

Appendix N: List of Employment Network Support Services to be Provided

City of London Prosperity Plan: Employment Network Support Projects

Proposed Services and Activities, submitted by:

A. London-Middlesex Immigrant Employment Council (LMIEC)

Objective: to provide London employers coordinated access to immigrant talent through enhanced Job Match Network (JMN) services.

B. Employment Sector Council London-Middlesex (ESCLM)

Objective: to establish a Job Developers Network (JDN) to provide coordinated service delivery for better connecting London area employers with local job seekers.

Services	LMIEC's Job Match Network (JMN)	ESCLM's Job Developers Network (JDN)
Leveraging Investments	<ul style="list-style-type: none"> • Increase capacity of existing program to expand job matching support to <i>all</i> qualified and work-authorized immigrant talent. • Attract and retain a talent pool of job-ready immigrants who are matched to employer job orders. • Leverage other investments in the JMN to screen, match and market <i>all</i> qualified newcomers to London employers. 	<ul style="list-style-type: none"> • Enhance capacity of a network of employment service organizations through increased information sharing and service coordination. • Increase awareness of London area employers and job seekers of existing JDN member agency supports. • Leverage existing government funding for JDN agencies.
Service Coordination	<ul style="list-style-type: none"> • Coordinate referrals of job-ready newcomer talent through partnership with existing immigrant-serving organizations, bridge training initiatives and educational institutions. • Collaborate with organizations across the community through a shared definition of job-readiness to proactively match and market candidates to job orders presently going unfilled. 	<ul style="list-style-type: none"> • Coordination of and support for all JDN meetings and activities. • Information-sharing across JDN employment agencies re: job opportunities and available job seeker pool. • Adherence to ESCLM state-of-the-art standards for excellence in employment and employer service delivery.
Community Engagement	<ul style="list-style-type: none"> • Outreach to community stakeholders for immigrant job-seeker referral. • Coordinate with employment and economic development organizations to share unfilled job orders with the JMN. • Screen, match and market candidates to unfilled job opportunities shared by JMN stakeholders. 	<ul style="list-style-type: none"> • Provision of a single point of access and information for employer services across London region. • Outreach to community partners for promotion of JDN and its unique and innovative coordination of employer services. • Collaboration with other community networks to promote hiring local talent.
Connecting with Employers	<ul style="list-style-type: none"> • Market services of the JMN and its program partner organizations to London employers. • Assist London employers with finding qualified talent at the right time. 	<ul style="list-style-type: none"> • Market services of JDN and its member organizations to London area employers. • Connect employers to most appropriate JDN member agencies.
Connecting with Job Seekers	<ul style="list-style-type: none"> • Recruit and register JMN participants. • Screen referred participants for job readiness. • Refer participants requiring added employment services to JMN partner agencies. • Match skills of registered participants to shared job 	<ul style="list-style-type: none"> • Promotion of JDN member services for job seekers. • Ensure participation by all London workforce constituents through JDN membership of agencies serving youth, older workers, people with disabilities, newcomers and immigrants, First Nations, rural populations, and the general

	<p>opportunities.</p> <ul style="list-style-type: none"> • Market screened and matched participants to London employers. 	<p>population.</p> <ul style="list-style-type: none"> • Share job postings across employment agencies.
Results/ Outcomes	<ul style="list-style-type: none"> • Retain and attract talent to London. • Drive business retention, growth, and attraction. • Develop our labour force. • Fuel community economic development. 	<ul style="list-style-type: none"> • Market a well-prepared local workforce to employers. • Promote best fit between London area employers and job seekers. • Streamline employer access to JDN member services. • Create an encouraging climate for hiring local talent.