6A 1G3
Name(s) of contact people (including position titles): Huda Hussein, Project Coordinator	
Business Telephone: 519-663-0551	Business Fax: 519-663-5377
Business E-mail: hhussein@lmlip.ca	
Category: (check one)	
<input type="checkbox"/> Small business/small labour (49 or fewer employees/members)	
<input type="checkbox"/> Corporations/large business/large labour (50 or more employees/members)	
<input type="checkbox"/> Institutions (public or private)	
<input checked="" type="checkbox"/> Social/community services (including Not-for-Profits), education and training	
<input type="checkbox"/> Youth/young adult groups or organizations	

INITIATIVE INFORMATION (attach additional sheets or supporting material as required)

Program initiative: The London & Middlesex Local Immigration Partnership - A collaborative community initiative designed to strengthen local and regional communities in serving and integrating immigrants.
Date of implementation: October 2009
Key department(s) or committees involved: The London and Middlesex Local Immigration Partnership, LMLIP, is organized as a Central Council and 6 issue specific Sub-Councils: Employment, Education, Health & Wellbeing, Inclusion and Civic Engagement, Justice & Protective Services & Settlement.
Key people involved: The Central Council is Composed of the 2 Co-Chairs of the LIP, 2 LMLIP Staff, The Chairs of the Sub-Councils, and 6 Members at Large, a Research Liaison and Funding Partners. All told the LMLIP currently sits at a complement of around 21 individuals all committed to our mandate.
Description of initiative: Please see the attached sheet(s)
How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

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What short or long-term impact has/will the initiative have on the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

What is the potential for expansion and/or inspiration for replication of the initiative?

How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human rights in London and to further promote London as a welcoming city?

NOMINATOR INFORMATION

Name: Dr. Devkumar R. Sainani

Address: 47 Doncaster Avenue

City: London

Postal code: N6G 2A1

Telephone: 519-200-3338

Fax:

E-mail: DevRSainani@gmail.com

Signature:

Date: September 20, 2014

Note: By signing this form you are hereby confirming that the Nominee has consented to the nomination

Submissions must be received by September 30, 2014 to:

London Diversity and Race Relations Advisory Committee
c/o Committee Secretary, City Clerk's Office
City of London
300 Dufferin Avenue, PO Box 5035
London, ON N6A 4L9

Phone: 519-661-2500 Ext. 0835
Fax: 519-661-4892
E-mail: bmercier@london.ca

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London and Middlesex Local Immigration Partnership (LMLIP)

PURPOSE

Local Immigration Partnerships, which are being developed in many communities in Ontario, are a joint initiative of Citizenship and Immigration Canada (CIC) and the Ministry of Citizenship and Immigration Canada and was further refined in consultation with the Association of Municipalities of Ontario (AMO) and the City of Toronto. The London and Middlesex Local Immigration Partnership (LMLIP) is solely funded by Citizenship and Immigration Canada (CIC).

The LMLIP is a collaborative community initiative which is designed to strengthen the role of local and regional communities in serving and integrating immigrants through a Local Immigration Partnership (LIP). A Project Advisory Committee was struck in April 2009. The Advisory Committee, co-chaired by the Corporation of the City of London and United Way of London & Middlesex, was a community collaborative effort.

The project provides a collaborative framework for, and facilitates the development and implementation of, sustainable local and regional solutions for successful integration of immigrants to London and Middlesex. This will enable our community to put immigration on its overall planning agenda and benefit from the successful social and economic integration of immigrants.

The following are the key deliverables for the LMLIP:

- Develop a community capacity and needs inventory that will provide the strategic framework for our community to enhance its capacity to bridge all areas of need within the community for immigrants and newcomers
- Establish a London and Middlesex Immigrant Partnership Council that will develop a strategic approach to supporting immigrants, and building upon the excellent activities that are on-going and the work done to date in the areas of attraction, integration and retention of immigrants
- Develop a collaborative Community Immigrant Strategic Plan for London and Middlesex

The scope of this project is inclusive of all immigrants regardless of their status, age and gender.

