

Possible Guideline for achieving and maintaining the status of Authorized Rescue Groups:

>Spay/Neuter requirement for animals at adoption events:

<p>If un-altered animals are brought to adoption events, then those animals must not be sent home directly with the adopter, but a 24 hour waiting period must take place before any un-altered animal is placed in an adoptive home.</p> <p>As well, the rescue group must establish a policy of education about the importance of spay/neuter and commit to doing follow-up to encourage that the spay/neuter surgeries are provided at the appropriate time.</p>	
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> Screening of adopters via Home Visits:

<p>DOGS</p> <p>A home visit of all adopters must take place before placing an animal in an adoptive home. In the case that an animal is being adopted outside of the local area, then relationships with rescue groups in the other community should be established so that a home visit can still be done by someone in the adopter's community.</p>	<p>CATS</p> <p>In some cases, such as cat rescue where large numbers of cats need adoptive homes, home visits will be encouraged but not absolutely required. A rescue group is still expected to do meaningful screening using other means, and do follow up phone calls and coaching to ensure that the animal has been placed in an appropriate home.</p>
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- Rescue groups must use strong adoption contracts & screening of adopters, and provide records of such.
- Must actively promote the rescued animals in their care for adoption through websites, social media, adoption events and other means. The main goal of rescue groups must be to re-home adoptable animals.
- However, it is also understood that in some cases, there are foster animals that are very difficult to adopt due to age, health, or temperament and in these cases these animals may live out their lives in foster care as a foster animal.
- Rescue groups must conduct screening of their foster homes, including home visits and keep records of such, and provide formal **fostering** agreements and keep records of such. The privacy of the foster home can be protected by the rescue group. The rescue group takes on the responsibility of monitoring and managing their foster homes in appropriate ways, and expect the foster homes to abide by all city bylaws regarding noise, public health and others.
- At the time of the adoption all age appropriate vaccinations must be completed, including de-fleaing and deworming as needed; keeping record of such.

-Spay and Neuter/ General Guideline:

- Every effort should be made to ensure that animals are already altered before adoption whenever it is appropriate for the age or health of the animal, as deemed by a Veterinarian. In cases where the animal is adopted at an age considered too young by a veterinarian, then follow up must be undertaken and records of such provided to ensure that adopted animals become spayed/neutered at the appropriate time.

- Must support and promote municipal by-law compliance, including licensing and make adopters aware of the incentives in licensing (applicable fee exemptions) and provide the adopter with the City registration form where the rescue portion would have been completed.

- Never breed or allow the breeding of cats or dogs in their foster care.

Requirements from Civic Administration:

- Provide quarterly statistics through a one-sheet report template that civic administration will provide.

-The items to be reported may include:

Beginning inventory of animals

Intake

Ending inventory of animals

Adoptions outside of London

Transfers to other group

Animals adopted (medically unable to be spayed or neutered)

Animals adopted in London

Total adopted

Animals spayed or neutered

Animals euthanized

Number of Foster Dog Tags

Number of Foster Cards (assumedly for foster homes with cats)

- Suggest as an addition to reporting items: the number of animals deemed to be permanent fosters
- For every foster tag that the rescue group is provided, there is a spay neuter certificate provided to the City in exchange, and for dogs that cannot be spayed or neutered for medical reasons the rescue groups will provide the City with written documentation of those cases.
- Confirm the number of start up-foster tags and foster cards required per rescue group and request more foster tags from the City as required.
- Operate in a manner that is professional and acting with civility to all, with the same expectation of all volunteers and fosterers.
- Report any known breaches of conditions to the city.
- Acknowledge that the Managing Director of Development and Compliance Service may at any time revoke a rescue group's approval status should any condition of this agreement be determined to have been breached

Regarding:

'Report on the Efficacy and Comparative Costs of Using Flow Devices to Resolve Conflicts with North American Beavers along Roadways in the Coastal Plain of Virginia.'

A cost comparison analysis was done where the actual total costs of relying on lethal management of beavers to protect water-flow and infrastructure was compared to the use of pro-active beaver management practices such as use of 'beaver-deceiver devices' and other pro-active measures. This study was done by Wildlife Biologist Stephanie L. Boyles, at the Christopher Newport University in Newport News, Virginia, USA, and was funded by the Virginia Department of Transportation.

