

Report to Community and Protective Services Committee

To: Chair and Members
Community and Protective Services Committee
From: Sandra Datars Bere, City Manager
Subject: London & Middlesex Local Immigration Partnership Update
Date: March 17, 2025

Recommendation

That, on the recommendation of the City Manager, the attached proposed by-law as “Appendix A” **BE INTRODUCED** at the Municipal Council meeting to be held on April 1, 2025, to:

1. ratify the Contribution Agreement Number S263926014 (“Contribution Agreement”) between the City and Canada (as represented by the Minister of Immigration, Refugees and Citizenship), executed by the City Manager and the Director, Anti-Racism and Anti-Oppression;
2. delegate authority severally to the City Manager and Director, Anti-Racism and Anti-Oppression to approve and execute amending agreements with Canada (as represented by the Minister of Immigration, Refugees and Citizenship) (“Canada”) for the London & Middlesex Local Immigration Partnership as of April 1, 2025 (“Contribution Agreement”); and
3. delegate authority severally to the City Manager and Director, Anti-Racism and Anti-Oppression to approve and execute service provider agreements (including amending agreements) with third party service providers that relate to the Contribution Agreement and to the London & Middlesex Local Immigration Partnership (“Service Provider Agreement”).

Executive Summary

The purpose of this report is to bring forward a by-law to a future meeting of Municipal Council to delegate authority to the City Manager and Director, Anti-Racism and Anti-Oppression to approve and sign agreements with the Ministry of Immigration, Refugees and Citizenship Canada, and with Service Providers related to the London & Middlesex Local Immigration Partnership.

The agreements must be in place by April 1, 2025.

Linkage to the Corporate Strategic Plan

Strategic Area of Focus: Reconciliation, Equity, Accessibility and Inclusion

Outcome: London is a leader in becoming an equitable and inclusive community

Analysis

1.0 Background Information

On July 27, 2009, Council approved an agreement with the federal government through the then Department of Citizenship and Immigration Canada to provide a collaborative framework for local planning, development and implementation of sustainable solutions for the successful integration of immigrants. The City co-chairs the London & Middlesex Local Immigration Partnership (LMLIP) with a member from the community. Since 2009, the LMLIP has taken an active strategic community approach which has resulted in successful outcomes for immigrants in our community.

On January 30, 2024, Civic Administration responded to a Call for Proposals from Immigration, Refugees and Citizenship Canada (IRCC) to continue the operation of the LMLIP for the next five years from April 1, 2025, to March 31, 2028, and has been informed that the application was successful. However, due to the federal decision to reduce immigration levels to Canada, agreements for all settlement activities are limited to three years and with reduced budget. The total value of the Contribution Agreement is \$1,028,812 over three years. Negotiations have been completed and the agreement is attached as Schedule 1.

The City of London is the lead for this initiative, however consistent with other community strategic initiatives, WIL Counselling and Training for Employment is the employer of the LMLIP project staff.

The City of London will enter into a single source third-party Purchase of Service Agreement with WIL Counselling and Training for Employment to provide Administrative Support and Coordination Services to the London & Middlesex Local Immigration Partnership. This purchase of service agreement will not exceed \$ 898,629. The single source justification is based on clauses 14.4d and 14.4e of the City's Procurement of Goods and Services Policy:

14.4d "There is a need for compatibility with goods and/or services previously acquired or the required goods and/or services will be additional to similar goods and/or services being supplied under an existing contract (i.e., contract renewal);"

14.4e "The required goods and/or services are to be supplied by a particular supplier(s) having special knowledge, skills, expertise or experience."

This initiative will be 100% funded by Immigration, Refugees and Citizenship Canada.