The work of the LMLIP Council is guided by a Central Council and six Sub-councils representing: education, employment, health and well being, inclusion and civic engagement, justice and protection services and settlement.

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DESCRIPTION OF INITIATIVE:

London and Middlesex Local Immigration Partnership (LMLIP)

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How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

The LMLIP has become a focal point for information provision and facilitating navigating the settlement and integration roadmap for newcomers to Canada and specifically London and region.

The work of the LMLIP is highly respected in the Community and our Council members are all known in the Community as caring individuals who are connected and committed to assisting newcomers in their journey.

At each of our meetings, we have a portion of our meetings dedicated to ongoing professional development, in addition to updates on our work and information sharing and updates about what are the issues and needs in our Community. Our work is focused on and aligned with our mission and mandate, and our activities are directed at furthering our goals and objectives. Each of our Sub-Councils are focused on their issue specific areas and through this framework, work to facilitate access to information about the products and services and resources available in our Community for newcomers and the host community alike.

In addition, we hold community meetings, events and public forums to educate, inform, and assist with the settlement and integration journey.

We have established best of breed processes around communication and public awareness, and have developed an expansive network of contacts and key persons in the various ethno-cultural groups in our Community. Towards that end we developed and ran print, radio and television media training for ethno-cultural organizations, aimed at helping them understand how to create press releases, media stories, awareness campaigns and public relations material.

The LMLIP Inclusion and Civic Engagement Sub-Council developed and unveiled a City-wide campaign entitled, "I Am London", which through a competitive application process featured immigrant success stories in London – the campaign featured, academics, administrators, entrepreneurs, physicians and business owners who told their story about why they were some of the Faces of London. The campaign was incredibly successful and the stories were captured along with photographs and storyboard posters were created which were on display at Sunfest and in the London Public Library Central branch as well as the other branches. The campaign held a second round this year and we are proud to have such uptake for the process and to be able to showcase our own City's immigrant success stories for everyone to appreciate.

Over the last year, we embarked upon a very ambitious programme and created and hosted a regular TV show in partnership with Rogers TV London through their

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community channel. The show, entitled "We Are London", has been incredibly successful and focuses on the issue specific areas of our Sub-Councils, providing tangible and actionable information about the settlement and integration journey.

The show is comprised of three segments, with the first highlighting the work of one of the many service providers who speak about what services are available to a newcomer. This may be a settlement agency, or the Middlesex London Health Unit, or an ESL programme administrator from one of the Boards of Education, and so forth. They talk about what are the rights and expectations on a newcomer who is entering the system. This information has proven not only valuable to the newcomer community, but to the host community as well. As an example, information for new parents to help them understand what they need to do for their children about to enter school, or about vaccinations, or how to get a health card among many topics of interest for everyone.

The second segment focuses on our newcomers and specifically someone currently working through the various processes – be they employment, settlement, education, health etc. This segment includes their story, some tips and hints on how best to navigate the system, as well as honest feedback on what has worked and where there might be opportunities for augmented service provision.

The third segment is of a lighter nature and is all about cultural awareness through international cuisines. We host a member of one of the ethno-cultural communities who prepares a dish typical of their cuisine and we engage them in a conversation that is light, entertaining and welcoming.

The show, which has completed its first season, has been renewed at the request of Rogers TV London, and we are in the process of developing the programming for our second season.

What short or long-term impact has/will the initiative have on the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

The impact of the LMLIP is best understood through the facilitation of the settlement and integration process for newcomers to London. The LMLIP through its various programmes provides actionable information and knowledge of which the newcomer and host community can take advantage in their everyday lives. Our programmes and activities are aimed at promoting understanding between newcomer and host communities through raising the awareness of the talent and contributions of newcomers to the social, cultural and economic life of London, Ontario.

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Through our programmes and workshops on media literacy, the ethnocultural communities will gain a better understanding of the roles and responsibilities of the media and the Community in our culture; how to best present their strengths and capabilities and, how to reach the public about important issues they face.

We launched a highly successful campaign entitled 'I Am London', which celebrated immigrant success stories and was based on a competitive selection process. Our first year was followed by a highly sought after second year of the campaign and we have been very intentional in our approach to celebrating the success stories through poster displays in high traffic areas including Sunfest, as well as at each of the branches of the London Public Library. This benefits everyone and promotes understanding that immigrants are equal contributors to the City's life as are the host communities.

