

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

5th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory  
Committee  
May 9, 2024

Attendance P. Gill (Chair), S. Atieh, N. Fahd, R. Gill, D. Godwin and N. Syed  
and H. Lysynski (Acting Clerk)

ABSENT: K-A. Burke, S. Evoy, B. Hill, L. Ochoa and M.  
Stothers

ALSO PRESENT: K. Arnold, S. Govindaraj, E. Hunt and E.  
Skalski

The meeting was called to order at 4:03 PM; it being noted that  
P. Gill, S. Atieh, N. Fahd, R. Gill, D. Godwin and N. Syed were in  
remote attendance.

## 1. Call to Order

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Opening Ceremonies

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an  
Acknowledgement of Indigenous Lands by P. Gill.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## 3. Scheduled Items

None.

## 4. Consent

### 4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meeting held on  
March 14, 2024, was received.

### 4.2 4th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 4th Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meeting held on  
April 11, 2024, was received.

4.3 Municipal Council Resolution – 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on April 2, 2024, with respect to the 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, was received.

4.4 Resignation of N. Fragis

That it BE NOTED that the resignation of N. Fragis was received with regret.

**5. Sub-Committees and Working Groups**

None.

**6. Items for Discussion**

6.1 Dates of Significance

That it BE NOTED that a discussion was held with respect to the City of London employee Dates of Significance calendar.

6.2 Interview of Top Candidates Discussion

That the ability to have a formal introduction of potential candidates for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) BE REFERRED to the Governance Working Group for inclusion with the review of the DIACAC Terms of Reference.

**7. Deferred Matters/Additional Business**

7.1 (ADDED) Resignation of R. O'Hagan

That it BE NOTED that the resignation of R. O'Hagan was received with regret.

**8. Adjournment**

The meeting adjourned at 4:54 PM.