

February 9<sup>th</sup>, 2012.  
Open Letter to City Council  
Re: February 9<sup>th</sup> Budget Meeting  
Mr. Joe Fontana; Mayor and Council Members

This letter is sent containing two recommendations for your consideration!

1. That you freeze your salary at the 2010 election date rate; 0 percent increase until public evaluation and feedback on changes made in how Council now functions are properly evaluated by meaningful citizen engagement.

Rationale: The Governance Task Force; after prolonged review and analysis is under the leadership of Hubert and Baechler, recommended a new system noting change in structure .

This was changed by the Council under the new Governing committee of Council members which has not had enough time to be evaluated as to effectiveness.

Funds are included in the budget for salary adjustments from the review. This is done without going over the 2010 budget which included 18 Councilors and the 0 % guideline of Council. Either way would allow proper evaluation and debate for 2013 budget.

Unable to track if money saved from reduction of Councilors went back to us resulting in a lower cap on budget this year because it doesn't appear to have happened last year.

To date no where has the transparency of my several requests shown a simple validation as noted in example:

18 Councilors x \$1 = \$18.00 (all costs)  
14 Councilors x \$1 = \$14.00 (all costs)  
Reduction \$4.00 (all costs)

Where did it go; how much have you kept?

2. Councilors must choose safety (seniors in affordable housing; mental health; poverty etc.) over parks and recreation or other nice to haves this year!

Bill Brock