1.1 Previous Reports Related to this Matter

- Local Immigration Partnership Funding Application (CPSC: May 26, 2008)
- Local Immigration Partnership Funding (CPSC: January 26, 2009)
- Contract for Local Immigration Partnership (BoC: July 22, 2009)
- Local Immigration Partnership – Signing Authority (BoC - Sept. 16, 2009)
- Update re Local Immigration Partnership (CPSC: January 11, 2010)
- London & Middlesex Local Immigration Partnership Strategic Plan & Update (CPSC: Sept. 27, 2010)
- Update on London & Middlesex Local Immigration Partnership (CNC: May 17, 2011)
- London & Middlesex Local Immigration Partnership Strategic Plan 2013-2016 and Update (CPSC: August 25, 2014)
- London & Middlesex Immigration Partnership Strategic Plan 2016-2019 (CPSC: September 20, 2016)
- Agreement for London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada (CPSC: February 19, 2020)
- City-WIL Purchase of Service Agreement for London & Middlesex Local Immigration Partnership (CPSC: March 31, 2020)
- Discrimination experienced by Immigrants, Visible Minorities and Indigenous Peoples in London and Middlesex, An Empirical Study by the London & Middlesex Local Immigration Partnership (CPSC: September 21, 2021)
- Agreement for London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada (CPSC: December 14, 2021)
- RFP-2022-007 Contract Award Recommendation for Service Delivery Improvements project on behalf of the London & Middlesex Local Immigration Partnership (CPSC: March 29, 2022)
- Updated by-laws for London & Middlesex Local Immigration Partnership (CPSC: May 31, 2022)

2.0 Discussion and Considerations

2.1 Purpose

The purpose of this report is to bring forward a by-law to the April 1st, 2025 meeting of Municipal Council to ratify the signed Contribution Agreement between Immigration, Refugees and Citizenship Canada and the City of London; to delegate authority to the City Manager and Director, Anti-Racism and Anti-Oppression to approve and execute amending agreements with Canada; and delegate authority to the City Manager and Director, Anti-Racism and Anti-Oppression to approve and execute agreements with third party service providers for the London & Middlesex Local Immigration Partnership.

2.2 Background

The London & Middlesex Local Immigration Partnership LMLIP is one of over 80 Local Immigration Partnerships across Canada, funded by Immigration, Refugees and Citizenship Canada since 2009. The LMLIP is a collaborative community initiative designed to strengthen the role of local and regional communities in serving and integrating immigrants. LMLIP is co-chaired by an individual appointed by the City of London and a community volunteer, and it takes an active strategic community approach which has resulted in successful outcomes for immigrants in our community.

LMLIP is guided by a Central Council and five issue specific Sub-councils. Its membership includes educational institutions, community services and agencies, and close to 100 volunteers.

The purchase of service agreement with WIL Counselling and Training for Employment to provide Administrative Support and Coordination Services to the London & Middlesex Local Immigration Partnership will be closely based on the City's Contribution Agreement with Immigration, Refugees and Citizenship Canada. The City's purchase of service agreement with WIL Counselling and Training for Employment is expected to be very similar to the 2020-2025 agreement, attached as "Appendix B."

2.3 Overview of the Project

The objective of the project is to maintain and sustain a Local Immigration Partnership made up of a diverse range of individuals from the community, including individuals with lived experience. The LMLIP will focus on systemizing local engagement of service providers and other institutions in the integration of newcomers; support community-level research and strategic community planning and improve coordination of effective services that facilitate immigration settlement and integration. The project will enhance collaboration, coordination and strategic planning at the community level in order to foster welcoming communities and increase the community's capacity to create more inclusive and equitable services for diverse newcomers and advance IRCC priorities in gender equality, anti-racism and Truth and Reconciliation.

Detailed activities are as follows:

- Maintain an inclusive partnership council that is broad based and representative of the community it represents;
- Continue to develop/strengthen their Community Plan for newcomer settlement and integration in the community reflecting strengths and challenges identified through the partnership's understanding of newcomers' needs and community assets and gaps mapping;
- Continue to develop/strengthen and support the implementation of a targeted action plan, with measurable outcomes, monitoring and evaluation of the community impact;
- Establish ad-hoc working groups comprised of key partners and community representatives that will address community gaps and challenges to better support and address newcomer needs;

- Conduct research, as needed, to understand the newcomers' needs and the community's assets and gaps, to assess, identify and leverage existing community strengths, address challenges, and improve welcoming community characteristics; and
- Support the development of community capacity to deliver a tailored response to emerging needs by facilitating the alignment of local-level actors, fostering local coordination of direct settlement services providers, and participating on existing community tables with a view of promoting cross-sector partnerships in housing, health/mental health to develop community surge capacity to respond to large-scale humanitarian arrivals.

3.0 Financial Impact/Considerations

3.1 Funding

This initiative is 100% funded by Immigration, Refugees and Citizenship Canada and there is no impact to the net budget for Immigration Services.

Conclusion

The London & Middlesex Local Immigration Partnership has been working with the community since 2009 to settle and integrate immigrants. A strong project team and large group of dedicated volunteers have contributed to positive outcomes for immigrants. These efforts contribute directly to Council's vision and efforts of building a welcoming and inclusive community for all.