The study looked into various budgets and found that the traditional method of dealing with beavers actually cost far more than just the cost of sending out a lethal trapper. Before a lethal trapper is sent out there are additional and ongoing costs such as sending workers to tear down dams, dig out culverts, plant more trees etc.

The study clearly demonstrated that the use of pro-active and non-lethal beaver management practices was actually far more cost effective than the traditional methods that rely on the ongoing lethal trapping of beavers.

<file:///C:/Users/Vicki/Downloads/Steph%20Boyles%20Report%202006.pdf>

Copy of page 19 from the Virginia study:

Table 3. The ratio of total resources saved to total costs per year for beaver management and damage repairs before and with the installation of flow devices at 14 beaver damage sites in the Coastal Plain of Virginia. Total costs are the sum of beaver management costs (preventative maintenance and/or flow device installations and beaver population control activities), and beaver damage repair (funds used to repair roads). Total resources saved before flow devices is the sum of potential resources saved and the total costs with flow devices. The total resources saved with flow devices is the sum of potential resources saved and the total costs before flow devices.

Beaver Management Costs/Yr	Before Flow Devices	With Flow Devices
Beaver management	\$155,869.00	\$44,526.00
Beaver damage repair	\$145,000.00	\$0.00
Total Costs	\$300,869.00	\$44,526.00
Potential Resources Saved*	\$71,639.00	\$71,639.00
Total resources saved	\$116,165.00	\$372,508.00
Total resources saved/ Total costs	\$0.39	\$8.37

* Based on data published by USDA-Wildlife Services (2003)

Mercier, Betty

From: VICKI VAN LINDEN
Sent: Tuesday, August 26, 2014 3:29 PM
To: Mercier, Betty
Subject: AWAC Agenda submission: Sept. 2014. Terms of Reference

Proposal regarding change to the Terms of Reference:

Concern:

Several seats that are assigned to specifically named groups have been left unfilled for long periods of time, even several years.

This results in the AWAC never having the entire number of seats allowed actually filled, even though we are aware of qualified community members who are willing and interested to serve.

Whereas the AWAC has previously requested the CPSC to change the Terms of Reference for our committee to allow for more of the seats to be filled by interested and qualified candidates,

And whereas CPSC has previously referred this concern to staff for further review,

We update and adjust our recommendation for consideration stating that:

1. Several of the seats that are assigned to specific, named groups have been unfilled for several years. It is clear that these groups have no interest in filling these seats and in participating in the work of the AWAC. It would not be beneficial to lobby such groups to send attendees, as a sincere desire and interest to serve is paramount to being a productive member, and there has already been ample opportunity for such groups to fill these seats.

We propose that seats assigned to named groups that have left their seat unfilled for a period of 6 consecutive months would be deemed to have forfeited such seat, and the seat will then be re-assigned to a willing participant.

2. A majority of the work done by the AWAC regards companion animals and wildlife. At present only one seat each is assigned to a Wildlife custodian or person with wildlife knowledge or experience, and one seat is assigned to a member of a companion animal rescue group.

It is our experience that those who actively work with companion animal rescue groups, and those who actively work on behalf of protecting wild animals through education, hands-on rescue and rehabilitation, habitat protection or related activities bring the kind of knowledge that is essential to the work of the AWAC. Therefore, increasing the number of seats assigned to such members will greatly enhance our work.

We propose that the number of seats assigned to companion Animal Rescue Group representatives be increased to a total of 3 (three).

We also propose that the number of seats assigned to those involved in Wildlife advocacy, rescue and/or rehabilitation, habitat protection or related work should be increased to a total of 3 (three).

These designations would replace those seats that were previously assigned to the named groups that have chosen to not participate in the work of the AWAC.

It should be noted, that because these new seats are assigned to a broad classification of volunteers as opposed to specific named groups, that the seats will not be tied up by particular groups that may choose in the future to no longer participate.

These changes should allow for unfilled seats to finally be filled by interested and qualified participants.