

March 20 , 2026

Dear Colleagues,

As this term of Council is coming to an end, and a new term of Council will begin in November, we feel it is important to reflect on the experience we have all had as incoming councillors at some point.

As we are all aware, a new Council in very short order has to deal with it's own standing committee selections, it's own Agencies/Boards/Commissions appointments of Councillors, the approval of the final annual update of the Multi-Year Budget Process, the development of a new Strategic Plan, and all the appointments of members of the public to Agencies/Boards/Commissions as well as the day to day work of a ward councillor.

The changing of Agencies/Boards/Commissions public membership can also result in the loss of significant institutional knowledge and experience and a disruption in strategic direction progress of those organizations.

In reflecting on both the expectations of a new council and new council members, as well as the importance of some continuity in Agencies/Boards/Commissions as the new council works through it's new duties, we are proposing an extension of the terms of the current board members to March 31<sup>st</sup> of 2027. This would allow the Council transition to take place fully before making new public appointments. It would support consistency and knowledge of budget business cases for those organizations during the final year of the multi-year budget and allow for a longer application window for members of the public to apply.

Therefore, we are seeking your support for the following motion:

That the following actions BE TAKEN with respect to appointing members of the public to the City's Agencies, Boards, and Commissions (ABCs):

- a) the Civic Administration BE DIRECTED to take the necessary actions to extend the terms of the current public member appointees to the City's Agencies, Boards, and Commissions (ABCs) to March 31, 2027, in order to provide continuity during the transition to the new Council following the 2026 municipal election; and
- b) the Civic Administration BE DIRECTED to prepare and bring forward to a future meeting of Municipal Council any necessary amendments to applicable by-laws or policies required to implement the extension of these appointments, including any provisions related to the appointment process for Agencies, Boards, and Commissions.

It being noted that provincial changes to Conservation Authority structure may alter both Council and public appointments to those bodies and that Civic Administration may need to bring forward additional amendments to realign with provincial legislation and regulations.

Sincerely,



Josh Morgan  
Mayor



Shawn Lewis  
Councillor, Ward 2  
Deputy Mayor



Elizabeth Pelozo  
Councillor, Ward 12  
Budget Chair