With the successful completion of our first year of the 'We Are London' television show and its renewal for a second season, we are reaching increasing numbers of newcomers and host communities alike. This is borne out through quantitative data from Rogers TV London as well as qualitative and anecdotal information from community members from all backgrounds and neighbourhoods in the City. The information that we presented in the first season of the show, has been augmented with new areas of focus but still aligned to the mandate, organizational structure and objectives of the LMLIP.

The LMLIP as it expands its programmes and services and brand, is rapidly becoming the first stop of choice for many newcomers as they seek information on what are their opportunities and responsibilities as newcomers to the City of London and to Canada. As a community organization that works with a variety of service providers we are in an ideal position to continue our leadership in creating a welcoming city where long term retention is a core value of the City and where social and economic opportunities and programmes are inclusive, plentiful, and equally accessible to all of London.

What is the potential for expansion and/or inspiration for replication of the initiative?

The LIP initiative is already a network of LIPs across Ontario, and is an initiative that is supported by the Ministry of Citizenship and Immigration. The London and Middlesex Local Immigration Partnership's organizational model is one that has garnered much attention and praise for its community based approach and distributed model of governance. We have had a tremendous amount of success using this model of operation and we are fortunate to have such an involved service provider community to partner with and support our efforts.

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The 'We Are London' TV show, in particular has gained a lot of attention and in London, the Francophone community has plans to launch a similar TV show addressing their community specifically. In addition, the St. Thomas LIP is intending on creating a TV show with content and programming replicating our first season. This is high praise indeed, and we are working closely with them to help them to make this a success.

The potential exists for the LIPs to work closer together on broader based initiatives, and we are in the process of considering how best to develop stronger working relationships with LIPs in other jurisdictions. We are keenly aware of the fact that the LIPs do not all follow the same community based approach to governance and operations, and we are looking at the opportunities and challenges of integrating different operating models into a collective type organization. We have extreme faith in our own approach and are confident that we can work this through to the greatest advantage of all of our communities.

How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human rights in London and to further promote London as a welcoming city?

Receiving this award would certainly be high praise for the London and Middlesex Local Immigration Partnership. It would serve to demonstrate to all the value of the LIP's approach to achieving its mandate - The structure & function, the Governance and Operations, and the innovation-& creativity that abound in our organization.

This award would signal to newcomers and service providers alike that the LMLIP serves a vital role in the Community and provides an inclusive and welcoming approach to facilitating the settlement and integration process for newcomers to the City of London. For the host community, it would reinforce the mindset that newcomers are welcome in this City and the fact that they have a home here and much to offer in creating a healthy and vibrant community for the benefit of all the Citizens of London, Ontario.



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2014 Diversity, Race Relations and Inclusivity Award Nomination Form

NOMINEE INFORMATION

Name of organization: Epilepsy Support Centre	
Business Address: 690 Hale St	
City: London	Postal code: N5W 1H4
Name(s) of contact people (including position titles): Michelle Franklin, Executive Director	
Business Telephone: 519-433-4073	Business Fax: 519-433-4079
Business E-mail: director@epilepsysupport.ca	
Category: (check one)	
<input type="checkbox"/> Small business/small labour (49 or fewer employees/members)	
<input type="checkbox"/> Corporations/large business/large labour (50 or more employees/members)	
<input type="checkbox"/> Institutions (public or private)	
<input checked="" type="checkbox"/> Social/community services (including Not-for-Profits), education and training	
<input type="checkbox"/> Youth/young adult groups or organizations	

INITIATIVE INFORMATION (attach additional sheets or supporting material as required)

