

Committee: **Greater London International Airport Authority**

Organization/Sector represented:

Name: **Kenneth Deane**

Address:

**2-665 Commissioners Road West
London, Ontario
N6K 4Y2**

Occupation: **Health care executive**

Work experience: **Experienced hospital executive with a proven track record of achieving results in complex, highly regulated, and unionized environments. Currently President and Chief Executive Officer of Hotel-Dieu Grace Healthcare in Windsor, Ontario. This position followed by appointment by the Minister of Health and Long Term Care through an Order-In-Council as Hospital Supervisor at Hotel-Dieu Grace. Upon completion of this appointment, the Board of Directors asked me to stay on as President and CEO. Previous positions include: Assistant Deputy Minister, Health System Performance and Accountability - Ministry of Health and Long Term Care, Toronto, Ontario Shared Chief Operating Officer - St. Joseph's Health Care and London Health Sciences President and Chief Executive Officer - St. Joseph's Health Centre, Toronto, Ontario President and Chief Executive Officer - Hotel-Dieu Grace Hospital, Windsor, Ontario Vice President Finance and Chief Financial Officer - Hamilton Health Sciences, Hamilton, Ontario A detailed resume is available upon request.**

Education: **Graduate degree in business administration (MBA) and an undergraduate degree in business administration Certified General Accountant Completed the Director's Education Program sponsored by the Institute of Corporate Directors and the Rotman School of Management**

Skills: **Extensive governance and leadership experience. Currently serve on Board of Public Health Ontario (Toronto), and St. Peter's Seminary Foundation Board (London). Past governance experience includes the Board of Directors - Workplace Safety and Insurance Board (Toronto), Institute of Health and Work (Toronto), Hospital Business Services (Toronto), Ontario Cardiac Care Network (Toronto), Niagara Family and Children's Services (St. Catharines), etc. Solid understanding of the difference between governance and operations. Experience includes financial management, human resources management, government and stakeholder relations, change management, strategy development and execution, risk management, safety, etc. Proven leadership experience in complex organizations operating in highly regulated and unionized environments.**

Interest reason: **My interest in the Board of the Greater London International Airport reflects my belief that the airport plays a vitally important role in the economy of London and region. I am interested in contributing to the attainment of the Board's long term goals and strategies relating to service, performance, viability, and growth.**

Contributions: **With my background in governance and management I can effectively contribute to board oversight of organizational and financial performance, board oversight of management regarding the achievement of strategy and long term goals, and board stewardship of the enterprise. My approach to serving on a board is to (a) be well prepared for meetings, (b) listen effectively and identify key points, (c) express my thoughts, opinions, and perspectives clearly, concisely, and logically, and (d) interact with board members and staff in a respectful and collaborative manner. I have a strong background in management, strategy, performance management, finance, and risk management.**

Past contributions: **Over the past 14 months the Windsor Hospitals realigned how programs and services would be delivered. On October 1, 2013 all acute care services were transferred to Windsor Regional and all post acute services transferred to Hotel-Dieu Grace. This involved transferring sites and staff between the organizations. This meant that Hotel-Dieu Grace would establish a new free standing corporate entity on a site formerly operated as part of Windsor Regional. We implemented the necessary administrative, financial and operational processes, and management controls; assumed responsibility for day-to-day operations; and implemented a change management strategy to facilitate the transition. In my role as Hospital Supervisor in Windsor I assumed the powers of the board and the corporate members. I led a restructuring process that included (a) renewing the board by recruiting and appointing new board members,**

improving governance polices and processes, updating by-laws, etc., (b) rebuilding senior management and strengthening medical leadership while the hospital was under significant public and media scrutiny, (c) managing complex stakeholder relations, (d) stabilizing the hospital, (e) instituting an organizational renewal process including a new management direction, (f) strengthening management and staff relationships, (g) improving transparency and communications, (h) obtaining base funding to invest in core service and operations, (i) instituting a cultural renewal process, and (j) rebuilding public confidence. During my term on the Board of Directors of the Workplace Safety and Insurance Board we developed and released in 2006 a five year strategic plan (The Road Ahead) based on four fundamentals. The board was heavily involved in the planning process. I also chaired the Human Resources and Compensation Committee of the Board.

Interpersonal: Throughout my career and my participation on boards and committees I have worked with others in a respectful manner. I believe it is fundamentally important to encourage and facilitate the participation of others by creating a safe environment in which each person can express their views.

Interview interest: **Yes**