Prepared by: Jill Tansley, Manager, Strategic Programs & Partnerships
Submitted by: Sanjay Govindaraj, Director, Anti-Racism and Anti-Oppression
Recommended by: Sandra Datars Bere, City Manager

“Appendix A”

Bill No. [no. inserted by Clerk’s Office]
2025

By-law No. [inserted by Clerk’s]

A by-law to delegate certain powers regarding
the administration of the London & Middlesex
Local Immigration Partnership

WHEREAS section 5(3) of the *Municipal Act, 2001* S.O. 2001, c.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS subsection 10(1) of the *Municipal Act, 2001* provides that a municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

AND WHEREAS subsection 10(2) of the *Municipal Act, 2001* provides that a municipality may pass by-laws respecting, among other things: (i) economic, social, and environmental well-being of the municipality; and (ii) health, safety and well-being of persons;

AND WHEREAS section 23.1 of the *Municipal Act, 2001* authorizes a municipality to delegate its powers and duties under this or any other Act to a person or body subject to the restrictions set out in the *Municipal Act, 2001*;

AND WHEREAS the Municipal Council has deemed the delegations herein to be delegations of administrative power, and of a minor nature, having regard to the number of people, the size of the geographic area, and the time period affected by the delegation;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. **Contribution Agreement – LMLIP – Ratified**

The Contribution Agreement Number S263926014, attached as Schedule 1, between the City and Canada (as represented by the Minister of Immigration, Refugees and Citizenship) (“Contribution Agreement”), effective as of April 1, 2025, executed by the City Manager and the Director, Anti-Racism and Anti-Oppression, is ratified.

Amending Agreements and Other Agreements – Approve

2. (a) The City Manager and the Director, Anti-Racism and Anti-Oppression are severally delegated the authority to approve and execute:
 - (i) amending agreements with Canada (as represented by the Minister of Immigration, Refugees and Citizenship) for the London & Middlesex Local Immigration Partnership (“LMLIP”) as of April 1, 2025 (“Contribution Agreement”); and
 - (ii) further agreements with Canada that relate to the Agreement and to the LMLIP; and
 - (iii) agreements (including amending agreements) with third party service providers that relate to the Agreement and to the LMLIP (“Service Provider Agreement”);

on the condition that they are consistent with the requirements contained in the

Contribution Agreement or Service Provider Agreement, as the case may be, and that do not require additional funding or are provided for in the City's current budget, and that do not increase the indebtedness or contingent liabilities of The Corporation of the City of London, subject to prior review and approval by the City Treasurer or a written designate of the City Treasurer.

Signed Agreements – Clerks Office

(b) The City Manager and the Director, Anti-Racism and Anti-Oppression shall forward a copy of fully executed agreements under subsection 2(a) of this by-law to the City Clerk's office for record-keeping purposes.

Other Documents (not Agreements)

3. (a) The City Manager, the Director of Anti-Racism and Anti-Oppression, or their written designates, are severally delegated the authority to approve and execute such further and other documents (not Agreements) that do not fall under section 1 above, that may be required in furtherance of The Corporation of the City of London's obligations under its Contribution Agreement with Canada, and Service Provider Agreements, regarding the LMLIP, on the condition that they are consistent with the requirements contained in the Contribution Agreement or Service Provider Agreement, as the case may be, and that do not require additional funding or are provided for in the City's current budget, and that do not increase the indebtedness or contingent liabilities of The Corporation of the City of London, subject to prior review and approval by the City Treasurer.

Oversee Design, Planning and Delivery of London & Middlesex Local Immigration Partnership

4. The Manager, Strategic Programs and Partnerships, Anti-Racism and Anti-Oppression or their written designates, are delegated the authority to undertake all the administrative, financial and reporting acts, including signing authority regarding application forms for funding, budgets, cash flows, other financial reporting including financial claims, and directions, consents and other authorizations as may be required, provided that the monetary amounts do not exceed the maximum amount of IRCC's contribution specified in the Contribution Agreement (and any amendments) that are necessary in connection with the Contribution Agreement or Purchase of Service Agreement, as approved in section 1, above.

This by-law comes into force and effect on the day it is passed.

PASSED in Open Council on April 1, 2025.

Josh Morgan
Mayor

Michael Schulthess
City Clerk

First Reading –
Second Reading –
Third Reading –