Program initiative: Game On: Sports and active games for children with neurological conditions
Date of implementation: October 2013 - present
Key department(s) or committees involved: Epilepsy Support Centre; Ontario Brain Institute; Ontario Trillium Foundation; Ministry of Tourism, Culture, and Sport
Key people involved: Over 100 youth volunteers and 50 children with neurological conditions such as epilepsy, Autism Spectrum Disorders, Cerebral Palsy, Global Developmental Delays, Brain Injury, and others.
Description of initiative: Game On is a six week program in London, Ontario offered four times throughout the year. This new, professionally developed program helps children with neurological conditions improve their physical coordination and learn skills that are important when participating in gym class, recreation, and sports activities. Game On is designed to support children with neurological conditions who may be reluctant to participate in physical activities and sports. We work with families to provide barrier-free recreational programming for all participants. The program is designed to be fun, safe, and inclusive for all children with all abilities.
How has the initiative contributed to the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city? Game On has contributed to the promotion of diversity and inclusion in the City of London by systematically removing all barriers for children with neurological conditions from participating in meaningful physical activity programs. To do this, Game On has used evidence-based methods to adapt physical environments and experiences to allow children to feel welcome and experience success in recreational programs in the community. Eligible families from across Southwestern Ontario have been invited and attend the Game On program on a weekly basis, promoting the City of London as a beacon of inclusivity across the region.

7) a) iii)

What short or long-term impact has/will the initiative have on the promotion of diversity, anti-racism, inclusivity and human rights in London and promoting London as a welcoming city?

The short-term impacts of Game On are that it has empowered over 50 children in the community to feel more confident in participating with their peers in physical recreation opportunities, and has also prepared over 100 youth leaders to be more inclusive in their ability to better serve individuals with diverse physical abilities in their leadership efforts. Long-term, this will foster healthy living habits in the members of the London community, and create stronger and more adaptive leaders youth leaders across the city, further increasing our capacity to be as welcoming and inclusive as possible.

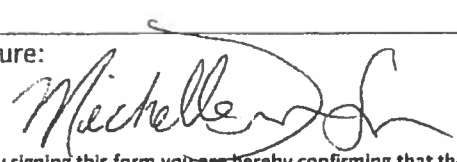
What is the potential for expansion and/or inspiration for replication of the initiative?

The overall goal of Game On is to remove all barriers from physical activity and physical literacy development. We aim to provide the program as a low or no-cost opportunity for parents of all fiscal means, but are at the mercy of external funding streams making this a possibility moving forward. This program could be expanded and replicated in various areas and diagnosis streams within the community in the future, making it accessible to even more children and families.

How can receiving this Award be used to further promote diversity, anti-racism, inclusivity and human rights in London and to further promote London as a welcoming city?

Receiving this award will allow Epilepsy Support Centre to further promote inclusivity in London by providing even more legitimacy to the program when promoting its merits to any agency, school, or healthcare organization that may provide services to an eligible child and be able to inform the family of the opportunity to participate in the Game On program. The accompanying media attention will also help to further spread the word of Game On's goal, and hopefully fulfill the program objective of ensuring that every eligible child in Southwestern Ontario is aware of Game On and its proven benefits.

NOMINATOR INFORMATION

Name: Michelle Deninson	
Address: 55 Byron Ave East	
City: London	Postal code: N6C 1C6
Telephone: 519-878-1775	Fax:
E-mail: mdeninson@yahoo.ca	Signature:  Note: By signing this form you are hereby confirming that the Nominee has consented to the nomination.
Date: September 30, 2014	

Submissions must be received by September 30, 2014 to:

London Diversity and Race Relations Advisory Committee
c/o Committee Secretary, City Clerk's Office
City of London
300 Dufferin Avenue, PO Box 5035
London, ON N6A 4L9

Phone: 519-661-2500 Ext. 0835

Fax: 519-661-4892

E-mail: bmercier@london.ca

NOTICE OF COLLECTION OF PERSONAL INFORMATION

Please be advised that all nominations submitted for the Diversity, Race Relations and Inclusivity Award become part of the public record. The nominations will be published on a public agenda and made available electronically through the City of London public internet website. The personal information collected on this form is collected under the authority of the Municipal Act 2001, as amended, and will be used to administer the Diversity, Race Relations and Inclusivity Award program. Questions about this collection should be addressed to the City Clerk at 300 Dufferin Avenue, London, Ontario N6A 4L9 Tel: 661-2500 Ext. 4937